

Economic Overview

Central WIOA

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Demographic Profile

The population in the Central WIOA was 1,472,574 per American Community Survey data for 2018-2022.

The region has a civilian labor force of 727,909 with a participation rate of 62.2%. Of individuals 25 to 64 in the Central WIOA, 35.4% have a bachelor's degree or higher which compares with 36.5% in the nation.

The median household income in the Central WIOA is \$68,035 and the median house value is \$230,885.

Summary¹

		Percent		Value				
	Central WIOA	South Carolina	USA	Central WIOA	South Carolina	USA		
Demographics								
Population (ACS)	_	_	_	1,472,574	5,212,774	332,387,540		
Male	48.4%	48.7%	49.5%	712,795	2,537,456	164,545,087		
Female	51.6%	51.3%	50.5%	759,779	2,675,318	167,842,453		
Median Age ²	_	_	_	38.8	40.1	38.7		
Under 18 Years	22.3%	21.6%	22.2%	328,558	1,127,062	73,645,238		
18 to 24 Years	9.9%	9.1%	9.1%	145,561	475,338	30,307,641		
25 to 34 Years	12.9%	12.9%	13.7%	189,710	671,642	45,497,632		
35 to 44 Years	12.9%	12.4%	13.1%	189,540	647,392	43,492,887		
45 to 54 Years	12.4%	12.2%	12.3%	182,743	634,490	40,847,713		
55 to 64 Years	12.8%	13.3%	12.8%	188,663	693,281	42,626,382		
65 to 74 Years	10.3%	11.3%	10.0%	152,100	589,960	33,293,127		
75 Years and Over	6.5%	7.2%	6.8%	95,699	373,609	22,676,920		
Race: White	58.4%	64.1%	63.4%	859,380	3,339,447	210,875,446		
Race: Black or African American	31.3%	25.3%	12.4%	460,613	1,318,630	41,070,890		
Race: American Indian and Alaska Native	0.3%	0.3%	0.9%	4,166	16,823	2,924,996		
Race: Asian	2.2%	1.7%	5.8%	32,276	89,723	19,352,659		
Race: Native Hawaiian and Other Pacific Islander	0.0%	0.1%	0.2%	735	3,642	629,292		
Race: Some Other Race	2.1%	2.7%	6.6%	31,215	142,798	21,940,536		
Race: Two or More Races	5.7%	5.8%	10.7%	84,189	301,711	35,593,721		
Hispanic or Latino (of any race)	6.4%	7.1%	19.0%	94,137	368,900	63,131,589		
Population Growth								
Population (Pop Estimates) ⁴	_	_	_	1,508,775	5,373,555	334,914,895		
Population Annual Average Growth ⁴	1.0%	1.2%	0.6%	14,611	60,709	1,885,495		
People per Square Mile ⁴	_	_	_	191.9	178.7	94.8		
Economic								
Labor Force Participation Rate and Size (civilian population ${f 16}$ years and over)	62.2%	60.2%	63.3%	727,909	2,513,298	168,567,852		
Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)	82.5%	81.6%	83.0%	458,599	1,577,860	107,055,165		
Work from Home	11.1%	10.0%	13.5%	76,107	237,424	21,267,373		
Armed Forces Labor Force	1.0%	0.9%	0.5%	12,086	39,412	1,287,774		
Veterans, Age 18-64	6.2%	5.8%	4.2%	55,236	180,043	8,410,268		
Veterans Labor Force Participation Rate and Size, Age 18-64	73.0%	74.3%	77.0%	40,341	133,696	6,478,181		
Median Household Income ²	_	_	_	\$68,035	\$66,818	\$78,538		
Per Capita Income	_	_	_	\$37,634	\$37,993	\$43,289		
Mean Commute Time (minutes)	_	_	_	26.0	25.6	26.6		
Commute via Public Transportation	0.5%	0.4%	3.5%	3,357	10,086	5,528,841		
Educational Attainment, Age 25-64								
No High School Diploma	8.7%	9.6%	10.0%	65,492	254,842	17,176,172		
High School Graduate	25.2%	27.4%	25.0%	189,086	724,281	43,057,491		
Some College, No Degree	20.4%	20.2%	19.3%	153,368	534,191	33,315,654		

