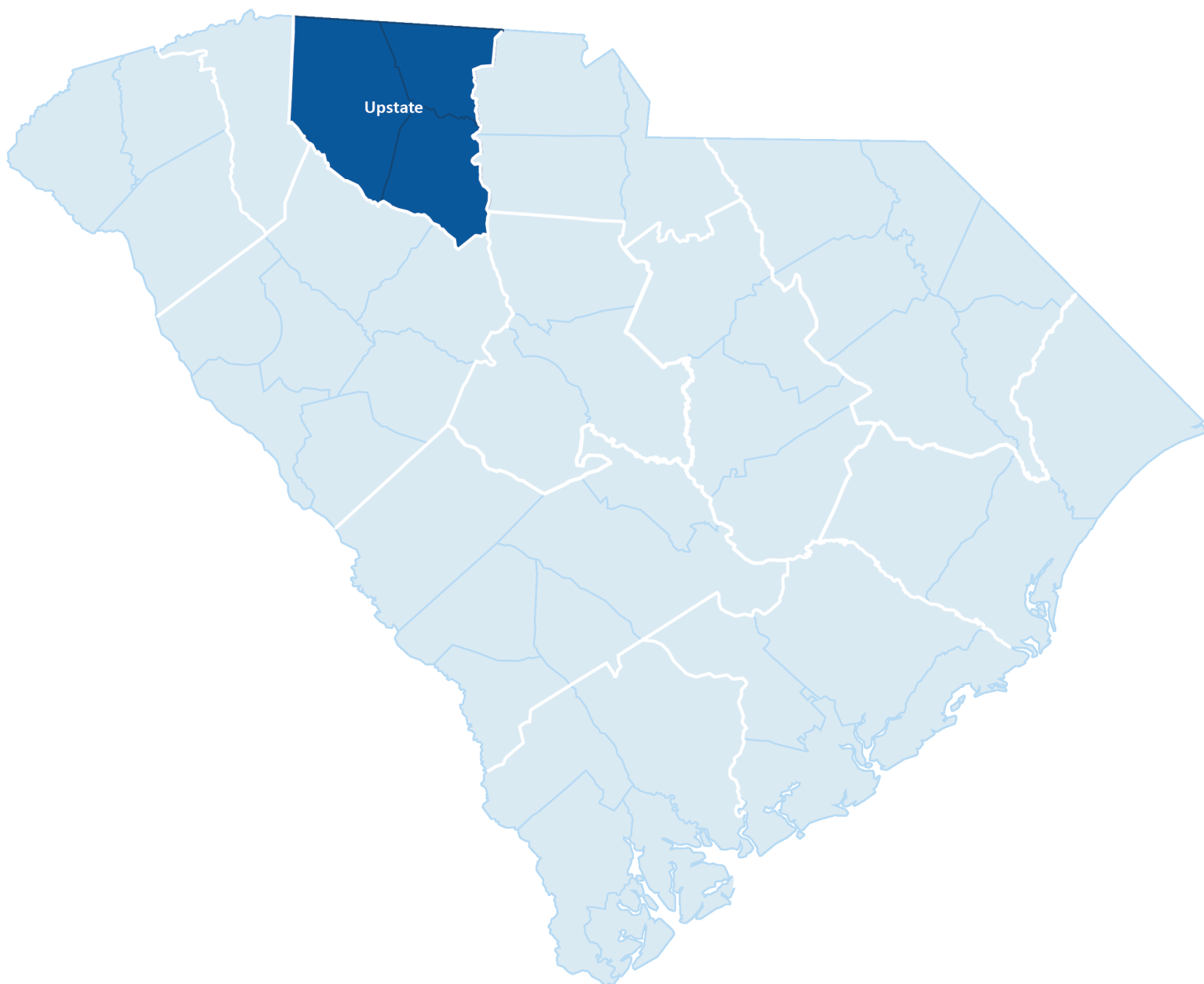


# UPSTATE



SC Department of Employment & Workforce  
Labor Market Information Division  
1550 Gadsden Street, PO Box 995  
Columbia, SC 29202

