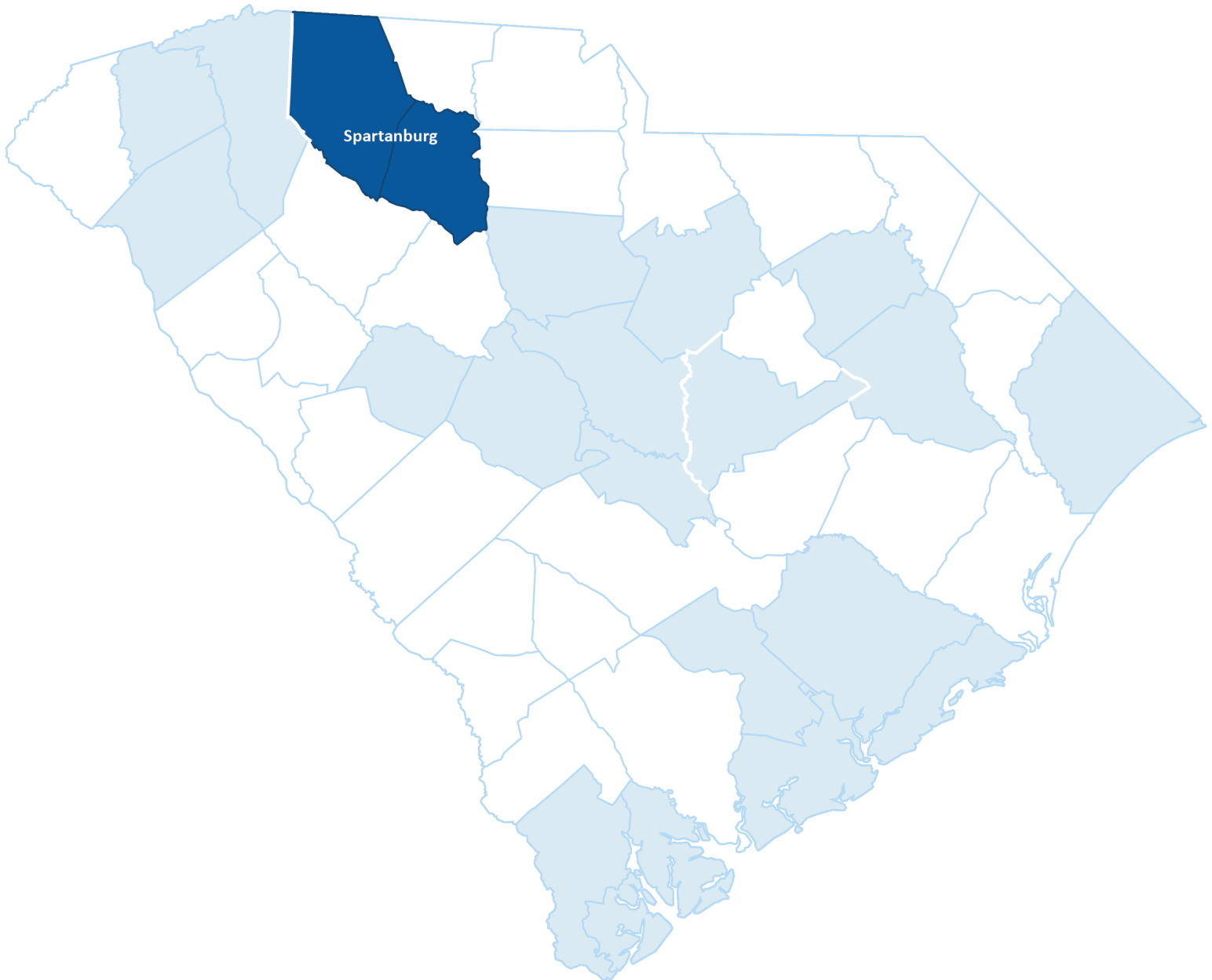


SPARTANBURG, SC



SC Department of Employment & Workforce
Labor Market Information Division
1550 Gadsden Street, PO Box 995
Columbia, SC 29202