Summary¹

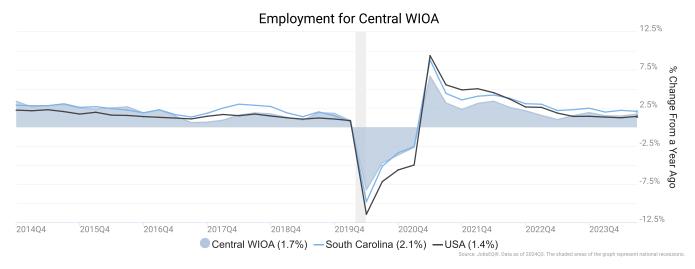
		Percent		Value				
	Central WIOA	South Carolina	USA	Central WIOA	South Carolina	USA		
Associate's Degree	10.3%	10.5%	9.2%	76,963	276,602	15,894,085		
Bachelor's Degree	21.9%	20.6%	22.8%	164,609	544,605	39,256,774		
Postgraduate Degree	13.5%	11.8%	13.8%	101,138	312,284	23,764,438		
Housing								
Total Housing Units	_	_	_	650,253	2,401,638	142,332,876		
Median House Value (of owner-occupied units) ^{2,5}	_	_	_	\$230,885	\$236,700	\$303,400		
Homeowner Vacancy	0.9%	1.0%	1.0%	3,712	15,717	850,724		
Rental Vacancy	5.1%	8.3%	5.5%	9,166	54,196	2,605,688		
Renter-Occupied Housing Units (% of Occupied Units)	28.8%	28.6%	35.0%	167,506	591,532	44,590,828		
Owner-Occupied Housing Units (% of Occupied Units)	71.2%	71.4%	65.0%	414,589	1,478,858	82,892,037		
Occupied Housing Units with No Vehicle Available (% of Occupied Units)	5.7%	5.7%	8.3%	33,187	117,832	10,602,826		
Social								
Poverty Level (of all people)	14.2%	14.2%	12.4%	202,140	719,720	40,390,045		
Households Receiving Food Stamps/SNAP	11.0%	10.5%	11.8%	63,895	217,015	15,004,950		
Enrolled in Grade 12 (% of total population)	1.3%	1.2%	1.3%	18,506	64,573	4,405,676		
Disconnected Youth ³	2.8%	2.9%	2.4%	2,309	8,046	420,352		
Children in Single Parent Families (% of all children)	39.1%	38.4%	34.0%	120,231	404,096	23,701,745		
Uninsured	8.9%	10.0%	8.6%	128,324	510,757	28,000,876		
With a Disability, Age 18-64	11.6%	12.0%	10.7%	100,850	366,706	21,269,700		
With a Disability, Age 18-64, Labor Force Participation Rate and Size	44.1%	42.6%	47.0%	44,522	156,318	10,001,264		
Foreign Born	5.3%	5.6%	13.9%	78,599	293,556	46,108,901		
Speak English Less Than Very Well (population 5 yrs and over)	2.5%	3.0%	8.4%	35,181	150,169	26,299,012		

Source: JobsEQ®

^{1.} American Community Survey 2019-2023, unless noted otherwise
2. Median values for certain aggregate regions (such as MSAs) may be estimated as the weighted averages of the median values from the composing counties.
3. Disconnected Youth are 16-19 year olds who are (1) not in school, (2) not high school graduates, and (3) either unemployed or not in the labor force.
4. Census Population Estimate for 2023, annual average growth rate since 2013.
5. The Census's method for calculating median house values changed with the 2022 data set, so pre-2022 values are not directly comparable with later data.

Employment Trends

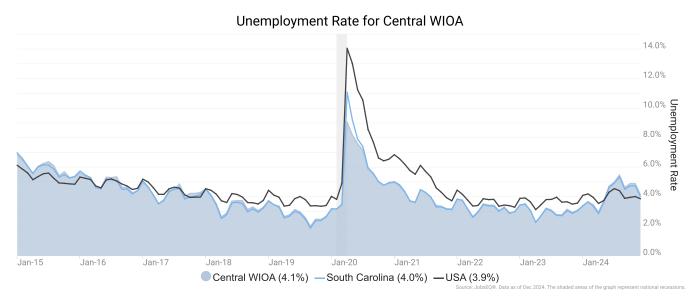
As of 2024Q3, total employment for the Central WIOA was 664,966 (based on a four-quarter moving average). Over the year ending 2024Q3, employment increased 1.7% in the region.



Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q2 with preliminary estimates updated to 2024Q3.

Unemployment Rate

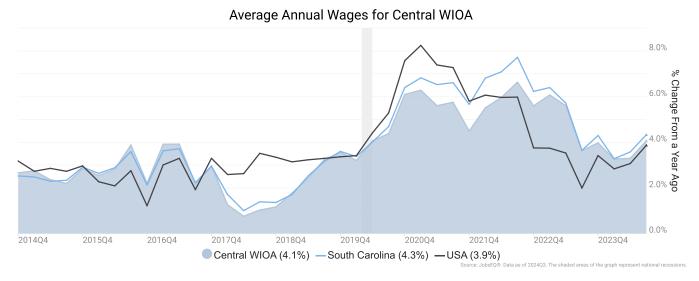
The unemployment rate for the Central WIOA was 4.1% as of December 2024. The regional unemployment rate was higher than the national rate of 3.9%. One year earlier, in December 2023, the unemployment rate in the Central WIOA was 3.1%.



Unemployment rate data are from the Local Area Unemployment Statistics, provided by the Bureau of Labor Statistics and updated through December 2024.

Wage Trends

The average worker in the Central WIOA earned annual wages of \$57,794 as of 2024Q3. Average annual wages per worker increased 4.1% in the region over the preceding four quarters. For comparison purposes, annual average wages were \$72,609 in the nation as of 2024Q3.



Annual average wages per worker data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q2 with preliminary estimates updated to 2024Q3.

Cost of Living Index

The Cost of Living Index estimates the relative price levels for consumer goods and services. When applied to wages and salaries, the result is a measure of relative purchasing power. The cost of living is 9.9% lower in Central WIOA than the U.S. average.

Cost of Living Information

		Cost of Living Inde	x
	Annual Average Salary	(Base US)	US Purchasing Power
Central WIOA	\$57,794	90.1	\$64,161
South Carolina	\$58,378	92.8	\$62,941
USA	\$72,609	100.0	\$72,609

Source: JobsEQ®
Data as of 2024Q3

Cost of Living per $\underline{\text{COLI}}$, data as of 2024Q4, imputed by Chmura where necessary.

Industry Snapshot

The largest sector in the Central WIOA is Health Care and Social Assistance, employing 89,916 workers. The next-largest sectors in the region are Retail Trade (72,625 workers) and Manufacturing (61,347). High location quotients (LQs) indicate sectors in which a region has high concentrations of employment compared to the national average. The sectors with the largest LQs in the region are Utilities (LQ = 1.52), Public Administration (1.45), and Finance and Insurance (1.19).

Total Workers for Central WIOA by Industry



Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q2 with preliminary estimates updated to 2024Q3.

Sectors in the Central WIOA with the highest average wages per worker are Management of Companies and Enterprises (\$110,662), Utilities (\$106,988), and Professional, Scientific, and Technical Services (\$89,927). Regional sectors with the best job growth (or most moderate job losses) over the last 5 years are Health Care and Social Assistance (+8,751 jobs), Professional, Scientific, and Technical Services (+5,259), and Transportation and Warehousing (+4,433).

Over the next 1 year, employment in the Central WIOA is projected to expand by 5,858 jobs. The fastest growing sector in the region is expected to be Mining, Quarrying, and Oil and Gas Extraction with a +2.0% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Health Care and Social Assistance (+1,218 jobs), Accommodation and Food Services (+590), and Professional, Scientific, and Technical Services (+493).

