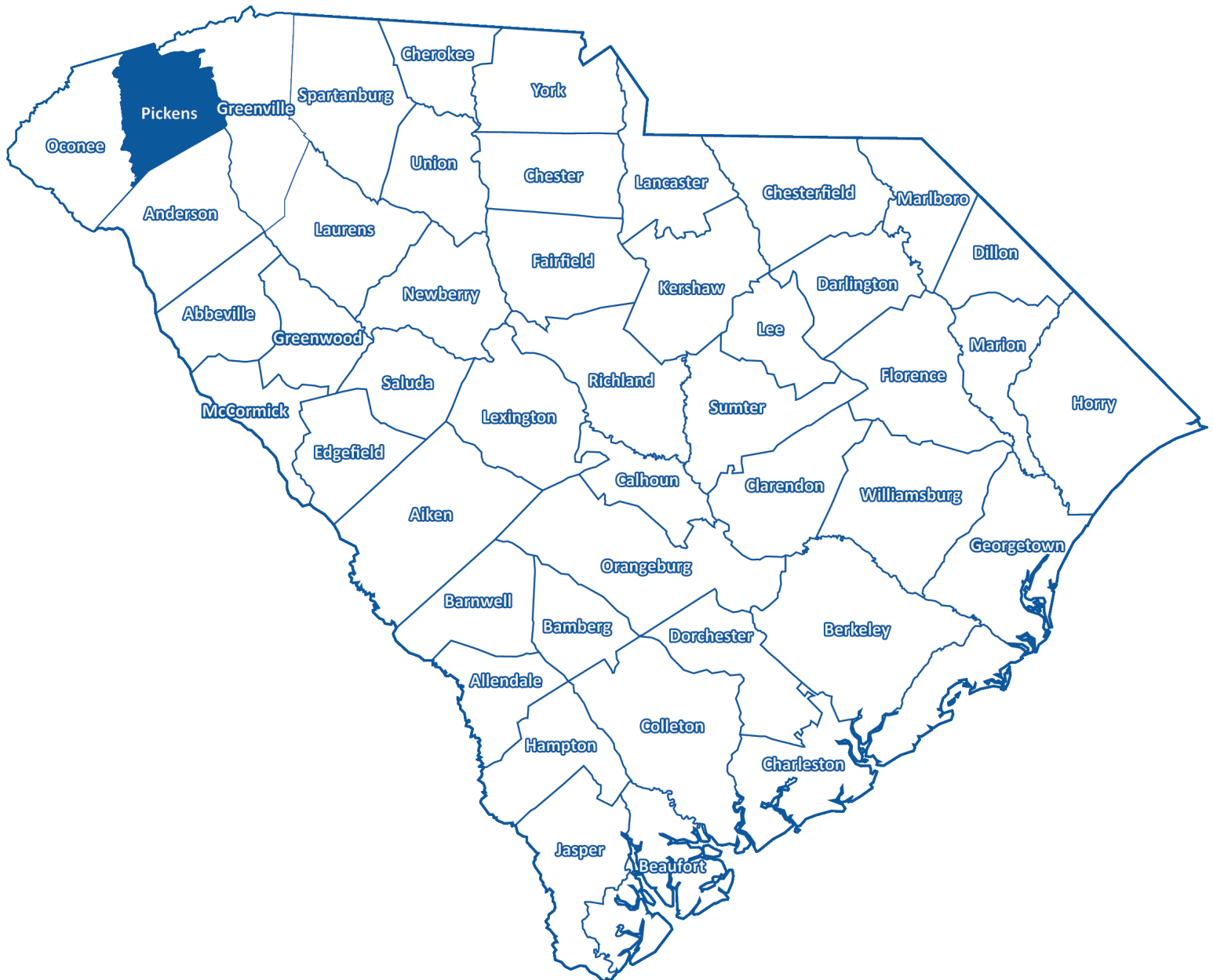


PICKENS COUNTY



SC Department of Employment & Workforce
Labor Market Information Division
1550 Gadsden Street, PO Box 995
Columbia, SC 29202

