

Economic Overview

Upper Savannah WDA

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Demographic Profile

The population in the Upper Savannah WDA was 254,873 per American Community Survey data for 2018-2022.

The region has a civilian labor force of 113,668 with a participation rate of 54.9%. Of individuals 25 to 64 in the Upper Savannah WDA, 21.2% have a bachelor's degree or higher which compares with 36.5% in the nation.

The median household income in the Upper Savannah WDA is \$55,370 and the median house value is \$158,950.

Summary¹

		Percent		Value				
	Upper Savannah WDA	South Carolina	Link Upstate WIOA	Upper Savannah WDA	South Carolina	Link Upstate WIOA		
Demographics								
Population (ACS)	_	_	_	254,873	5,212,774	1,633,221		
Male	49.0%	48.7%	48.8%	124,963	2,537,456	797,762		
Female	51.0%	51.3%	51.2%	129,910	2,675,318	835,459		
Median Age ²	_	_	_	42.0	40.1	39.5		
Under 18 Years	20.9%	21.6%	22.2%	53,361	1,127,062	362,592		
18 to 24 Years	9.1%	9.1%	9.3%	23,299	475,338	152,655		
25 to 34 Years	11.8%	12.9%	13.0%	29,980	671,642	212,814		
35 to 44 Years	11.6%	12.4%	12.2%	29,511	647,392	199,057		
45 to 54 Years	12.2%	12.2%	12.4%	30,971	634,490	202,179		
55 to 64 Years	14.1%	13.3%	13.1%	35,935	693,281	214,383		
65 to 74 Years	12.0%	11.3%	10.6%	30,699	589,960	173,349		
75 Years and Over	8.3%	7.2%	7.1%	21,117	373,609	116,192		
Race: White	63.5%	64.1%	70.7%	161,847	3,339,447	1,155,257		
Race: Black or African American	28.0%	25.3%	17.7%	71,286	1,318,630	288,889		
Race: American Indian and Alaska Native	0.4%	0.3%	0.3%	992	16,823	5,258		
Race: Asian	0.6%	1.7%	1.7%	1,487	89,723	28,224		
Race: Native Hawaiian and Other Pacific Islander	0.1%	0.1%	0.0%	134	3,642	767		
Race: Some Other Race	2.3%	2.7%	3.0%	5,902	142,798	48,760		
Race: Two or More Races	5.2%	5.8%	6.5%	13,225	301,711	106,066		
Hispanic or Latino (of any race)	7.0%	7.1%	8.1%	17,888	368,900	133,065		
Population Growth								
Population (Pop Estimates) ⁴	_	_	_	258,263	5,373,555	1,686,132		
Population Annual Average Growth ⁴	0.1%	1.2%	1.3%	336	60,709	19,907		
People per Square Mile ⁴	_	_	_	71.7	178.7	212.3		
Economic								
Labor Force Participation Rate and Size (civilian population 16 years and over)	54.9%	60.2%	60.5%	113,668	2,513,298	793,633		
Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)	76.8%	81.6%	81.2%	69,276	1,577,860	497,982		
Work from Home	5.0%	10.0%	8.8%	5,277	237,424	65,545		
Armed Forces Labor Force	0.1%	0.9%	0.1%	294	39,412	1,596		
Veterans, Age 18-64	4.2%	5.8%	4.5%	6,245	180,043	44,096		
Veterans Labor Force Participation Rate and Size, Age 18-64	69.7%	74.3%	77.1%	4,351	133,696	34,013		
Median Household Income ²	_	_	_	\$55,370	\$66,818	\$64,856		
Per Capita Income	_	_	_	\$30,851	\$37,993	\$35,982		
Mean Commute Time (minutes)	_	_	_	25.1	25.6	24.9		
Commute via Public Transportation	0.2%	0.4%	0.3%	220	10,086	2,064		
Educational Attainment, Age 25-64								
No High School Diploma	13.6%	9.6%	11.1%	17,198	254,842	92,081		
High School Graduate	34.2%	27.4%	27.8%	43,209	724,281	229,970		