Central WIOA, 2024Q31

			Current		5-Year History			1-Year Forecast			
NAICS	Industry	Empl	Avg Ann Wages	LQ	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
62	Health Care and Social Assistance	89,916	\$60,189	0.90	8,751	2.1%	10,009	4,006	4,784	1,218	1.4%
44	Retail Trade	72,625	\$35,699	1.12	2,383	0.7%	10,187	4,168	5,760	259	0.4%
31	Manufacturing	61,347	\$76,428	1.17	-587	-0.2%	6,527	2,280	3,912	334	0.5%
72	Accommodation and Food Services	60,290	\$21,865	1.04	1,543	0.5%	11,320	4,570	6,160	590	1.0%
61	Educational Services	54,680	\$52,101	1.02	2,067	0.8%	5,445	2,320	2,805	319	0.6%
56	Administrative and Support and Waste Management and Remediation Services	46,537	\$51,811	1.15	-1,334	-0.6%	5,705	2,114	3,180	411	0.9%
92	Public Administration	45,015	\$60,258	1.45	690	0.3%	4,349	1,653	2,473	223	0.5%
23	Construction	35,088	\$68,036	0.88	2,048	1.2%	3,407	1,109	1,896	402	1.1%
54	Professional, Scientific, and Technical Services	35,082	\$89,927	0.72	5,259	3.3%	3,326	1,050	1,783	493	1.4%
81	Other Services (except Public Administration)	32,503	\$37,531	1.15	1,363	0.9%	4,041	1,513	2,188	341	1.0%
52	Finance and Insurance	31,094	\$86,960	1.19	999	0.7%	2,806	985	1,584	237	0.8%
48	Transportation and Warehousing	28,233	\$53,650	0.85	4,433	3.5%	3,392	1,244	1,825	323	1.1%
42	Wholesale Trade	22,886	\$86,103	0.92	2,376	2.2%	2,483	853	1,435	195	0.9%
71	Arts, Entertainment, and Recreation	11,309	\$23,368	0.83	773	1.4%	1,823	665	1,003	155	1.4%
53	Real Estate and Rental and Leasing	10,600	\$68,359	0.89	920	1.8%	1,111	449	565	97	0.9%
51	Information	8,288	\$80,143	0.65	-1,320	-2.9%	802	262	457	84	1.0%
55	Management of Companies and Enterprises	7,324	\$110,662	0.71	-2,075	-4.9%	748	231	388	129	1.8%
11	Agriculture, Forestry, Fishing and Hunting	5,717	\$45,821	0.71	-722	-2.4%	712	331	370	11	0.2%
22	Utilities	5,257	\$106,988	1.52	-998	-3.4%	429	170	289	-30	-0.6%
21	Mining, Quarrying, and Oil and Gas Extraction	1,169	\$88,613	0.48	356	7.5%	132	37	71	23	2.0%
99	Unclassified	5	\$66,224	0.00	-2	-5.2%	1	0	0	0	1.4%
	Total - All Industries	664,966	\$57,794	1.00	26,923	0.8%	78,162	29,762	42,542	5,858	0.9%

Source: JobsEQ® Data as of 2024Q3

Note: Figures may not sum due to rounding.

Exits and transfers are approximate estimates based upon occupation separation rates.

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q2 with preliminary estimates updated to 2024Q3. Forecast employment growth uses national projections adapted for regional growth patterns.

^{1.} All data based upon a four-quarter moving average

Occupation Snapshot

The largest major occupation group in the Central WIOA is Office and Administrative Support Occupations, employing 83,436 workers. The next-largest occupation groups in the region are Sales and Related Occupations (62,722 workers) and Transportation and Material Moving Occupations (60,789). High location quotients (LQs) indicate occupation groups in which a region has high concentrations of employment compared to the national average. The major groups with the largest LQs in the region are Protective Service Occupations (LQ = 1.23), Production Occupations (1.19), and Legal Occupations (1.16).

Occupation groups in the Central WIOA with the highest average wages per worker are Management Occupations (\$120,000), Legal Occupations (\$101,600), and Healthcare Practitioners and Technical Occupations (\$97,500). The unemployment rate in the region varied among the major groups from 1.3% among Legal Occupations to 8.1% among Farming, Fishing, and Forestry Occupations.