TABLE OF CONTENTS

1. ECONOMIC DATA

Annual Unemployment Rate..... 3

Monthly Unemployment Rate..... 4

Area Job Openings..... 5

2. EMPLOYER DATA

Employers by size of Establishment..... 6

Employment by size of Establishment..... 6

20 Largest Employers..... 7

3. INDUSTRY DATA

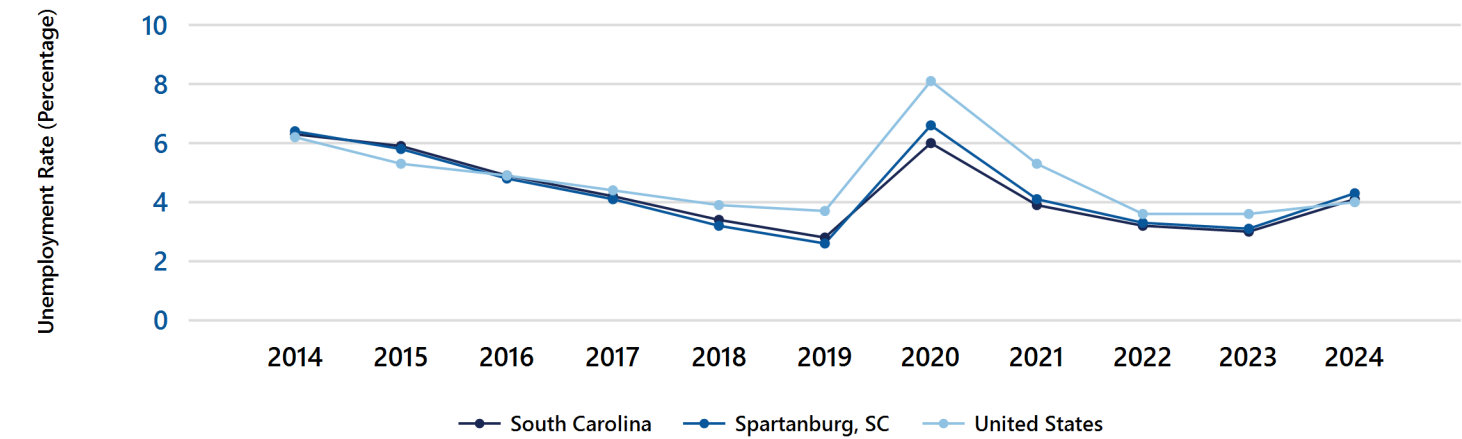
Employment by Industry..... 8

Top 20 Occupational Openings..... 9

Average Annual Wage by Industry..... 10

Projections by Industry..... 11

ANNUAL UNEMPLOYMENT RATE (UNADJUSTED)