Summary¹

		Percent		Value				
	Upper Savannah WDA	South Carolina	Link Upstate WIOA	Upper Savannah WDA	South Carolina	Link Upstate WIOA		
Some College, No Degree	18.1%	20.2%	19.3%	22,848	534,191	160,240		
Associate's Degree	12.9%	10.5%	11.0%	16,346	276,602	90,806		
Bachelor's Degree	13.8%	20.6%	19.7%	17,386	544,605	162,961		
Postgraduate Degree	7.4%	11.8%	11.2%	9,410	312,284	92,375		
Housing								
Total Housing Units	_	_	_	119,660	2,401,638	722,670		
Median House Value (of owner-occupied units) ^{2,5}	_	_	_	\$158,950	\$236,700	\$220,409		
Homeowner Vacancy	0.9%	1.0%	0.9%	631	15,717	4,392		
Rental Vacancy	4.8%	8.3%	6.4%	1,434	54,196	12,696		
Renter-Occupied Housing Units (% of Occupied Units)	27.6%	28.6%	28.3%	27,585	591,532	182,853		
Owner-Occupied Housing Units (% of Occupied Units)	72.4%	71.4%	71.7%	72,354	1,478,858	462,259		
Occupied Housing Units with No Vehicle Available (% of Occupied Units)	6.8%	5.7%	5.4%	6,795	117,832	35,008		
Social								
Poverty Level (of all people)	16.9%	14.2%	14.3%	41,343	719,720	226,949		
Households Receiving Food Stamps/SNAP	14.5%	10.5%	10.4%	14,504	217,015	67,132		
Enrolled in Grade 12 (% of total population)	1.4%	1.2%	1.2%	3,455	64,573	19,914		
Disconnected Youth ³	3.3%	2.9%	3.0%	433	8,046	2,646		
Children in Single Parent Families (% of all children)	44.6%	38.4%	35.2%	22,049	404,096	119,612		
Uninsured	10.3%	10.0%	10.3%	25,620	510,757	165,894		
With a Disability, Age 18-64	12.0%	12.0%	12.1%	17,518	366,706	117,250		
With a Disability, Age 18-64, Labor Force Participation Rate and Size	40.7%	42.6%	43.1%	7,135	156,318	50,522		
Foreign Born	4.2%	5.6%	6.3%	10,610	293,556	103,565		
Speak English Less Than Very Well (population 5 yrs and over)	2.8%	3.0%	3.8%	6,767	150,169	58,533		

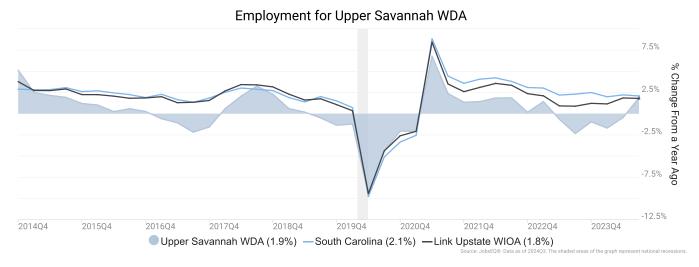
Source: JobsEQ®

^{1.} American Community Survey 2019-2023, unless noted otherwise

^{1.} American Commitments Survey 2019-2025, unless into otherwise
2. Median values for certain aggregate regions (such as MSAs) may be estimated as the weighted averages of the median values from the composing counties.
3. Disconnected Youth are 16-19 year olds who are (1) not in school, (2) not high school graduates, and (3) either unemployed or not in the labor force.
4. Census Population Estimate for 2023, annual average growth rate since 2013.
5. The Census's method for calculating median house values changed with the 2022 data set, so pre-2022 values are not directly comparable with later data.

Employment Trends

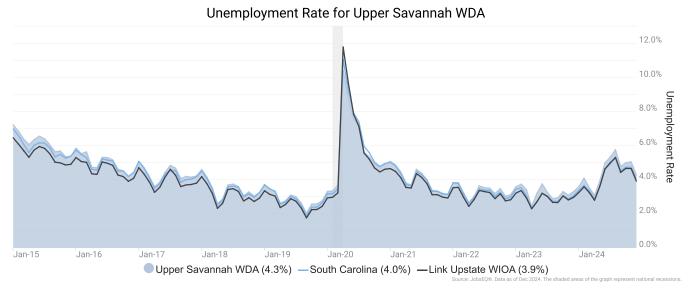
As of 2024Q3, total employment for the Upper Savannah WDA was 88,968 (based on a four-quarter moving average). Over the year ending 2024Q3, employment increased 1.9% in the region.



Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q2 with preliminary estimates updated to 2024Q3.

Unemployment Rate

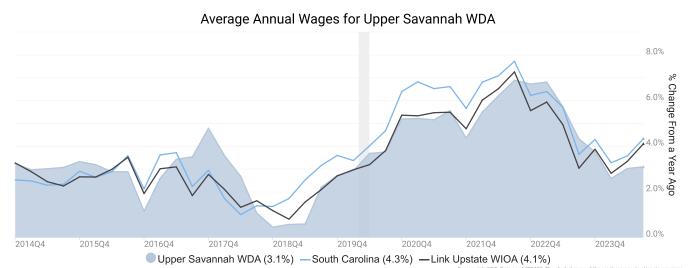
The unemployment rate for the Upper Savannah WDA was 4.3% as of December 2024. The regional unemployment rate was higher than the national rate of 3.9%. One year earlier, in December 2023, the unemployment rate in the Upper Savannah WDA was 3.3%.



Unemployment rate data are from the Local Area Unemployment Statistics, provided by the Bureau of Labor Statistics and updated through December 2024.

Wage Trends

The average worker in the Upper Savannah WDA earned annual wages of \$48,672 as of 2024Q3. Average annual wages per worker increased 3.1% in the region over the preceding four quarters. For comparison purposes, annual average wages were \$72,609 in the nation as of 2024Q3.



Annual average wages per worker data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q2 with preliminary estimates updated to 2024Q3.

Cost of Living Index

The Cost of Living Index estimates the relative price levels for consumer goods and services. When applied to wages and salaries, the result is a measure of relative purchasing power. The cost of living is 14.7% lower in Upper Savannah WDA than the U.S. average.

Cost of Living Information

	Cost of Living Index					
	Annual Average Salary	(Base US)	US Purchasing Power			
Upper Savannah WDA	\$48,672	85.3	\$57,070			
South Carolina	\$58,378	92.8	\$62,941			
Link Upstate WIOA	\$55,714	91.3	\$60,990			
USA	\$72,609	100.0	\$72,609			

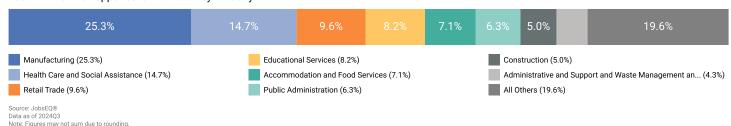
Source: JobsEQ® Data as of 2024Q3

Cost of Living per COLI, data as of 2024Q4, imputed by Chmura where necessary.

Industry Snapshot

The largest sector in the Upper Savannah WDA is Manufacturing, employing 22,540 workers. The next-largest sectors in the region are Health Care and Social Assistance (13,045 workers) and Retail Trade (8,501). High location quotients (LQs) indicate sectors in which a region has high concentrations of employment compared to the national average. The sectors with the largest LQs in the region are Manufacturing (LQ = 3.21), Agriculture, Forestry, Fishing and Hunting (2.60), and Utilities (1.88).

Total Workers for Upper Savannah WDA by Industry



Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q2 with preliminary estimates updated to 2024Q3.

Sectors in the Upper Savannah WDA with the highest average wages per worker are Management of Companies and Enterprises (\$111,666), Wholesale Trade (\$78,194), and Utilities (\$71,353). Regional sectors with the best job growth (or most moderate job losses) over the last 5 years are Educational Services (+576 jobs), Construction (+357), and Health Care and Social Assistance (+354).

Over the next 1 year, employment in the Upper Savannah WDA is projected to expand by 193 jobs. The fastest growing sector in the region is expected to be Arts, Entertainment, and Recreation with a +0.9% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Health Care and Social Assistance (+76 jobs), Construction (+26), and Accommodation and Food Services (+21).