Over the next 1 year, the fastest growing occupation group in the Central WIOA is expected to be Healthcare Support Occupations with a +1.7% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Transportation and Material Moving Occupations (+633 jobs) and Food Preparation and Serving Related Occupations (+558). Over the same period, the highest separation demand (occupation demand due to retirements and workers moving from one occupation to another) is expected in Food Preparation and Serving Related Occupations (11,561 jobs) and Office and Administrative Support Occupations (9,342).

Central WIOA, 2024Q31

			Current					5-Year	History		1-Year Forecast			
soc	Occupation	Empl	Mean Ann Wages ²	LQ	Unempl	Unempl Rate	Online Job Ads ³	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
43-0000	Office and Administrative Support	83,436	\$44,400	1.07	3,082	3.3%	3,995	-2,030	-0.5%	9,451	4,051	5,291	109	0.1%
41-0000	Sales and Related	62,722	\$47,700	1.08	3,370	4.7%	6,157	102	0.0%	8,531	3,546	4,744	240	0.4%
53-0000	Transportation and Material Moving	60,789	\$42,800	1.06	3,849	5.7%	3,267	6,044	2.1%	8,543	3,029	4,882	633	1.0%
35-0000	Food Preparation and Serving Related	58,524	\$29,800	1.07	3,864	6.2%	3,943	1,593	0.6%	12,119	4,985	6,576	558	1.0%
11-0000	Management	45,322	\$120,000	0.88	925	1.8%	5,912	5,826	2.8%	4,197	1,261	2,396	539	1.2%
51-0000	Production	43,057	\$48,600	1.19	2,636	5.6%	1,427	-1,549	-0.7%	4,955	1,754	3,034	167	0.4%
29-0000	Healthcare Practitioners and Technical	41,155	\$97,500	1.04	594	1.3%	9,574	4,447	2.3%	2,879	1,215	1,146	518	1.3%
13-0000	Business and Financial Operations	35,349	\$80,600	0.83	1,127	2.6%	3,901	3,383	2.0%	3,309	1,010	1,895	404	1.1%
25-0000	Educational Instruction and Library	34,923	\$58,900	0.97	846	2.3%	2,380	1,043	0.6%	3,306	1,437	1,631	239	0.7%
49-0000	Installation, Maintenance, and Repair	28,036	\$55,700	1.08	888	2.9%	2,735	1,011	0.7%	2,796	1,029	1,477	290	1.0%
31-0000	Healthcare Support	27,103	\$35,400	0.88	1,010	3.5%	1,836	3,338	2.7%	4,337	1,731	2,141	466	1.7%
47-0000	Construction and Extraction	26,211	\$51,800	0.88	1,581	5.4%	1,088	520	0.4%	2,582	848	1,425	310	1.2%
37-0000	Building and Grounds Cleaning and Maintenance	20,947	\$35,300	0.96	1,173	5.1%	1,178	-435	-0.4%	3,082	1,251	1,639	193	0.9%
39-0000	Personal Care and Service	17,836	\$35,300	1.04	980	5.0%	698	1,099	1.3%	3,419	1,214	1,980	224	1.3%
33-0000	Protective Service	17,588	\$47,200	1.23	642	3.5%	704	-363	-0.4%	2,018	759	1,158	101	0.6%
15-0000	Computer and Mathematical	15,650	\$96,900	0.74	555	2.6%	2,547	1,398	1.9%	1,174	356	585	232	1.5%
21-0000	Community and Social Service	12,478	\$54,300	1.02	332	2.4%	1,834	229	0.4%	1,279	484	647	148	1.2%

Central WIOA, 2024Q31

		Current						5-Year History			1-Year Forecast			
soc	Occupation	Empl	Mean Ann Wages ²	LQ	Unempl	Unempl Rate	Online Job Ads ³	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
17-0000	Architecture and Engineering	10,480	\$92,800	0.99	234	1.9%	1,586	303	0.6%	827	266	451	110	1.0%
27-0000	Arts, Design, Entertainment, Sports, and Media	9,417	\$60,100	0.78	391	3.4%	906	385	0.8%	1,028	383	551	94	1.0%
23-0000	Legal	6,408	\$101,600	1.16	85	1.3%	433	240	0.8%	440	160	237	43	0.7%
19-0000	Life, Physical, and Social Science	5,216	\$80,000	0.86	224	3.5%	924	573	2.4%	518	87	379	53	1.0%
45-0000	Farming, Fishing, and Forestry	2,316	\$40,400	0.60	204	8.1%	36	-237	-1.9%	356	141	212	2	0.1%
	Total - All Occupations	664,966	\$57,900	1.00	28,591	3.8%	57,062	26,923	0.8%	81,204	30,996	44,477	5,731	0.9%

Source: JobsEQ®

Data as of 2024Q3 unless noted otherwise

Note: Figures may not sum due to rounding.

