



Economic Overview

Santee - Lynches LWDA



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Demographic Profile

The population in the Santee - Lynches LWDA was 219,144 per American Community Survey data for 2018-2022.

The region has a civilian labor force of 94,235 with a participation rate of 55.2%. Of individuals 25 to 64 in the Santee - Lynches LWDA, 21.8% have a bachelor's degree or higher which compares with 36.5% in the nation.

The median household income in the Santee - Lynches LWDA is \$56,655 and the median house value is \$164,535.

Summary¹

	Percent			Value		
	Santee - Lynches LWDA	South Carolina	Pee Dee WIOA	Santee - Lynches LWDA	South Carolina	Pee Dee WIOA
Demographics						
Population (ACS)	—	—	—	219,144	5,212,774	1,009,264
Male	48.9%	48.7%	48.3%	107,196	2,537,456	487,684
Female	51.1%	51.3%	51.7%	111,948	2,675,318	521,580
Median Age ²	—	—	—	39.8	40.1	43.9
Under 18 Years	22.6%	21.6%	20.3%	49,447	1,127,062	205,218
18 to 24 Years	8.8%	9.1%	8.1%	19,369	475,338	81,902
25 to 34 Years	12.7%	12.9%	11.6%	27,826	671,642	117,098
35 to 44 Years	11.8%	12.4%	11.3%	25,828	647,392	113,607
45 to 54 Years	11.6%	12.2%	12.0%	25,405	634,490	121,551
55 to 64 Years	13.5%	13.3%	14.5%	29,548	693,281	146,826
65 to 74 Years	11.5%	11.3%	13.9%	25,149	589,960	140,237
75 Years and Over	7.6%	7.2%	8.2%	16,572	373,609	82,825
Race: White	51.9%	64.1%	61.2%	113,734	3,339,447	617,297
Race: Black or African American	40.3%	25.3%	30.7%	88,349	1,318,630	309,993
Race: American Indian and Alaska Native	0.3%	0.3%	0.4%	622	16,823	3,708
Race: Asian	1.0%	1.7%	1.0%	2,155	89,723	10,266
Race: Native Hawaiian and Other Pacific Islander	0.1%	0.1%	0.1%	167	3,642	562
Race: Some Other Race	2.2%	2.7%	2.0%	4,743	142,798	20,478
Race: Two or More Races	4.3%	5.8%	4.7%	9,374	301,711	46,960
Hispanic or Latino (of any race)	4.4%	7.1%	4.9%	9,568	368,900	49,096
Population Growth						
Population (Pop Estimates) ⁴	—	—	—	221,041	5,373,555	1,039,712
Population Annual Average Growth ⁴	-0.1%	1.2%	0.9%	-205	60,709	9,032
People per Square Mile ⁴	—	—	—	91.8	178.7	117.8
Economic						
Labor Force Participation Rate and Size (civilian population 16 years and over)	55.2%	60.2%	54.5%	94,235	2,513,298	448,089
Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)	76.6%	81.6%	78.2%	58,008	1,577,860	272,392
Work from Home	5.4%	10.0%	7.4%	4,892	237,424	31,266
Armed Forces Labor Force	2.7%	0.9%	0.7%	4,711	39,412	5,738
Veterans, Age 18-64	8.5%	5.8%	5.6%	10,488	180,043	32,382
Veterans Labor Force Participation Rate and Size, Age 18-64	70.5%	74.3%	68.1%	7,396	133,696	22,055
Median Household Income ²	—	—	—	\$56,655	\$66,818	\$57,462
Per Capita Income	—	—	—	\$30,318	\$37,993	\$32,772
Mean Commute Time (minutes)	—	—	—	26.4	25.6	24.6
Commute via Public Transportation	0.1%	0.4%	0.3%	124	10,086	1,326
Educational Attainment, Age 25-64						
No High School Diploma	10.5%	9.6%	10.6%	11,401	254,842	52,851
High School Graduate	33.8%	27.4%	34.1%	36,743	724,281	169,977