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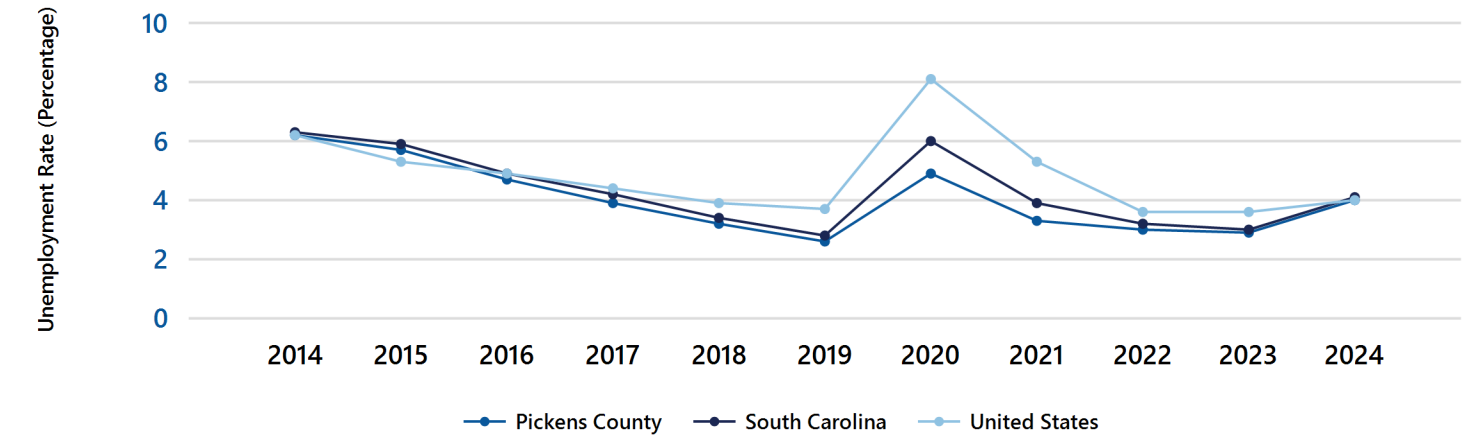
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ANNUAL UNEMPLOYMENT RATE (UNADJUSTED)