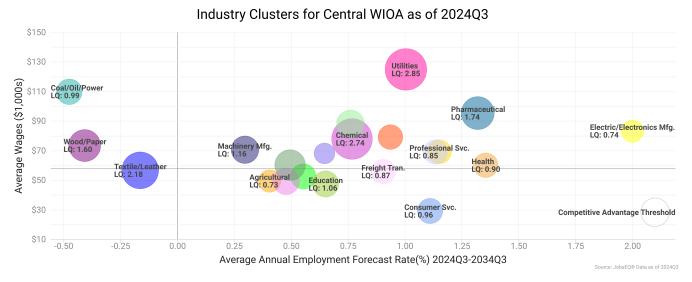
- ${\bf 1.}\ {\bf Data}\ {\bf based}\ {\bf on}\ {\bf a}\ {\bf four-quarter}\ {\bf moving}\ {\bf average}\ {\bf unless}\ {\bf noted}\ {\bf otherwise}.$
- 2. Wage data represent the average for all Covered Employment

Occupation employment data are estimated via industry employment data and the estimated industry/occupation mix. Industry employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and currently updated through 2024Q2, imputed where necessary with preliminary estimates updated to 2024Q3. Wages by occupation are as of 2024 provided by the BLS and imputed where necessary. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

^{3.} Data represent found online ads active within the last thirty days in the selected region. Due to alternative county-assignment algorithms, ad counts in this analytic may not match that shown in RTI (nor in the popup window ad list). Ad counts for ZCTA-based regions are estimates.

Industry Clusters

A cluster is a geographic concentration of interrelated industries or occupations. The industry cluster in the Central WIOA with the highest relative concentration is Utilities with a location quotient of 2.85. This cluster employs 8,778 workers in the region with an average wage of \$124,845. Employment in the Utilities cluster is projected to expand in the region about 1.0% per year over the next ten years.

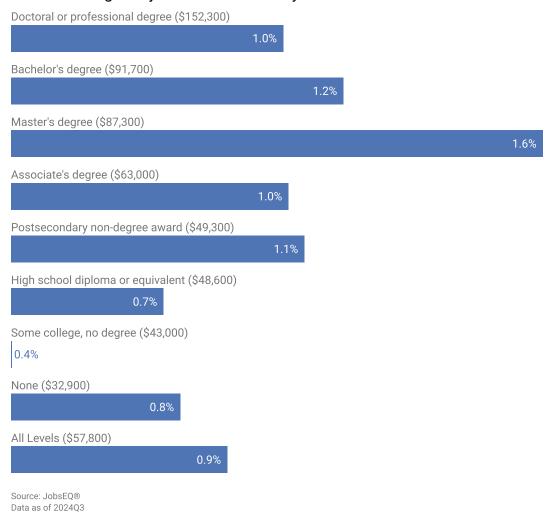


Location quotient and average wage data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics, imputed where necessary, and updated through 2024Q2 with preliminary estimates updated to 2024Q3. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Education Levels

Expected growth rates for occupations vary by the education and training required. While all employment in the Central WIOA is projected to grow 0.9% over the next ten years, occupations typically requiring a postgraduate degree are expected to grow 1.0% per year, those requiring a bachelor's degree are forecast to grow 1.2% per year, and occupations typically needing a 2-year degree or certificate are expected to grow 1.0% per year.