Summary¹

	Percent			Value		
	Santee - Lynches LWDA	South Carolina	Pee Dee WIOA	Santee - Lynches LWDA	South Carolina	Pee Dee WIOA
Some College, No Degree	23.0%	20.2%	21.2%	24,988	534,191	106,039
Associate's Degree	10.8%	10.5%	11.0%	11,776	276,602	55,048
Bachelor's Degree	13.8%	20.6%	15.1%	14,991	544,605	75,442
Postgraduate Degree	8.0%	11.8%	8.0%	8,708	312,284	39,725
Housing						
Total Housing Units	—	—	—	100,507	2,401,638	514,808
Median House Value (of owner-occupied units) ^{2,5}	—	—	—	\$164,535	\$236,700	\$197,739
Homeowner Vacancy	0.7%	1.0%	1.3%	458	15,717	3,724
Rental Vacancy	3.9%	8.3%	11.9%	948	54,196	15,157
Renter-Occupied Housing Units (% of Occupied Units)	27.4%	28.6%	27.5%	23,342	591,532	110,291
Owner-Occupied Housing Units (% of Occupied Units)	72.6%	71.4%	72.5%	61,959	1,478,858	291,186
Occupied Housing Units with No Vehicle Available (% of Occupied Units)	7.4%	5.7%	6.9%	6,314	117,832	27,837
Social						
Poverty Level (of all people)	16.4%	14.2%	16.7%	35,094	719,720	165,311
Households Receiving Food Stamps/SNAP	16.0%	10.5%	13.2%	13,613	217,015	52,836
Enrolled in Grade 12 (% of total population)	1.5%	1.2%	1.3%	3,344	64,573	13,129
Disconnected Youth ³	3.6%	2.9%	3.5%	381	8,046	1,722
Children in Single Parent Families (% of all children)	43.2%	38.4%	47.0%	19,539	404,096	88,551
Uninsured	9.9%	10.0%	11.3%	20,835	510,757	111,726
With a Disability, Age 18-64	14.4%	12.0%	14.5%	17,308	366,706	82,352
With a Disability, Age 18-64, Labor Force Participation Rate and Size	37.6%	42.6%	36.9%	6,504	156,318	30,356
Foreign Born	2.6%	5.6%	4.0%	5,735	293,556	39,938
Speak English Less Than Very Well (population 5 yrs and over)	1.3%	3.0%	2.0%	2,762	150,169	18,691

Source: [JobsEQ®](#)

1. American Community Survey 2019-2023, unless noted otherwise

2. Median values for certain aggregate regions (such as MSAs) may be estimated as the weighted averages of the median values from the composing counties.

3. Disconnected Youth are 16-19 year olds who are (1) not in school, (2) not high school graduates, and (3) either unemployed or not in the labor force.

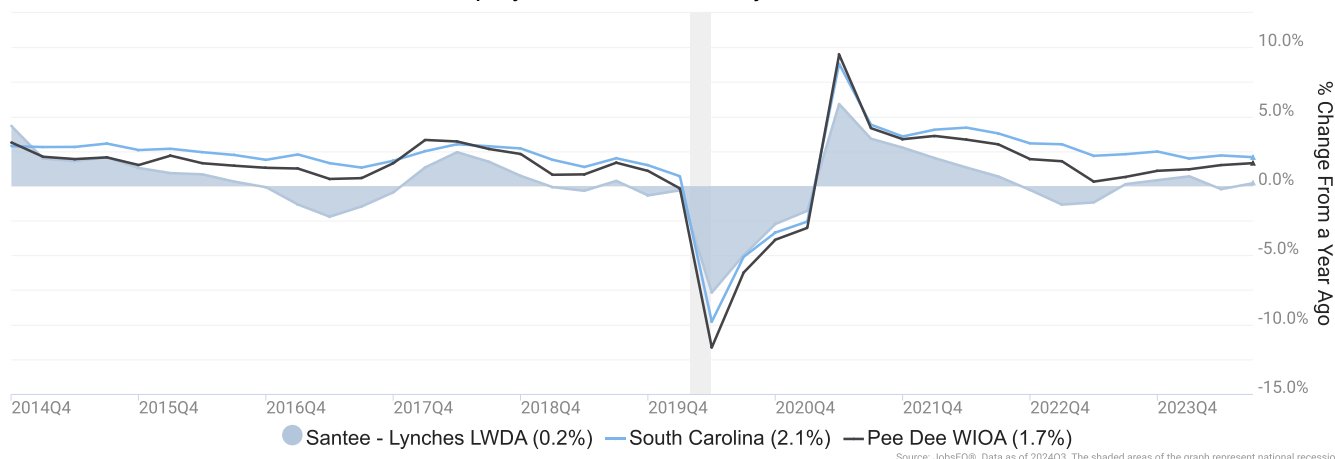
4. Census Population Estimate for 2023, annual average growth rate since 2013.

5. The Census's method for calculating median house values changed with the 2022 data set, so pre-2022 values are not directly comparable with later data.

Employment Trends

As of 2024Q3, total employment for the Santee - Lynches LWDA was 71,705 (based on a four-quarter moving average). Over the year ending 2024Q3, employment increased 0.2% in the region.