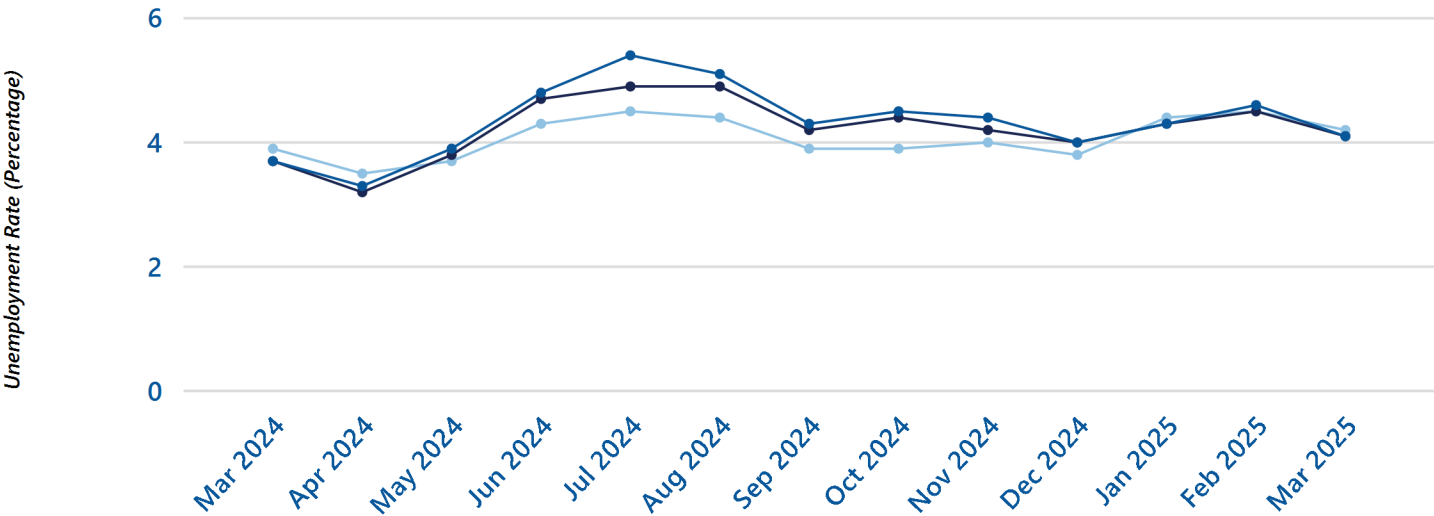
SPARTANBURG, SC				SOUTH CAROLINA			UNITED STATES		
Year	Employment	Unemp.	Rate	Employment	Unemp.	Rate	Employment	Unemp.	Rate
2024	169,969	7,562	4.3%	2,430,453	105,178	4.1%	161,346,000	6,761,000	4.0%
2023	167,232	5,320	3.1%	2,401,212	74,248	3.0%	161,037,000	6,080,000	3.6%
2022	162,164	5,527	3.3%	2,330,548	77,339	3.2%	158,291,000	5,996,000	3.6%
2021	160,114	6,860	4.1%	2,272,940	92,676	3.9%	152,581,000	8,623,000	5.3%
2020	156,701	11,026	6.6%	2,201,090	140,613	6.0%	147,795,000	12,947,000	8.1%
2019	158,711	4,193	2.6%	2,263,682	64,405	2.8%	157,538,000	6,001,000	3.7%
2018	152,609	4,988	3.2%	2,206,821	76,542	3.4%	155,761,000	6,314,000	3.9%
2017	148,598	6,337	4.1%	2,168,104	94,845	4.2%	153,337,000	6,982,000	4.4%
2016	144,216	7,212	4.8%	2,145,584	110,199	4.9%	151,436,000	7,751,000	4.9%
2015	140,843	8,706	5.8%	2,108,786	132,281	5.9%	148,834,000	8,296,000	5.3%
2014	137,641	9,351	6.4%	2,063,369	138,475	6.3%	146,305,000	9,617,000	6.2%

Source: SC Department of Employment & Workforce

MONTHLY UNEMPLOYMENT RATE (UNADJUSTED)

Past 13 Months

United States South Carolina Spartanburg, SC



Period	SPARTANBURG, SC	SOUTH CAROLINA	UNITED STATES
Mar 2025	4.1%	4.1%	4.2%
Feb 2025	4.6%	4.5%	4.5%
Jan 2025	4.3%	4.3%	4.4%
Dec 2024	4.0%	4.0%	3.8%
Nov 2024	4.4%	4.2%	4.0%
Oct 2024	4.5%	4.4%	3.9%
Sep 2024	4.3%	4.2%	3.9%
Aug 2024	5.1%	4.9%	4.4%
Jul 2024	5.4%	4.9%	4.5%
Jun 2024	4.8%	4.7%	4.3%
May 2024	3.9%	3.8%	3.7%
Apr 2024	3.3%	3.2%	3.5%
Mar 2024	3.7%	3.7%	3.9%

Source: SC Department of Employment & Workforce

AREA JOB OPENINGS

SPARTANBURG, SC

SOUTH CAROLINA

Period	Employed	Unemployed	Unemp. Rate	Employed	Unemployed	Unemp. Rate
Mar 2025	172,653	7,367	4.1%	2,445,419	105,657	4.1%
Feb 2025	171,536	8,253	4.6%	2,443,050	107,112	4.2%
Jan 2025	170,815	7,766	4.3%	2,439,667	109,341	4.3%
Dec 2024	171,478	7,203	4.0%	2,437,016	112,637	4.4%
Nov 2024	170,594	7,795	4.4%	2,437,183	112,954	4.4%
Oct 2024	170,870	8,081	4.5%	2,436,946	114,211	4.5%
Sep 2024	170,429	7,692	4.3%	2,435,531	115,873	4.5%
Aug 2024	169,067	9,025	5.1%	2,433,798	116,576	4.6%
Jul 2024	169,397	9,662	5.4%	2,432,238	115,123	4.5%
Jun 2024	170,474	8,634	4.8%	2,430,644	111,177	4.4%
May 2024	169,665	6,930	3.9%	2,428,597	105,424	4.2%
Apr 2024	170,214	5,760	3.3%	2,426,252	99,053	3.9%
Mar 2024	170,289	6,546	3.7%	2,424,087	93,207	3.7%