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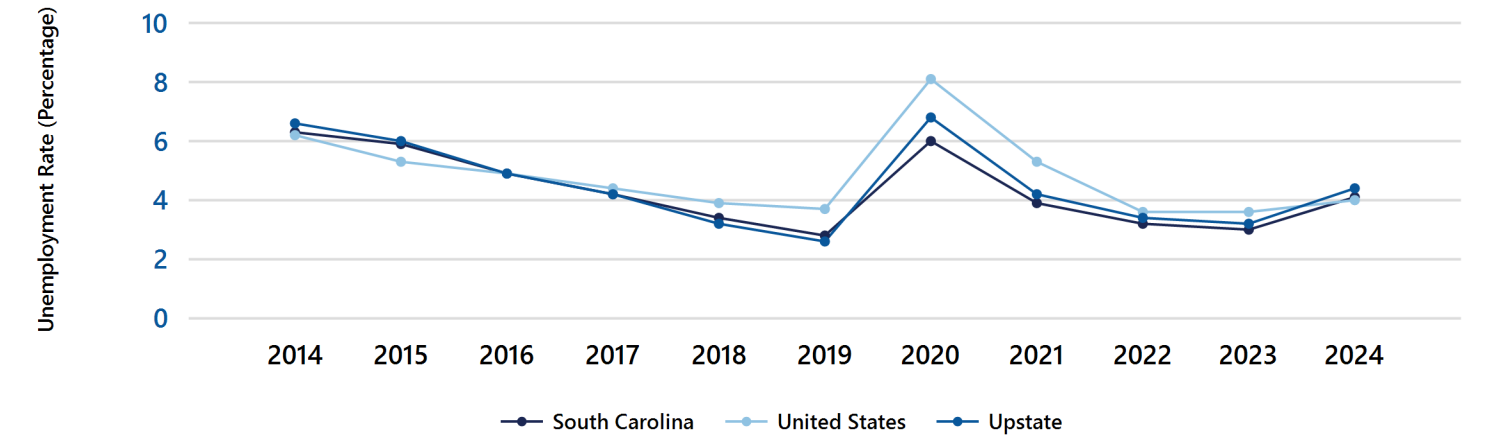
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ANNUAL UNEMPLOYMENT RATE (UNADJUSTED)