Employment for Santee - Lynches LWDA

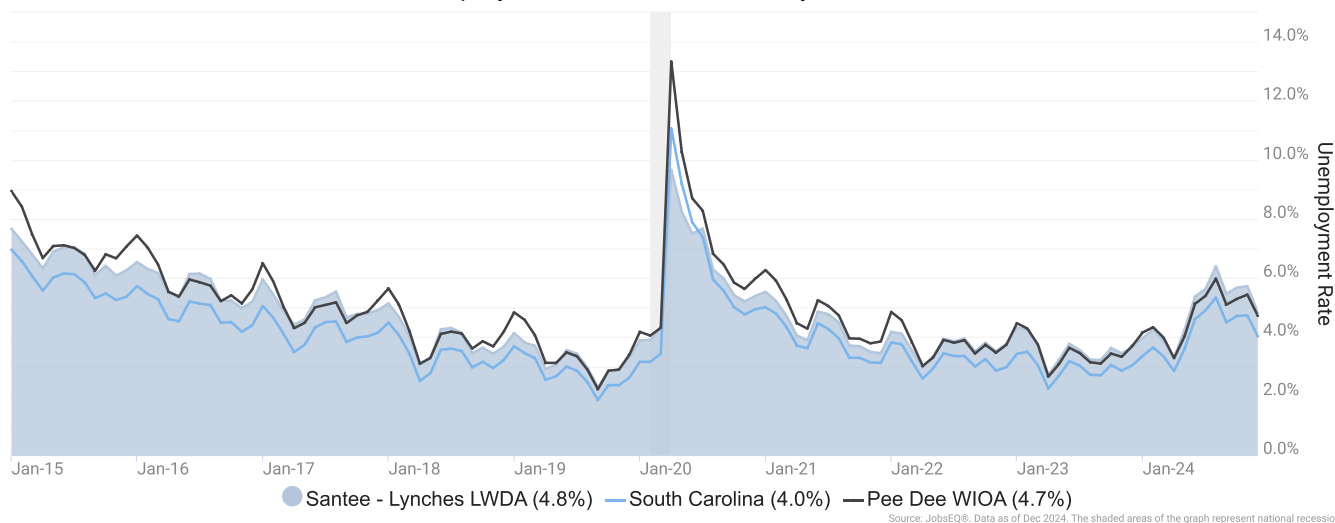


Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q2 with preliminary estimates updated to 2024Q3.

Unemployment Rate

The unemployment rate for the Santee - Lynches LWDA was 4.8% as of December 2024. The regional unemployment rate was higher than the national rate of 3.9%. One year earlier, in December 2023, the unemployment rate in the Santee - Lynches LWDA was 3.7%.

Unemployment Rate for Santee - Lynches LWDA

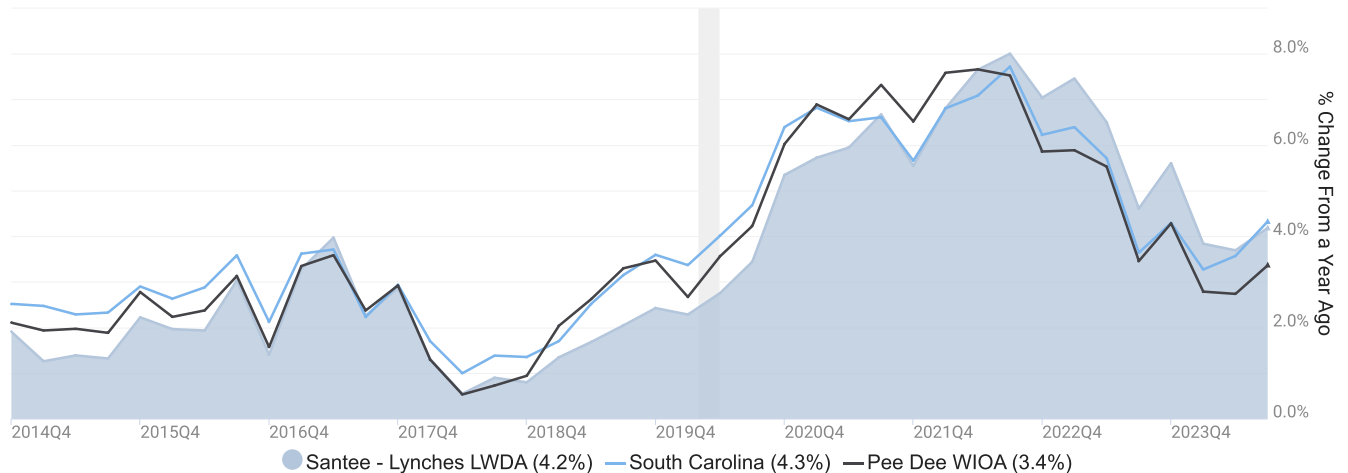


Unemployment rate data are from the Local Area Unemployment Statistics, provided by the Bureau of Labor Statistics and updated through December 2024.

Wage Trends

The average worker in the Santee - Lynches LWDA earned annual wages of \$48,174 as of 2024Q3. Average annual wages per worker increased 4.2% in the region over the preceding four quarters. For comparison purposes, annual average wages were \$72,609 in the nation as of 2024Q3.

Average Annual Wages for Santee - Lynches LWDA



Annual average wages per worker data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q2 with preliminary estimates updated to 2024Q3.

Cost of Living Index

The Cost of Living Index estimates the relative price levels for consumer goods and services. When applied to wages and salaries, the result is a measure of relative purchasing power. The cost of living is 13.5% lower in Santee - Lynches LWDA than the U.S. average.