PICKENS COUNTY

SOUTH CAROLINA

UNITED STATES

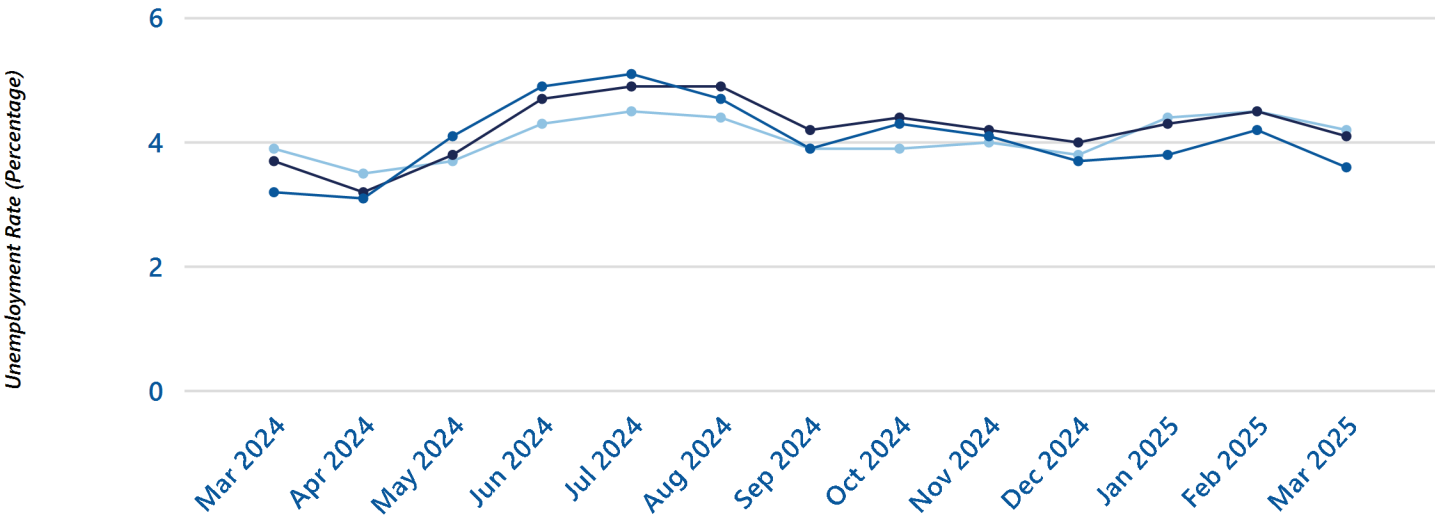
| Year | Employment | Unemp. | Rate | Employment | Unemp. | Rate | Employment | Unemp. | Rate |
|------|------------|--------|------|------------|---------|------|-------------|------------|------|
| 2024 | 62,196 | 2,609 | 4.0% | 2,430,453 | 105,178 | 4.1% | 161,346,000 | 6,761,000 | 4.0% |
| 2023 | 61,435 | 1,804 | 2.9% | 2,401,212 | 74,248 | 3.0% | 161,037,000 | 6,080,000 | 3.6% |
| 2022 | 59,789 | 1,839 | 3.0% | 2,330,548 | 77,339 | 3.2% | 158,291,000 | 5,996,000 | 3.6% |
| 2021 | 58,388 | 1,991 | 3.3% | 2,272,940 | 92,676 | 3.9% | 152,581,000 | 8,623,000 | 5.3% |
| 2020 | 56,692 | 2,934 | 4.9% | 2,201,090 | 140,613 | 6.0% | 147,795,000 | 12,947,000 | 8.1% |
| 2019 | 58,633 | 1,591 | 2.6% | 2,263,682 | 64,405 | 2.8% | 157,538,000 | 6,001,000 | 3.7% |
| 2018 | 57,289 | 1,882 | 3.2% | 2,206,821 | 76,542 | 3.4% | 155,761,000 | 6,314,000 | 3.9% |
| 2017 | 56,140 | 2,288 | 3.9% | 2,168,104 | 94,845 | 4.2% | 153,337,000 | 6,982,000 | 4.4% |
| 2016 | 55,908 | 2,763 | 4.7% | 2,145,584 | 110,199 | 4.9% | 151,436,000 | 7,751,000 | 4.9% |
| 2015 | 52,207 | 3,162 | 5.7% | 2,108,786 | 132,281 | 5.9% | 148,834,000 | 8,296,000 | 5.3% |
| 2014 | 50,998 | 3,343 | 6.2% | 2,063,369 | 138,475 | 6.3% | 146,305,000 | 9,617,000 | 6.2% |

Source: SC Department of Employment & Workforce

MONTHLY UNEMPLOYMENT RATE (UNADJUSTED)

Past 13 Months

United States South Carolina Pickens County



| Period | PICKENS COUNTY | SOUTH CAROLINA | UNITED STATES |
|----------|----------------|----------------|---------------|
| Mar 2025 | 3.6% | 4.1% | 4.2% |
| Feb 2025 | 4.2% | 4.5% | 4.5% |
| Jan 2025 | 3.8% | 4.3% | 4.4% |
| Dec 2024 | 3.7% | 4.0% | 3.8% |
| Nov 2024 | 4.1% | 4.2% | 4.0% |
| Oct 2024 | 4.3% | 4.4% | 3.9% |
| Sep 2024 | 3.9% | 4.2% | 3.9% |
| Aug 2024 | 4.7% | 4.9% | 4.4% |
| Jul 2024 | 5.1% | 4.9% | 4.5% |
| Jun 2024 | 4.9% | 4.7% | 4.3% |
| May 2024 | 4.1% | 3.8% | 3.7% |
| Apr 2024 | 3.1% | 3.2% | 3.5% |
| Mar 2024 | 3.2% | 3.7% | 3.9% |