Source: SC Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series
 South Carolina Data is Seasonally Adjusted

EMPLOYERS BY SIZE OF ESTABLISHMENT

Employees	Spartanburg, SC	South Carolina
0 to 4	5,964	147,311
5 to 9	1,344	24,044
10 to 19	1,048	17,672
20 to 49	748	13,002
50 to 99	334	5,015
100 to 249	207	3,069
250 to 499	58	912
500 to 999	28	417
1000 +	15	307

Source: SC Department of Employment & Workforce

- Indicates that the requested data is suppressed

EMPLOYMENT BY SIZE OF ESTABLISHMENT

Employees	Spartanburg, SC	South Carolina
0 to 4	6,763	150,934
5 to 9	8,910	160,035
10 to 19	14,246	240,440
20 to 49	23,155	395,156
50 to 99	23,440	346,437
100 to 249	30,840	467,356
250 to 499	20,701	311,369
500 to 999	19,358	284,827
1000 +	38,168	821,778

Source: SC Department of Employment & Workforce

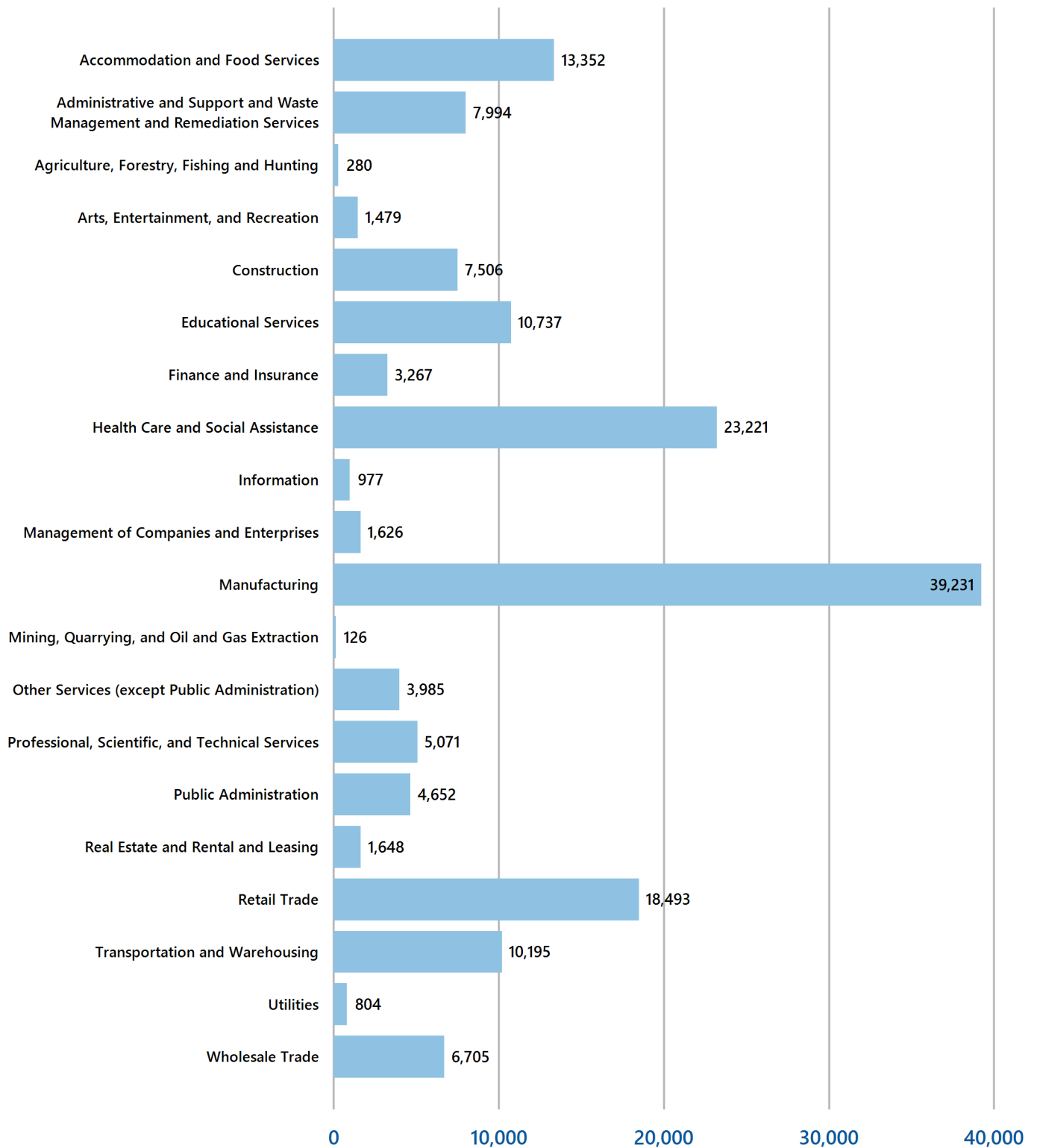
- Indicates that the requested data is suppressed