Upper Savannah WDA, 2024Q31

			Current		5-Year History		1-Year Forecast			t	
			Avg Ann		Empl	• •	Total			Empl	Ann %
NAICS	Industry	Empl	Wages	LQ	Change	Ann %	Demand	Exits	Transfers	Growth	Growth
31	Manufacturing	22,540	\$61,142	3.21	-1,778	-1.5%	2,264	836	1,434	-6	0.0%
62	Health Care and Social Assistance	13,045	\$53,429	0.98	354	0.6%	1,348	580	692	76	0.6%
44	Retail Trade	8,501	\$30,138	0.98	96	0.2%	1,128	487	672	-31	-0.4%
61	Educational Services	7,332	\$45,564	1.02	576	1.7%	695	311	376	9	0.1%
72	Accommodation and Food Services	6,282	\$18,697	0.81	248	0.8%	1,137	475	640	21	0.3%
92	Public Administration	5,569	\$49,516	1.34	77	0.3%	529	204	306	19	0.3%
23	Construction	4,454	\$54,157	0.84	357	1.7%	407	141	240	26	0.6%
56	Administrative and Support and Waste Management and Remediation Services	3,827	\$34,148	0.71	-1,643	-6.9%	451	174	261	16	0.4%
81	Other Services (except Public Administration)	3,757	\$30,099	1.00	254	1.4%	447	174	252	20	0.5%
11	Agriculture, Forestry, Fishing and Hunting	2,792	\$41,223	2.60	-242	-1.7%	342	162	180	0	0.0%
48	Transportation and Warehousing	2,398	\$57,051	0.54	-296	-2.3%	273	105	155	13	0.6%
42	Wholesale Trade	1,968	\$78,194	0.59	-102	-1.0%	199	73	123	2	0.1%
54	Professional, Scientific, and Technical Services	1,898	\$62,544	0.29	211	2.4%	165	57	96	12	0.6%
52	Finance and Insurance	1,287	\$60,250	0.37	9	0.1%	109	41	65	3	0.2%
71	Arts, Entertainment, and Recreation	1,041	\$18,974	0.57	-157	-2.8%	163	61	92	9	0.9%
22	Utilities	869	\$71,353	1.88	58	1.4%	73	28	48	-3	-0.4%
53	Real Estate and Rental and Leasing	667	\$58,361	0.42	10	0.3%	64	28	35	1	0.1%
51	Information	524	\$60,963	0.30	56	2.3%	46	17	29	0	0.1%
55	Management of Companies and Enterprises	136	\$111,666	0.10	-38	-4.8%	12	4	7	0	0.3%
21	Mining, Quarrying, and Oil and Gas Extraction	81	\$63,179	0.25	-33	-6.7%	8	3	5	1	0.6%
	Total - All Industries	88,968	\$48,672	1.00	-1,984	-0.4%	9,843	3,972	5,678	193	0.2%

Source: JobsEQ® Data as of 2024Q3

Note: Figures may not sum due to rounding.

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q2 with preliminary estimates updated to 2024Q3. Forecast employment growth uses national projections adapted for regional growth patterns.

All data based upon a four-quarter moving average

Exits and transfers are approximate estimates based upon occupation separation rates.

Occupation Snapshot

The largest major occupation group in the Upper Savannah WDA is Production Occupations, employing 13,909 workers. The next-largest occupation groups in the region are Office and Administrative Support Occupations (9,048 workers) and Transportation and Material Moving Occupations (7,675). High location quotients (LQs) indicate occupation groups in which a region has high concentrations of employment compared to the national average. The major groups with the largest LQs in the region are Production Occupations (LQ = 2.88), Farming, Fishing, and Forestry Occupations (1.92), and Installation, Maintenance, and Repair Occupations (1.20).

Occupation groups in the Upper Savannah WDA with the highest average wages per worker are Management Occupations (\$104,900), Healthcare Practitioners and Technical Occupations (\$90,400), and Legal Occupations (\$89,000). The unemployment rate in the region varied among the major groups from 1.1% among Legal Occupations to 6.8% among Farming, Fishing, and Forestry Occupations.

Over the next 1 year, the fastest growing occupation group in the Upper Savannah WDA is expected to be Healthcare Support Occupations with a +1.0% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Healthcare Support Occupations (+38 jobs) and Healthcare Practitioners and Technical Occupations (+28). Over the same period, the highest separation demand (occupation demand due to retirements and workers moving from one occupation to another) is expected in Production Occupations (1,521 jobs) and Food Preparation and Serving Related Occupations (1,244).