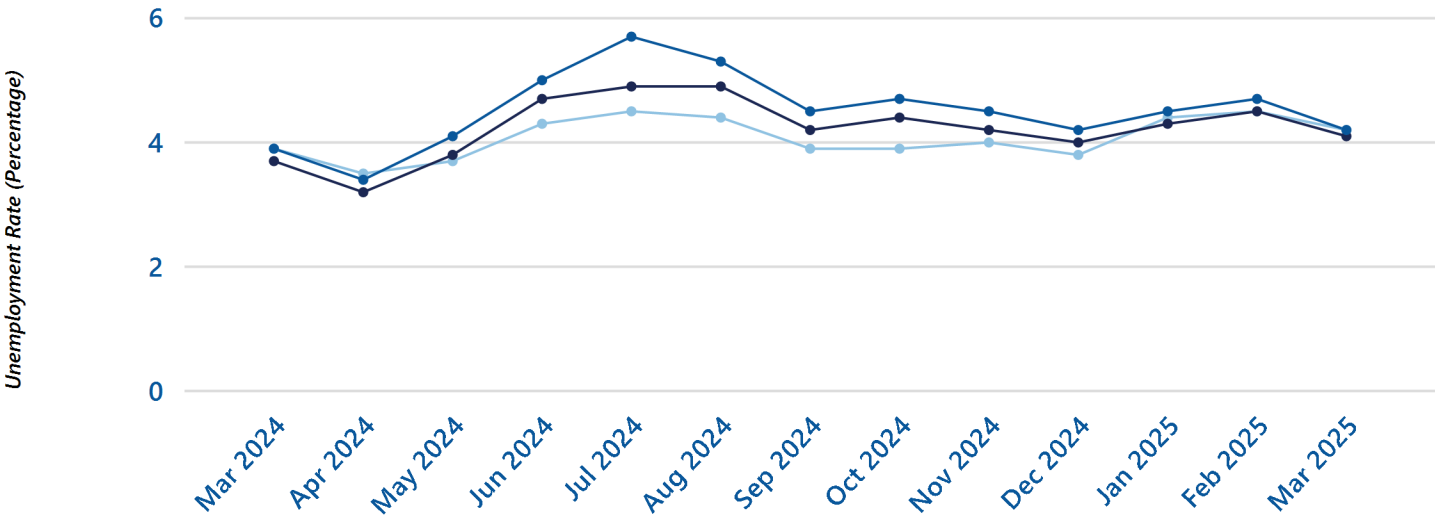
UPSTATE				SOUTH CAROLINA			UNITED STATES		
Year	Employment	Unemp.	Rate	Employment	Unemp.	Rate	Employment	Unemp.	Rate
2024	191,715	8,867	4.4%	2,430,453	105,178	4.1%	161,346,000	6,761,000	4.0%
2023	189,516	6,286	3.2%	2,401,212	74,248	3.0%	161,037,000	6,080,000	3.6%
2022	184,892	6,495	3.4%	2,330,548	77,339	3.2%	158,291,000	5,996,000	3.6%
2021	183,113	8,073	4.2%	2,272,940	92,676	3.9%	152,581,000	8,623,000	5.3%
2020	179,048	12,964	6.8%	2,201,090	140,613	6.0%	147,795,000	12,947,000	8.1%
2019	182,067	4,918	2.6%	2,263,682	64,405	2.8%	157,538,000	6,001,000	3.7%
2018	175,653	5,855	3.2%	2,206,821	76,542	3.4%	155,761,000	6,314,000	3.9%
2017	170,264	7,465	4.2%	2,168,104	94,845	4.2%	153,337,000	6,982,000	4.4%
2016	165,496	8,562	4.9%	2,145,584	110,199	4.9%	151,436,000	7,751,000	4.9%
2015	162,376	10,342	6.0%	2,108,786	132,281	5.9%	148,834,000	8,296,000	5.3%
2014	159,170	11,249	6.6%	2,063,369	138,475	6.3%	146,305,000	9,617,000	6.2%

Source: SC Department of Employment & Workforce

MONTHLY UNEMPLOYMENT RATE (UNADJUSTED)

Past 13 Months

United States South Carolina Upstate



Period	UPSTATE	SOUTH CAROLINA	UNITED STATES
Mar 2025	4.2%	4.1%	4.2%
Feb 2025	4.7%	4.5%	4.5%
Jan 2025	4.5%	4.3%	4.4%
Dec 2024	4.2%	4.0%	3.8%
Nov 2024	4.5%	4.2%	4.0%
Oct 2024	4.7%	4.4%	3.9%
Sep 2024	4.5%	4.2%	3.9%
Aug 2024	5.3%	4.9%	4.4%
Jul 2024	5.7%	4.9%	4.5%
Jun 2024	5.0%	4.7%	4.3%
May 2024	4.1%	3.8%	3.7%
Apr 2024	3.4%	3.2%	3.5%
Mar 2024	3.9%	3.7%	3.9%

Source: SC Department of Employment & Workforce

## AREA JOB OPENINGS

## UPSTATE

## SOUTH CAROLINA

Period	Employed	Unemployed	Unemp. Rate	Employed	Unemployed	Unemp. Rate
Mar 2025	194,226	8,529	4.2%	2,445,419	105,657	4.1%
Feb 2025	193,129	9,550	4.7%	2,443,050	107,112	4.2%
Jan 2025	192,217	9,083	4.5%	2,439,667	109,341	4.3%
Dec 2024	193,010	8,424	4.2%	2,437,016	112,637	4.4%
Nov 2024	192,155	9,120	4.5%	2,437,183	112,954	4.4%
Oct 2024	192,656	9,436	4.7%	2,436,946	114,211	4.5%
Sep 2024	192,198	9,020	4.5%	2,435,531	115,873	4.5%
Aug 2024	190,642	10,607	5.3%	2,433,798	116,576	4.6%
Jul 2024	190,388	11,496	5.7%	2,432,238	115,123	4.5%
Jun 2024	192,393	10,082	5.0%	2,430,644	111,177	4.4%
May 2024	191,476	8,092	4.1%	2,428,597	105,424	4.2%
Apr 2024	192,363	6,736	3.4%	2,426,252	99,053	3.9%
Mar 2024	192,340	7,723	3.9%	2,424,087	93,207	3.7%