Source: SC Department of Employment & Workforce

AREA JOB OPENINGS

PICKENS COUNTY

SOUTH CAROLINA

| Period | Employed | Unemployed | Unemp. Rate | Employed | Unemployed | Unemp. Rate |
|----------|----------|------------|-------------|-----------|------------|-------------|
| Mar 2025 | 62,814 | 2,379 | 3.6% | 2,445,419 | 105,657 | 4.1% |
| Feb 2025 | 62,338 | 2,751 | 4.2% | 2,443,050 | 107,112 | 4.2% |
| Jan 2025 | 62,137 | 2,480 | 3.8% | 2,439,667 | 109,341 | 4.3% |
| Dec 2024 | 62,374 | 2,383 | 3.7% | 2,437,016 | 112,637 | 4.4% |
| Nov 2024 | 62,219 | 2,672 | 4.1% | 2,437,183 | 112,954 | 4.4% |
| Oct 2024 | 62,280 | 2,824 | 4.3% | 2,436,946 | 114,211 | 4.5% |
| Sep 2024 | 62,290 | 2,523 | 3.9% | 2,435,531 | 115,873 | 4.5% |
| Aug 2024 | 61,953 | 3,070 | 4.7% | 2,433,798 | 116,576 | 4.6% |
| Jul 2024 | 62,158 | 3,312 | 5.1% | 2,432,238 | 115,123 | 4.5% |
| Jun 2024 | 62,347 | 3,223 | 4.9% | 2,430,644 | 111,177 | 4.4% |
| May 2024 | 62,001 | 2,656 | 4.1% | 2,428,597 | 105,424 | 4.2% |
| Apr 2024 | 62,738 | 1,986 | 3.1% | 2,426,252 | 99,053 | 3.9% |
| Mar 2024 | 62,414 | 2,054 | 3.2% | 2,424,087 | 93,207 | 3.7% |

Source: SC Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series
 South Carolina Data is Seasonally Adjusted

EMPLOYERS BY SIZE OF ESTABLISHMENT

| Employees | Pickens County | South Carolina |
|------------|----------------|----------------|
| 0 to 4 | 2,114 | 147,311 |
| 5 to 9 | 462 | 24,044 |
| 10 to 19 | 312 | 17,672 |
| 20 to 49 | 208 | 13,002 |
| 50 to 99 | 90 | 5,015 |
| 100 to 249 | 47 | 3,069 |
| 250 to 499 | 8 | 912 |
| 500 to 999 | 0 | 417 |
| 1000 + | 0 | 307 |

Source: SC Department of Employment & Workforce

- Indicates that the requested data is suppressed

EMPLOYMENT BY SIZE OF ESTABLISHMENT

| Employees | Pickens County | South Carolina |
|------------|----------------|----------------|
| 0 to 4 | 2,315 | 150,934 |
| 5 to 9 | 3,101 | 160,035 |
| 10 to 19 | 4,324 | 240,440 |
| 20 to 49 | 6,266 | 395,156 |
| 50 to 99 | 6,174 | 346,437 |
| 100 to 249 | 7,172 | 467,356 |
| 250 to 499 | 2,473 | 311,369 |
| 500 to 999 | 0 | 284,827 |
| 1000 + | 0 | 821,778 |