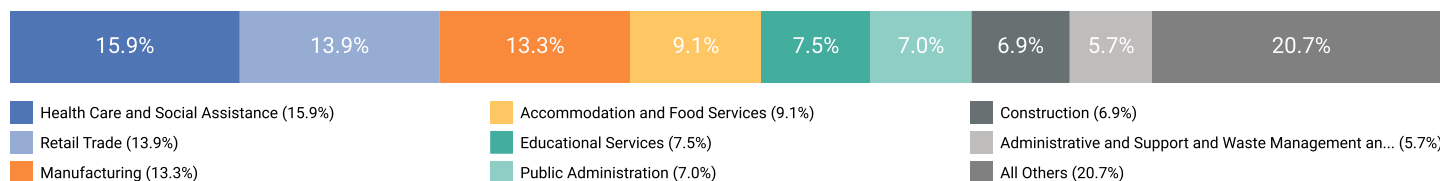
	Cost of Living Information		
	Annual Average Salary	Cost of Living Index (Base US)	US Purchasing Power
Santee - Lynches LWDA	\$48,174	86.5	\$55,721
South Carolina	\$58,378	92.8	\$62,941
Pee Dee WIOA	\$48,096	89.4	\$53,804
USA	\$72,609	100.0	\$72,609

Source: [JobsEQ®](#)
Data as of 2024Q3
Cost of Living per [COLI](#), data as of 2024Q4, imputed by Chmura where necessary.

Industry Snapshot

The largest sector in the Santee - Lynches LWDA is Health Care and Social Assistance, employing 11,404 workers. The next-largest sectors in the region are Retail Trade (9,982 workers) and Manufacturing (9,512). High location quotients (LQs) indicate sectors in which a region has high concentrations of employment compared to the national average. The sectors with the largest LQs in the region are Agriculture, Forestry, Fishing and Hunting (LQ = 1.78), Manufacturing (1.68), and Public Administration (1.49).

Total Workers for Santee - Lynches LWDA by Industry



Source: JobsEQ®
Data as of 2024Q3

Note: Figures may not sum due to rounding.

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q2 with preliminary estimates updated to 2024Q3.

Sectors in the Santee - Lynches LWDA with the highest average wages per worker are Management of Companies and Enterprises (\$151,710), Mining, Quarrying, and Oil and Gas Extraction (\$120,996), and Utilities (\$75,693). Regional sectors with the best job growth (or most moderate job losses) over the last 5 years are Retail Trade (+486 jobs), Professional, Scientific, and Technical Services (+338), and Health Care and Social Assistance (+244).

Over the next 1 year, employment in the Santee - Lynches LWDA is projected to expand by 62 jobs. The fastest growing sector in the region is expected to be Mining, Quarrying, and Oil and Gas Extraction with a +1.5% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Health Care and Social Assistance (+69 jobs), Construction (+17), and Accommodation and Food Services (+15).

Santee - Lynches LWDA, 2024Q3¹

NAICS	Industry	Current			5-Year History		1-Year Forecast				
		Empl	Avg Ann Wages	LQ	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
62	Health Care and Social Assistance	11,404	\$54,351	1.06	244	0.4%	1,180	507	605	69	0.6%
44	Retail Trade	9,982	\$32,674	1.42	486	1.0%	1,326	571	790	-35	-0.3%
31	Manufacturing	9,512	\$63,486	1.68	-1,536	-3.0%	924	352	605	-33	-0.3%
72	Accommodation and Food Services	6,527	\$19,271	1.05	36	0.1%	1,173	493	665	15	0.2%
61	Educational Services	5,410	\$46,273	0.94	-560	-1.9%	499	229	277	-7	-0.1%
92	Public Administration	5,004	\$56,222	1.49	25	0.1%	452	183	274	-5	-0.1%
23	Construction	4,951	\$57,535	1.15	178	0.7%	440	156	267	17	0.3%
56	Administrative and Support and Waste Management and Remediation Services	4,086	\$39,678	0.93	-157	-0.7%	464	185	278	1	0.0%
81	Other Services (except Public Administration)	3,997	\$28,351	1.31	-2	0.0%	466	186	268	12	0.3%
54	Professional, Scientific, and Technical Services	2,175	\$67,033	0.42	338	3.4%	189	65	110	14	0.7%
48	Transportation and Warehousing	2,050	\$60,522	0.57	125	1.3%	225	90	132	3	0.2%
52	Finance and Insurance	1,674	\$71,046	0.59	211	2.7%	140	53	85	2	0.1%
11	Agriculture, Forestry, Fishing and Hunting	1,544	\$59,494	1.78	-181	-2.2%	188	89	100	-1	-0.1%
42	Wholesale Trade	1,070	\$69,458	0.40	88	1.7%	104	40	67	-3	-0.3%
71	Arts, Entertainment, and Recreation	745	\$21,353	0.50	-89	-2.2%	115	44	66	5	0.7%
53	Real Estate and Rental and Leasing	547	\$53,324	0.43	9	0.3%	53	23	29	1	0.1%
51	Information	359	\$64,437	0.26	-52	-2.7%	29	11	20	-2	-0.6%
55	Management of Companies and Enterprises	292	\$151,710	0.26	0	0.0%	25	9	15	1	0.2%
22	Utilities	270	\$75,693	0.73	4	0.3%	27	9	15	3	1.2%
21	Mining, Quarrying, and Oil and Gas Extraction	106	\$120,996	0.41	49	13.2%	11	3	6	2	1.5%
Total - All Industries		71,705	\$48,174	1.00	-782	-0.2%	7,836	3,200	4,574	62	0.1%

Source: [JobsEQ®](#)

Data as of 2024Q3

Note: Figures may not sum due to rounding.