Source: SC Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series  
 South Carolina Data is Seasonally Adjusted

## EMPLOYERS BY SIZE OF ESTABLISHMENT

Employees	Upstate	South Carolina
0 to 4	6,590	147,311
5 to 9	1,510	24,044
10 to 19	1,170	17,672
20 to 49	855	13,002
50 to 99	372	5,015
100 to 249	238	3,069
250 to 499	67	912
500 to 999	31	417
1000 +	17	307

Source: SC Department of Employment & Workforce

- Indicates that the requested data is suppressed

## EMPLOYMENT BY SIZE OF ESTABLISHMENT

Employees	Upstate	South Carolina
0 to 4	7,589	150,934
5 to 9	10,028	160,035
10 to 19	15,971	240,440
20 to 49	26,333	395,156
50 to 99	26,107	346,437
100 to 249	35,499	467,356
250 to 499	23,798	311,369
500 to 999	21,515	284,827
1000 +	40,592	821,778

Source: SC Department of Employment & Workforce

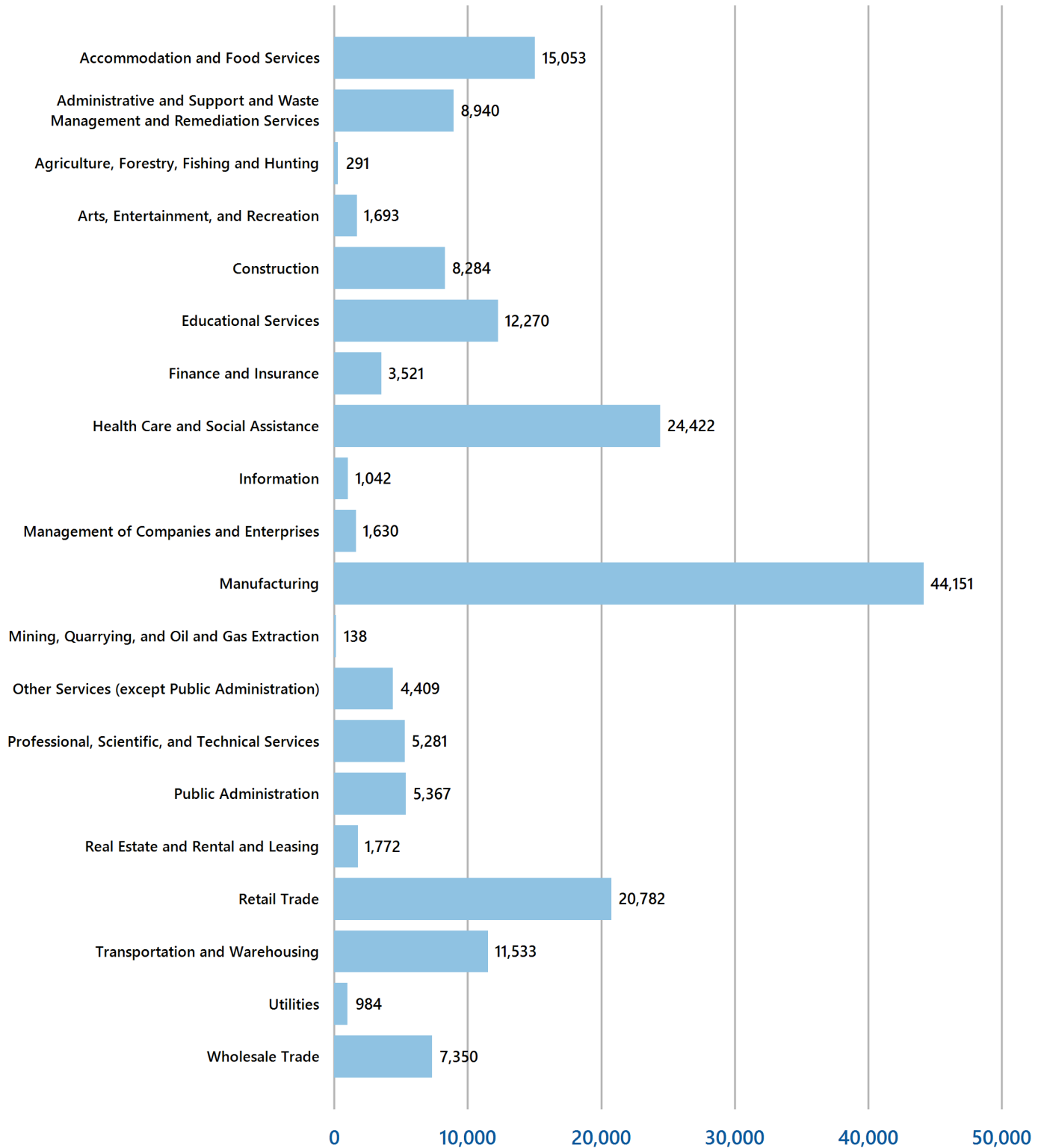
- Indicates that the requested data is suppressed