20 LARGEST EMPLOYERS

AFL TELECOMMUNICATIONS LLC
BMW Manufacturing Co LLC
CHARLES LEA CENTER LEASING COMPANY
COUNTY OF SPARTANBURG
CRYOVAC INC
DOLGENCORP INC
Ingles Market Inc.
MICHELIN NORTH AMERICA INC
OPTUM SERVICES INC
PLASTIC OMNIUM AUTO EXTERIORS LLC
QUIKTRIP CORPORATION
Sage Automotive Interiors, Inc.
SIEMENS INDUSTRY INC
SPARTANBURG COUNTY SCHOOL DISTRICT
SPARTANBURG COUNTY SCHOOL DISTRICT
SPARTANBURG COUNTY SCHOOL DISTRICT
SPARTANBURG COUNTY SCHOOL DISTRICT
SPARTANBURG COUNTY SCHOOLS DISTRICT
SPARTANBURG REGIONAL MEDICAL CENTER
Wal-Mart Associates, Inc.

Source: SC Department of Employment & Workforce

EMPLOYMENT BY INDUSTRY



Source: SC Department of Employment & Workforce
Quarterly Census of Employment and Wages (QCEW)

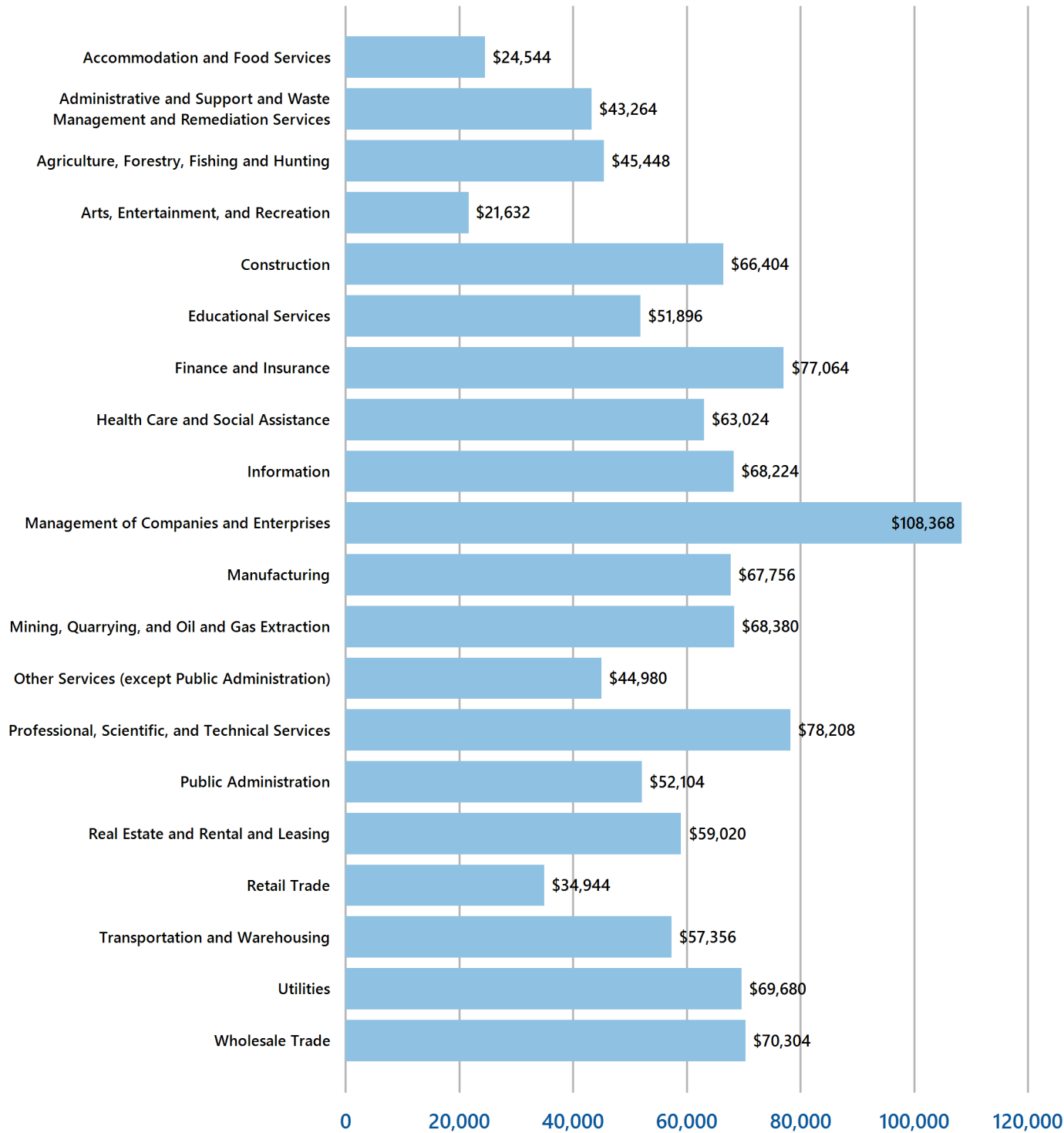
TOP 20 OCCUPATIONAL OPENINGS

SPARTANBURG, SC

OCCUPATION NAME (SOC CODE)	JOB OPENINGS
Registered Nurses (29-1141)	184
Retail Salespersons (41-2031)	160
First-Line Supervisors of Retail Sales Workers (41-1011)	95
Laborers and Freight, Stock, and Material Movers, Hand (53-7062)	69
Food Service Managers (11-9051)	65
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products (41-4012)	60
Heavy and Tractor-Trailer Truck Drivers (53-3032)	56
Customer Service Representatives (43-4051)	54
Licensed Practical and Licensed Vocational Nurses (29-2061)	54
Nursing Assistants (31-1131)	45
Stockers and Order Fillers (53-7065)	44
Fast Food and Counter Workers (35-3023)	43
Production Workers, All Other (51-9199)	40
Health Technologists and Technicians, All Other (29-2099)	39
General and Operations Managers (11-1021)	34
Maintenance and Repair Workers, General (49-9071)	34