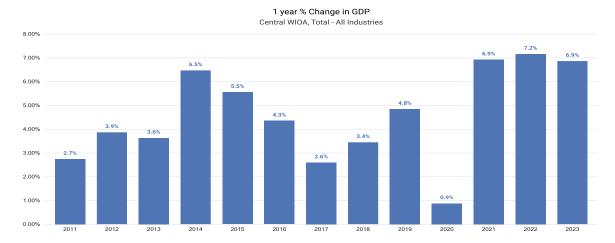
Annual Average Projected Job Growth by Education Levels



Employment by occupation data are estimates are as of 2024Q3. Education levels of occupations are based on BLS assignments. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Gross Domestic Product

Gross Domestic Product (GDP) is the total value of goods and services produced by a region. In 2023, nominal GDP in the Central WIOA expanded 6.9%. This follows growth of 7.2% in 2022. As of 2023, total GDP in the Central WIOA was \$85,438,109,000.



Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2023.

Of the sectors in the Central WIOA, Real Estate and Rental and Leasing contributed the largest portion of GDP in 2023, \$10,174,242,000 The next-largest contributions came from Manufacturing (\$9,529,456,000); Health Care and Social Assistance (\$8,151,336,000); and Retail Trade (\$6,253,966,000).

GDP (in \$ millions)

Central WIOA, 2023

Real Estate and Rental and Leasing (53)

\$10,174

Manufacturing (31)

\$9,529

Health Care and Social Assistance (62)

\$8,151

Retail Trade (44)

\$6,254

Wholesale Trade (42)

\$5,787

Finance and Insurance (52)

\$5,735

Educational Services (61)

\$5,054

Public Administration (92)

\$4,947

Professional, Scientific, and Technical Services (54)

\$4,632

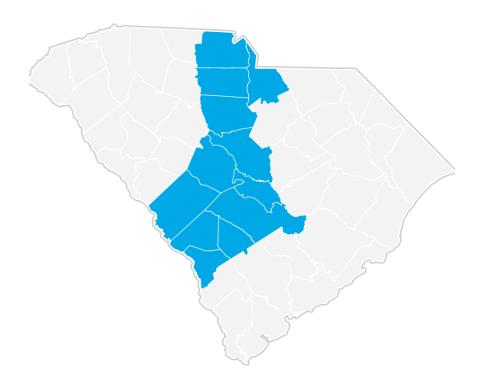
Construction (23)

\$4,258

Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2023.



Central WIOA Regional Map



Region Definition

Central WIOA is defined as the following counties:

Aiken County, South Carolina	Fairfield County, South Carolina
Allendale County, South Carolina	Lancaster County, South Carolina
Bamberg County, South Carolina	Lexington County, South Carolina
Barnwell County, South Carolina	Orangeburg County, South Carolina
Calhoun County, South Carolina	Richland County, South Carolina
Chester County, South Carolina	York County, South Carolina

FAQ

What is a location quotient?

A location quotient (LQ) is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

What is separation demand?

Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. The total projected demand for an occupation is the sum of the separation demand and the growth demand (which is the increase or decrease of jobs in an occupation expected due to expansion or contraction of the overall number of jobs in that occupation).

What is a cluster?

A cluster is a geographic concentration of interrelated industries or occupations. If a regional cluster has a location quotient of 1.25 or greater, the region is considered to possess a competitive advantage in that cluster.

What is the difference between industry wages and occupation wages?

Industry wages and occupation wages are estimated via separate data sets, often the time periods being reported do not align, and wages are defined slightly differently in the two systems (for example, certain bonuses are included in the industry wages but not the occupation wages). It is therefore common that estimates of the average industry wages and average occupation wages in a region do not match exactly.

What is NAICS?

The North American Industry Classification System (NAICS) is used to classify business establishments according to the type of economic activity. The NAICS Code comprises six levels, from the "all industry" level to the 6-digit level. The first two digits define the top level category, known as the "sector," which is the level examined in this report.

What is SOC?

The Standard Occupational Classification system (SOC) is used to classify workers into occupational categories. All workers are classified into one of over 804 occupations according to their occupational definition. To facilitate classification, occupations are combined to form 22 major groups, 95 minor groups, and 452 occupation groups. Each occupation group includes detailed occupations requiring similar job duties, skills, education, or experience.

About This Report

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