## 20 LARGEST EMPLOYERS

AFL TELECOMMUNICATIONS LLC
BMW Manufacturing Co LLC
CHARLES LEA CENTER LEASING COMPANY
CHEROKEE COUNTY SCHOOL DISTRICT #1
CHEROKEE COUNTY SCHOOL DISTRICT 1
COUNTY OF SPARTANBURG
CRYOVAC INC
DOLGENCORP INC
Ingles Market Inc.
MICHELIN NORTH AMERICA INC
OPTUM SERVICES INC
QUIKTRIP CORPORATION
SIEMENS INDUSTRY INC
SPARTANBURG COUNTY SCHOOL DISTRICT
SPARTANBURG COUNTY SCHOOL DISTRICT
SPARTANBURG COUNTY SCHOOL DISTRICT
SPARTANBURG COUNTY SCHOOL DISTRICT
SPARTANBURG COUNTY SCHOOLS DISTRICT
SPARTANBURG REGIONAL MEDICAL CENTER
Wal-Mart Associates, Inc.

Source: SC Department of Employment & Workforce

## EMPLOYMENT BY INDUSTRY



Source: SC Department of Employment & Workforce  
Quarterly Census of Employment and Wages (QCEW)



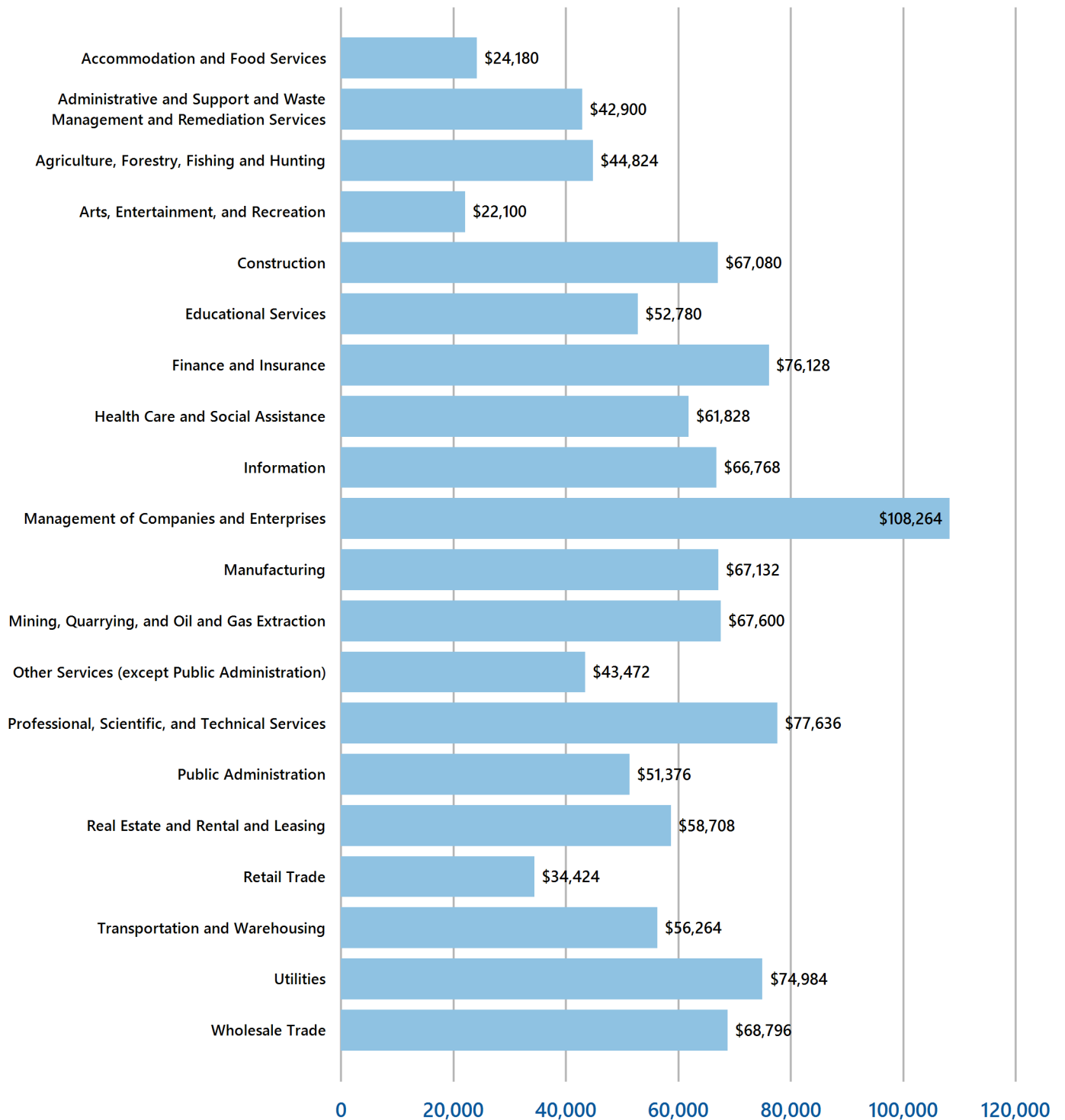
TOP 20 OCCUPATIONAL OPENINGS

UPSTATE

OCCUPATION NAME (SOC CODE)

Source: SC Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

## AVERAGE ANNUAL WAGE BY INDUSTRY



Source: SC Department of Employment & Workforce  
Quarterly Census of Employment and Wages (QCEW)

## LABOR MARKET PROJECTIONS

*Total Employment by Industry*

UPSTATE	2022	2032	Change	Percent Change	Annual Percent