1. All data based upon a four-quarter moving average

Exits and transfers are approximate estimates based upon occupation separation rates.

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q2 with preliminary estimates updated to 2024Q3. Forecast employment growth uses national projections adapted for regional growth patterns.

Occupation Snapshot

The largest major occupation group in the Santee - Lynches LWDA is Office and Administrative Support Occupations, employing 8,075 workers. The next-largest occupation groups in the region are Sales and Related Occupations (7,047 workers) and Production Occupations (6,406). High location quotients (LQs) indicate occupation groups in which a region has high concentrations of employment compared to the national average. The major groups with the largest LQs in the region are Production Occupations (LQ = 1.64), Farming, Fishing, and Forestry Occupations (1.32), and Personal Care and Service Occupations (1.19).

Occupation groups in the Santee - Lynches LWDA with the highest average wages per worker are Management Occupations (\$105,000), Healthcare Practitioners and Technical Occupations (\$95,400), and Computer and Mathematical Occupations (\$89,700). The unemployment rate in the region varied among the major groups from 1.5% among Legal Occupations to 7.6% among Farming, Fishing, and Forestry Occupations.

Over the next 1 year, the fastest growing occupation group in the Santee - Lynches LWDA is expected to be Healthcare Support Occupations with a +0.9% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Healthcare Support Occupations (+32 jobs) and Healthcare Practitioners and Technical Occupations (+31). Over the same period, the highest separation demand (occupation demand due to retirements and workers moving from one occupation to another) is expected in Food Preparation and Serving Related Occupations (1,223 jobs) and Sales and Related Occupations (957).

Santee - Lynches LWDA, 2024Q3¹

SOC	Occupation	Current						5-Year History		1-Year Forecast				
		Empl	Mean Ann Wages ²	LQ	Unempl	Unempl Rate	Online Job Ads ³	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
43-0000	Office and Administrative Support	8,075	\$41,200	0.96	432	3.7%	355	-46	-0.1%	826	382	496	-52	-0.6%
41-0000	Sales and Related	7,047	\$39,700	1.12	510	5.6%	677	125	0.4%	920	418	539	-37	-0.5%
51-0000	Production	6,406	\$44,400	1.64	459	5.5%	235	-978	-2.8%	669	260	437	-29	-0.5%
35-0000	Food Preparation and Serving Related	6,279	\$27,400	1.07	592	6.6%	391	-108	-0.3%	1,223	525	688	10	0.2%
53-0000	Transportation and Material Moving	6,043	\$39,900	0.97	547	6.2%	395	78	0.3%	792	302	475	15	0.2%
11-0000	Management	4,726	\$105,000	0.85	103	1.9%	421	337	1.5%	396	145	237	14	0.3%
29-0000	Healthcare Practitioners and Technical	4,629	\$95,400	1.08	84	1.5%	1,558	82	0.4%	292	133	127	31	0.7%
25-0000	Educational Instruction and Library	3,786	\$52,700	0.98	111	2.7%	312	-322	-1.6%	324	151	176	-3	-0.1%
31-0000	Healthcare Support	3,404	\$33,200	1.02	175	3.9%	286	214	1.3%	503	213	258	32	0.9%
49-0000	Installation, Maintenance, and Repair	3,259	\$54,300	1.17	148	3.2%	306	30	0.2%	290	114	167	9	0.3%
47-0000	Construction and Extraction	3,256	\$48,700	1.02	253	5.6%	80	-8	0.0%	289	102	172	15	0.4%
13-0000	Business and Financial Operations	2,819	\$75,400	0.61	103	3.1%	218	263	2.0%	235	79	148	8	0.3%
37-0000	Building and Grounds Cleaning and Maintenance	2,577	\$33,600	1.09	190	5.3%	129	-436	-3.1%	346	149	195	2	0.1%
39-0000	Personal Care and Service	2,203	\$32,500	1.19	144	5.2%	66	54	0.5%	372	139	225	8	0.3%
33-0000	Protective Service	1,554	\$48,200	1.01	65	3.2%	69	-104	-1.3%	146	59	90	-2	-0.1%
21-0000	Community and Social Service	1,391	\$50,400	1.05	40	2.8%	177	-7	-0.1%	130	53	70	6	0.4%
17-0000	Architecture and Engineering	1,022	\$86,800	0.90	30	2.8%	101	45	0.9%	72	26	43	3	0.3%