Source: SC Department of Employment & Workforce

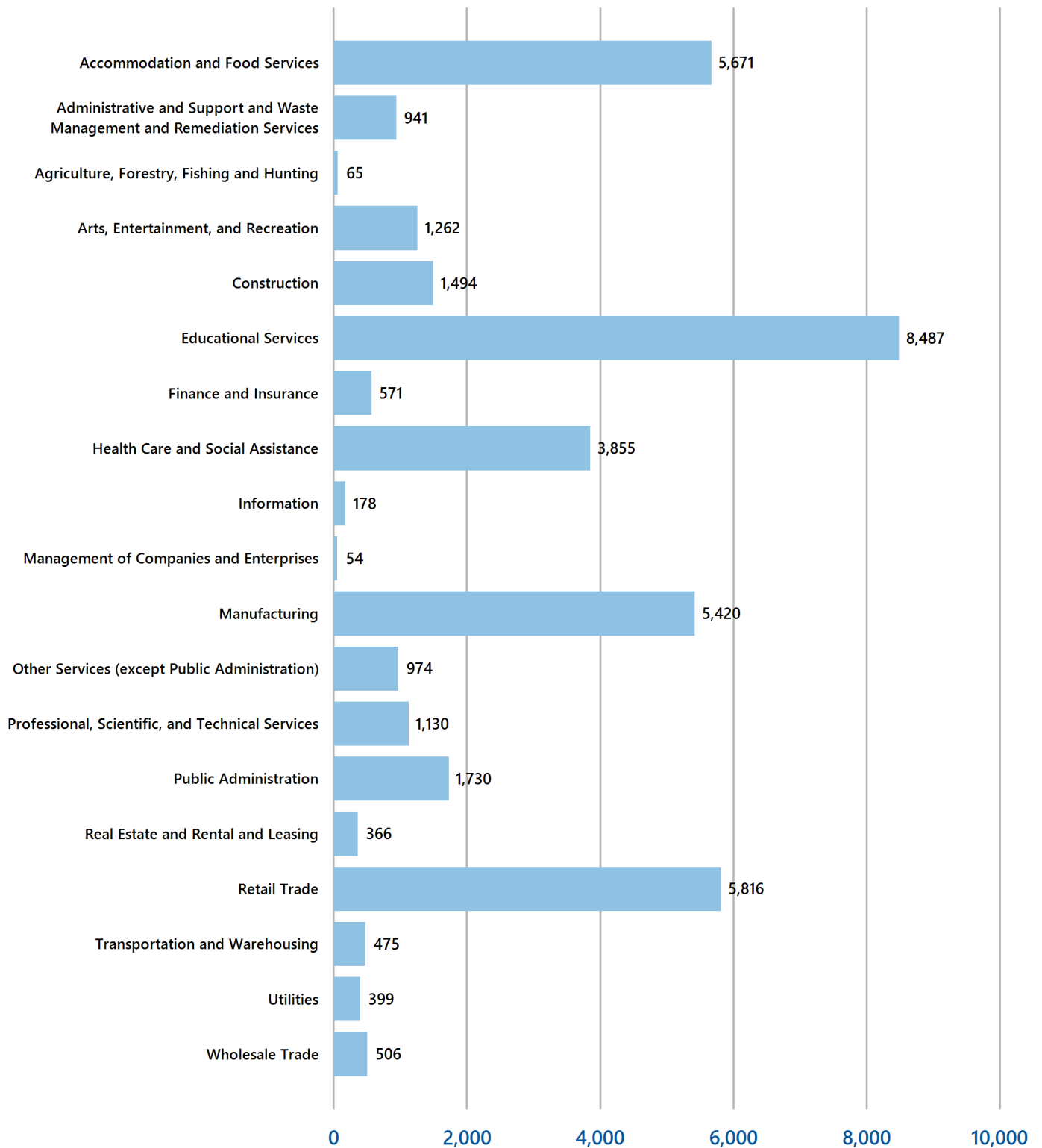
- Indicates that the requested data is suppressed

20 LARGEST EMPLOYERS

| |
|-------------------------------------|
| ARAMARK CAMPUS LLC |
| BOJ OF W NC LLC |
| CITY OF CLEMSON |
| CLEMSON UNIVERSITY |
| CLIFFS CLUB SERVICES LLC |
| CORNELL DUBILIER MARKETING, INC. |
| DANFOSS POWER SOLUTIONS US COMPANY |
| Ingles Market Inc. |
| LOWE S HOME CENTERS LLC |
| MERCK ENTERPRISES INC |
| ORTEC INC |
| PICKENS COUNTY |
| PICKENS COUNTY YMCA |
| Prisma Health Upstate |
| PUBLIX SUPER MARKET INC |
| SCHOOL DISTRICT OF PICKENS COUNTY |
| THE RELIABLE AUTOMATIC SPRINKLER CO |
| US WAFFLE COMPANY INC |
| Wal-Mart Associates, Inc. |
| Yokohama Industries Americas South |