	Estimated Employment	Projected Employment			
Total All Industries	195,912	217,798	21,886	11.17%	1.06%
Manufacturing	43,888	47,970	4,082	9.30%	0.89%
Health Care and Social Assistance	21,641	24,782	3,141	14.51%	1.36%
Retail Trade	19,275	21,700	2,425	12.58%	1.19%
Accommodation and Food Services	14,741	15,533	792	5.37%	0.52%
Educational Services	13,694	14,821	1,127	8.23%	0.79%
Administrative and Support and Waste Management and Remediat	12,672	14,133	1,461	11.53%	1.10%
Transportation and Warehousing	12,429	16,199	3,770	30.33%	2.68%
Wholesale Trade	9,216	9,870	654	7.10%	0.69%
Construction	7,975	8,190	215	2.70%	0.27%
Other Services (except Government)	7,461	7,975	514	6.89%	0.67%
Professional, Scientific, and Technical Services	5,533	6,295	762	13.77%	1.30%
Finance and Insurance	3,778	4,281	503	13.31%	1.26%
Management of Companies and Enterprises	2,026	2,817	791	39.04%	3.35%
Real Estate and Rental and Leasing	1,729	1,902	173	10.01%	0.96%
Arts, Entertainment, and Recreation	1,368	1,484	116	8.48%	0.82%
Information	889	1,209	320	36.00%	3.12%
Utilities	435	451	16	3.68%	0.36%

Source: SC Department of Employment & Workforce - Industry Projections