Industrial Engineers (17-2112)	30
Managers, All Other (11-9199)	30
Physical Therapists (29-1123)	30
Industrial Engineering Technologists and Technicians (17-3026)	29

Source: SC Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

AVERAGE ANNUAL WAGE BY INDUSTRY



Source: SC Department of Employment & Workforce
Quarterly Census of Employment and Wages (QCEW)

LABOR MARKET PROJECTIONS

Total Employment by Industry

UPSTATE	2022	2032	Change	Percent Change	Annual Percent
	Estimated Employment	Projected Employment			
Total All Industries	195,912	217,798	21,886	11.17%	1.06%
Manufacturing	43,888	47,970	4,082	9.30%	0.89%
Health Care and Social Assistance	21,641	24,782	3,141	14.51%	1.36%
Retail Trade	19,275	21,700	2,425	12.58%	1.19%
Accommodation and Food Services	14,741	15,533	792	5.37%	0.52%
Educational Services	13,694	14,821	1,127	8.23%	0.79%
Administrative and Support and Waste Management and Remediat	12,672	14,133	1,461	11.53%	1.10%
Transportation and Warehousing	12,429	16,199	3,770	30.33%	2.68%
Wholesale Trade	9,216	9,870	654	7.10%	0.69%
Construction	7,975	8,190	215	2.70%	0.27%
Other Services (except Government)	7,461	7,975	514	6.89%	0.67%
Professional, Scientific, and Technical Services	5,533	6,295	762	13.77%	1.30%
Finance and Insurance	3,778	4,281	503	13.31%	1.26%
Management of Companies and Enterprises	2,026	2,817	791	39.04%	3.35%
Real Estate and Rental and Leasing	1,729	1,902	173	10.01%	0.96%
Arts, Entertainment, and Recreation	1,368	1,484	116	8.48%	0.82%
Information	889	1,209	320	36.00%	3.12%
Utilities	435	451	16	3.68%	0.36%

Source: SC Department of Employment & Workforce - Industry Projections