Source: SC Department of Employment & Workforce

EMPLOYMENT BY INDUSTRY



Source: SC Department of Employment & Workforce
Quarterly Census of Employment and Wages (QCEW)

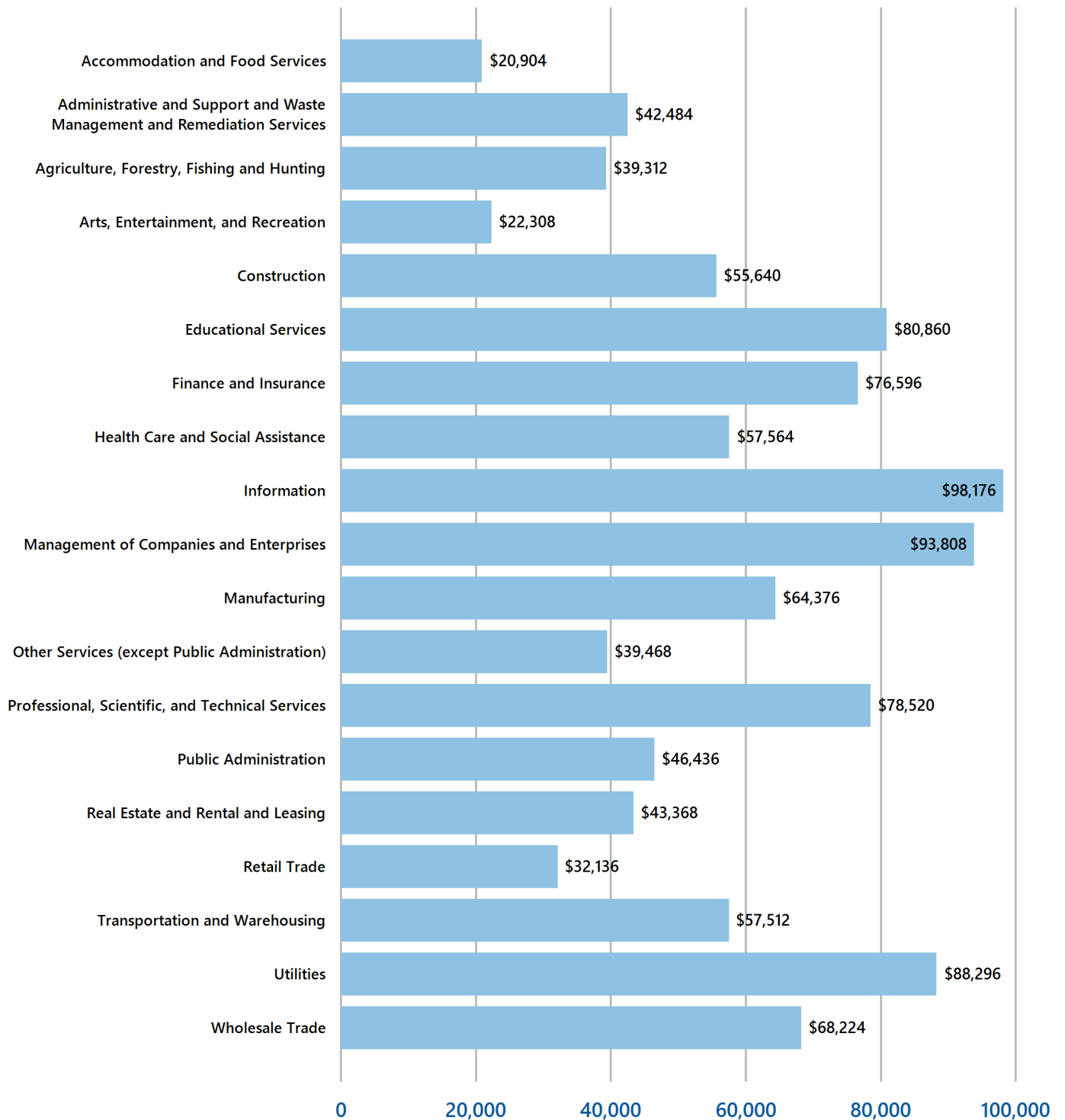
TOP 20 OCCUPATIONAL OPENINGS

PICKENS COUNTY

| OCCUPATION NAME (SOC CODE) | JOB OPENINGS |
|--------------------------------------------------------------------------------------------------------|--------------|
| Retail Salespersons (41-2031) | 74 |
| Registered Nurses (29-1141) | 56 |
| First-Line Supervisors of Retail Sales Workers (41-1011) | 40 |
| Fast Food and Counter Workers (35-3023) | 28 |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products (41-4012) | 23 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners (37-2011) | 19 |
| Customer Service Representatives (43-4051) | 18 |
| Maintenance and Repair Workers, General (49-9071) | 18 |
| Nursing Assistants (31-1131) | 18 |
| Stockers and Order Fillers (53-7065) | 18 |
| First-Line Supervisors of Food Preparation and Serving Workers (35-1012) | 16 |
| Licensed Practical and Licensed Vocational Nurses (29-2061) | 16 |
| Driver/Sales Workers (53-3031) | 15 |
| Food Service Managers (11-9051) | 15 |
| Pharmacy Technicians (29-2052) | 15 |
| Cooks, Restaurant (35-2014) | 14 |
| Physical Therapists (29-1123) | 14 |
| Health Technologists and Technicians, All Other (29-2099) | 12 |
| Medical and Health Services Managers (11-9111) | 12 |
| Automotive Service Technicians and Mechanics (49-3023) | 10 |

Source: SC Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

AVERAGE ANNUAL WAGE BY INDUSTRY



Source: SC Department of Employment & Workforce
Quarterly Census of Employment and Wages (QCEW)

LABOR MARKET PROJECTIONS

Total Employment by Industry