Santee - Lynches LWDA, 2024Q3¹

SOC	Occupation	Current				5-Year History				1-Year Forecast				
		Empl	Mean Ann Wages ²	LQ	Unempl	Unempl Rate	Online Job Ads ³	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
15-0000	Computer and Mathematical	994	\$89,700	0.44	43	3.3%	256	95	2.0%	63	22	36	5	0.5%
27-0000	Arts, Design, Entertainment, Sports, and Media	829	\$52,900	0.64	30	4.2%	71	12	0.3%	83	34	47	1	0.2%
45-0000	Farming, Fishing, and Forestry	547	\$35,100	1.32	45	7.6%	12	-99	-3.3%	81	33	49	-1	-0.3%
19-0000	Life, Physical, and Social Science	433	\$77,600	0.66	12	3.5%	72	-8	-0.4%	39	7	30	2	0.4%
23-0000	Legal	425	\$84,100	0.71	8	1.5%	6	-3	-0.1%	25	10	15	0	0.0%
Total - All Occupations		71,705	\$51,900	1.00	4,125	4.4%	6,194	-782	-0.2%	8,124	3,357	4,721	45	0.1%

Source: [JobsEQ®](#)

Data as of 2024Q3 unless noted otherwise

Note: Figures may not sum due to rounding.

1. Data based on a four-quarter moving average unless noted otherwise.

2. Wage data represent the average for all Covered Employment

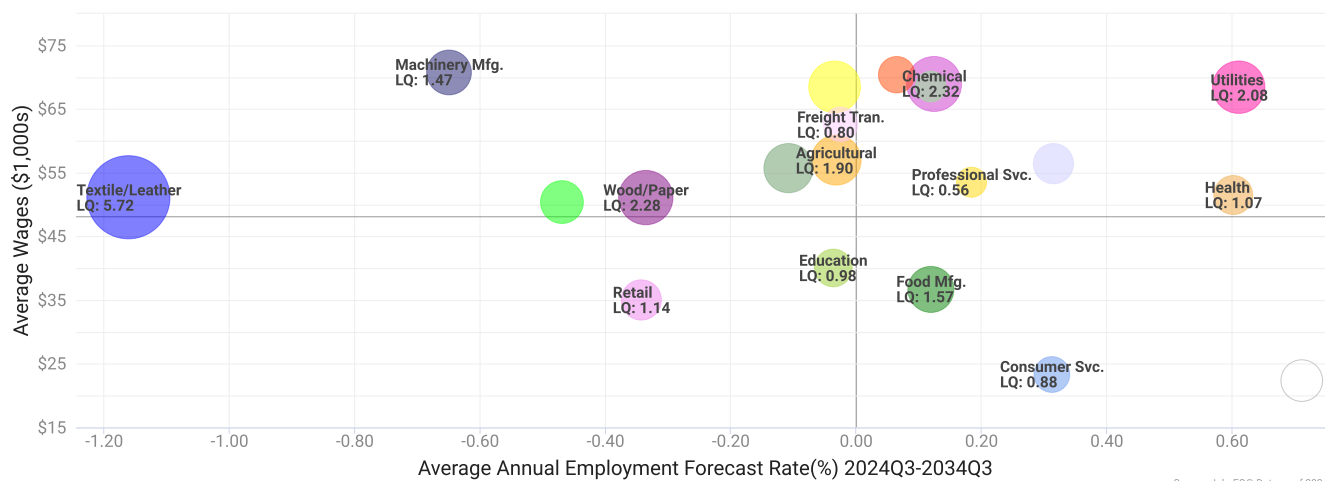
3. Data represent found online ads active within the last thirty days in the selected region. Due to alternative county-assignment algorithms, ad counts in this analytic may not match that shown in RTI (nor in the popup window ad list). Ad counts for ZCTA-based regions are estimates.

Occupation employment data are estimated via industry employment data and the estimated industry/occupation mix. Industry employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and currently updated through 2024Q2, imputed where necessary with preliminary estimates updated to 2024Q3. Wages by occupation are as of 2024 provided by the BLS and imputed where necessary. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Industry Clusters

A cluster is a geographic concentration of interrelated industries or occupations. The industry cluster in the Santee - Lynches LWDA with the highest relative concentration is Textile/Leather with a location quotient of 5.72. This cluster employs 800 workers in the region with an average wage of \$51,161. Employment in the Textile/Leather cluster is projected to contract in the region about 1.2% per year over the next ten years.