| WORKLINK | 2022 | 2032 | Change | Percent Change | Annual Percent |
|--------------------------------------------------------------|----------------------|----------------------|--------|----------------|----------------|
| | Estimated Employment | Projected Employment | | | |
| Total All Industries | 146,363 | 159,043 | 12,680 | 8.66% | 0.83% |
| Manufacturing | 27,839 | 29,351 | 1,512 | 5.43% | 0.53% |
| Retail Trade | 18,663 | 20,702 | 2,039 | 10.93% | 1.04% |
| Health Care and Social Assistance | 16,438 | 19,034 | 2,596 | 15.79% | 1.48% |
| Educational Services | 16,253 | 17,590 | 1,337 | 8.23% | 0.79% |
| Accommodation and Food Services | 14,936 | 15,737 | 801 | 5.36% | 0.52% |
| Other Services (except Government) | 6,366 | 6,806 | 440 | 6.91% | 0.67% |
| Construction | 6,184 | 6,316 | 132 | 2.13% | 0.21% |
| Professional, Scientific, and Technical Services | 4,271 | 4,860 | 589 | 13.79% | 1.30% |
| Administrative and Support and Waste Management and Remediat | 4,251 | 4,694 | 443 | 10.42% | 1.00% |
| Wholesale Trade | 4,202 | 4,501 | 299 | 7.12% | 0.69% |
| Transportation and Warehousing | 2,659 | 3,571 | 912 | 34.30% | 2.99% |
| Finance and Insurance | 2,429 | 2,740 | 311 | 12.80% | 1.21% |
| Arts, Entertainment, and Recreation | 2,161 | 2,332 | 171 | 7.91% | 0.76% |
| Utilities | 1,590 | 1,648 | 58 | 3.65% | 0.36% |
| Real Estate and Rental and Leasing | 1,188 | 1,285 | 97 | 8.17% | 0.79% |
| Information | 1,147 | 1,252 | 105 | 9.15% | 0.88% |
| Agriculture, Forestry, Fishing and Hunting | 1,015 | 973 | -42 | -4.14% | -0.42% |
| Management of Companies and Enterprises | 250 | 348 | 98 | 39.20% | 3.36% |
| Mining, Quarrying, and Oil and Gas Extraction | 137 | 159 | 22 | 16.06% | 1.50% |

Source: SC Department of Employment & Workforce - Industry Projections