Industry Clusters for Santee - Lynches LWDA as of 2024Q3

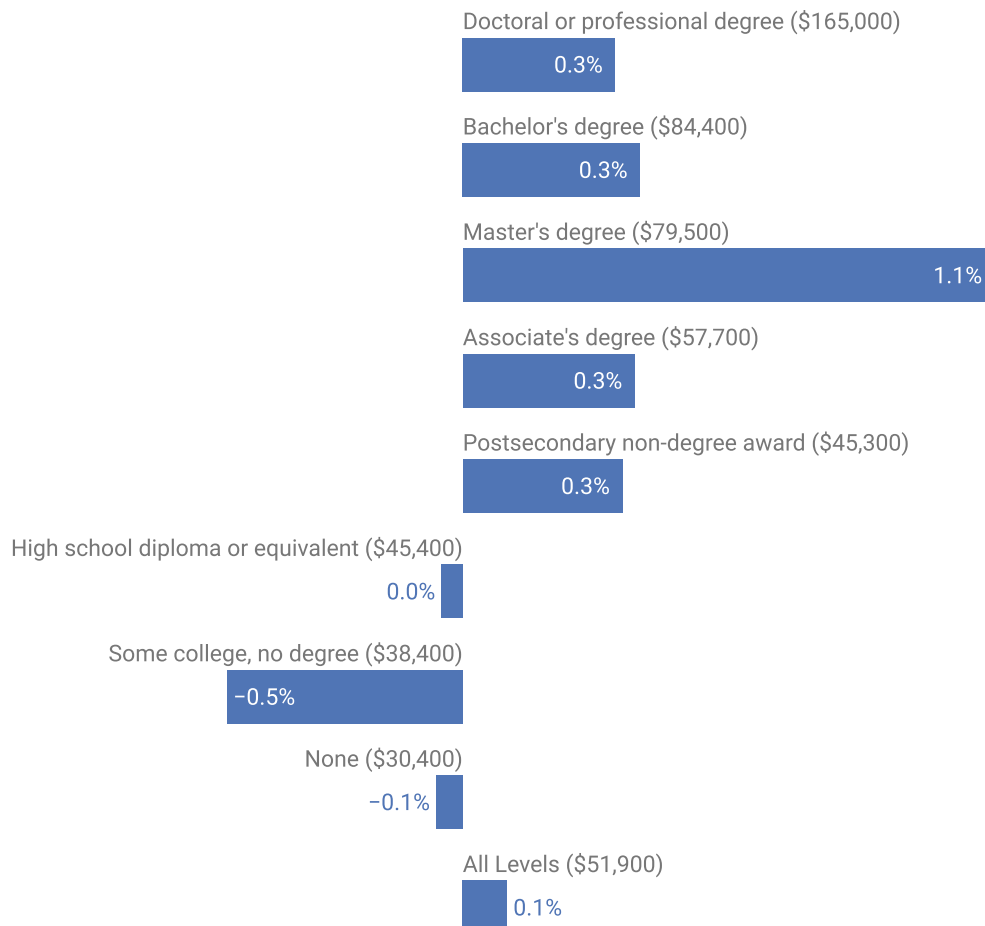


Location quotient and average wage data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics, imputed where necessary, and updated through 2024Q2 with preliminary estimates updated to 2024Q3. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Education Levels

Expected growth rates for occupations vary by the education and training required. While all employment in the Santee - Lynches LWDA is projected to grow 0.1% over the next ten years, occupations typically requiring a postgraduate degree are expected to grow 0.3% per year, those requiring a bachelor's degree are forecast to grow 0.3% per year, and occupations typically needing a 2-year degree or certificate are expected to grow 0.3% per year.

Annual Average Projected Job Growth by Education Levels

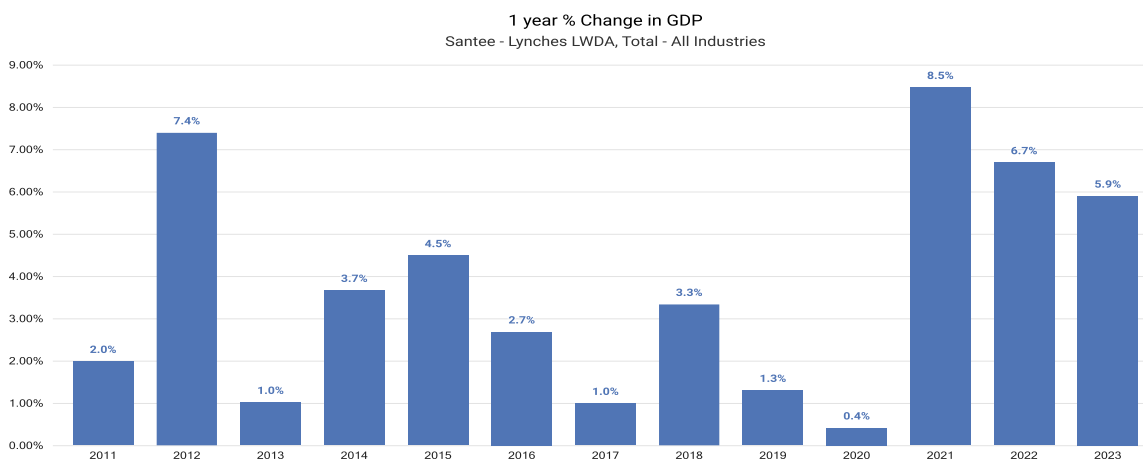


Source: JobsEQ®
Data as of 2024Q3

Employment by occupation data are estimates as of 2024Q3. Education levels of occupations are based on BLS assignments. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Gross Domestic Product

Gross Domestic Product (GDP) is the total value of goods and services produced by a region. In 2023, nominal GDP in the Santee - Lynches LWDA expanded 5.9%. This follows growth of 6.7% in 2022. As of 2023, total GDP in the Santee - Lynches LWDA was \$8,076,739,000.



Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2023.

Of the sectors in the Santee - Lynches LWDA, Manufacturing contributed the largest portion of GDP in 2023, \$1,298,178,000. The next-largest contributions came from Unclassified (\$958,385,000); Health Care and Social Assistance (\$884,753,000); and Retail Trade (\$802,471,000).

GDP (in \$ millions)

Santee - Lynches LWDA, 2023

Manufacturing (31)

\$1,298

Unclassified (99)

\$958

Health Care and Social Assistance (62)

\$885

Retail Trade (44)

\$802

Public Administration (92)

\$527

Construction (23)

\$526

Real Estate and Rental and Leasing (53)

\$513

Educational Services (61)

\$439

Transportation and Warehousing (48)

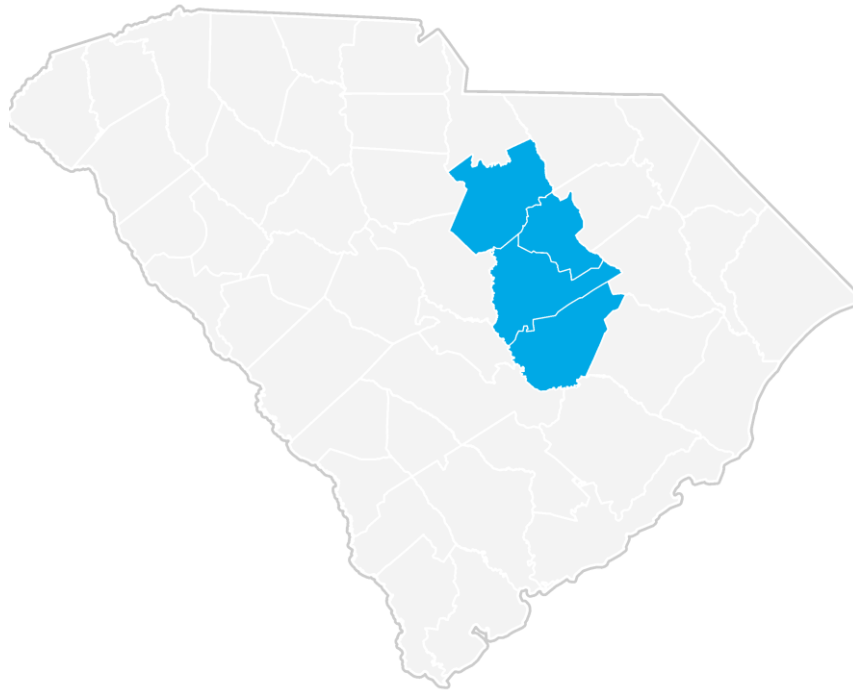
\$271

Administrative and Support and Waste Management and Remediation Services (56)

\$249

Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2023.

Santee - Lynches LWDA Regional Map



Region Definition

Santee - Lynches LWDA is defined as the following counties:

Clarendon County, South Carolina
Kershaw County, South Carolina

Lee County, South Carolina
Sumter County, South Carolina

Pee Dee WIOA is defined as the following counties:

Chesterfield County, South Carolina
Clarendon County, South Carolina
Darlington County, South Carolina
Dillon County, South Carolina
Florence County, South Carolina
Georgetown County, South Carolina
Horry County, South Carolina

Kershaw County, South Carolina
Lee County, South Carolina
Marion County, South Carolina
Marlboro County, South Carolina
Sumter County, South Carolina
Williamsburg County, South Carolina

FAQ

What is a location quotient?

A location quotient (LQ) is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

What is separation demand?

Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. The total projected demand for an occupation is the sum of the separation demand and the growth demand (which is the increase or decrease of jobs in an occupation expected due to expansion or contraction of the overall number of jobs in that occupation).

What is a cluster?

A cluster is a geographic concentration of interrelated industries or occupations. If a regional cluster has a location quotient of 1.25 or greater, the region is considered to possess a competitive advantage in that cluster.

What is the difference between industry wages and occupation wages?

Industry wages and occupation wages are estimated via separate data sets, often the time periods being reported do not align, and wages are defined slightly differently in the two systems (for example, certain bonuses are included in the industry wages but not the occupation wages). It is therefore common that estimates of the average industry wages and average occupation wages in a region do not match exactly.

What is NAICS?

The North American Industry Classification System (NAICS) is used to classify business establishments according to the type of economic activity. The NAICS Code comprises six levels, from the “all industry” level to the 6-digit level. The first two digits define the top level category, known as the “sector,” which is the level examined in this report.

What is SOC?

The Standard Occupational Classification system (SOC) is used to classify workers into occupational categories. All workers are classified into one of over 804 occupations according to their occupational definition. To facilitate classification, occupations are combined to form 22 major groups, 95 minor groups, and 452 occupation groups. Each occupation group includes detailed occupations requiring similar job duties, skills, education, or experience.

About This Report

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