Upper Savannah WDA, 2024Q31

				C	urrent			5-Year	History		:	L-Year Foreca	st	
soc	Occupation	Empl	Mean Ann Wages ²	LQ	Unempl	Unempl Rate	Online Job Ads ³	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
51-0000	Production	13,909	\$45,200	2.88	853	4.9%	318	-1,640	-2.2%	1,497	555	966	-24	-0.2%
43-0000	Office and Administrative Support	9,048	\$41,800	0.87	393	3.2%	414	-638	-1.4%	936	428	552	-44	-0.5%
53-0000	Transportation and Material Moving	7,675	\$39,800	1.00	689	5.7%	447	-624	-1.6%	1,008	376	605	27	0.4%
41-0000	Sales and Related	6,662	\$43,000	0.86	474	4.9%	709	-252	-0.7%	852	379	499	-27	-0.4%
35-0000	Food Preparation and Serving Related	6,446	\$27,700	0.88	630	6.0%	486	110	0.3%	1,264	539	705	20	0.3%
11-0000	Management	6,198	\$104,900	0.90	111	1.7%	448	350	1.2%	535	204	304	27	0.4%
29-0000	Healthcare Practitioners and Technical	5,269	\$90,400	0.99	88	1.4%	1,070	115	0.4%	325	153	144	28	0.5%
25-0000	Educational Instruction and Library	4,712	\$55,200	0.98	119	2.5%	177	255	1.1%	413	189	214	10	0.2%
49-0000	Installation, Maintenance, and Repair	4,136	\$54,200	1.20	177	2.8%	353	5	0.0%	383	150	209	23	0.6%
31-0000	Healthcare Support	3,853	\$34,000	0.93	183	3.4%	320	281	1.5%	573	241	293	38	1.0%
47-0000	Construction and Extraction	3,383	\$49,000	0.85	296	5.1%	103	55	0.3%	305	106	179	20	0.6%
13-0000	Business and Financial Operations	3,265	\$75,200	0.57	101	2.7%	199	174	1.1%	283	92	175	16	0.5%
37-0000	Building and Grounds Cleaning and Maintenance	2,946	\$33,400	1.01	220	4.7%	188	-274	-1.8%	407	170	226	11	0.4%
39-0000	Personal Care and Service	2,394	\$32,500	1.04	139	4.6%	34	75	0.6%	424	155	253	15	0.6%
33-0000	Protective Service	1,866	\$47,600	0.97	68	2.9%	102	29	0.3%	187	72	111	4	0.2%
21-0000	Community and Social Service	1,617	\$49,300	0.98	48	3.1%	191	27	0.3%	153	61	82	10	0.6%
17-0000	Architecture and Engineering	1,547	\$87,000	1.10	34	2.1%	142	24	0.3%	113	39	65	9	0.6%

Upper Savannah WDA, 2024Q31

			Current				5-Year History				1-Year Forecast			
soc	Occupation	Empl	Mean Ann Wages ²	LQ	Unempl	Unempl Rate	Online Job Ads ³	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
15-0000	Computer and Mathematical	1,113	\$86,900	0.39	41	2.9%	69	38	0.7%	70	25	40	5	0.5%
45-0000	Farming, Fishing, and Forestry	990	\$40,200	1.92	69	6.8%	3	-102	-1.9%	147	60	88	-1	-0.1%
27-0000	Arts, Design, Entertainment, Sports, and Media	939	\$50,700	0.58	29	3.8%	97	3	0.1%	96	39	54	3	0.3%
19-0000	Life, Physical, and Social Science	589	\$75,800	0.73	14	2.9%	110	-2	-0.1%	57	10	44	3	0.6%
23-0000	Legal	413	\$89,000	0.56	6	1.1%	7	5	0.3%	25	10	14	1	0.3%
	Total - All Occupations	88,968	\$52,500	1.00	4,781	4.0%	5,987	-1,984	-0.4%	10,061	4,054	5,823	184	0.2%

Source: JobsEQ®

Data as of 2024Q3 unless noted otherwise

Note: Figures may not sum due to rounding.

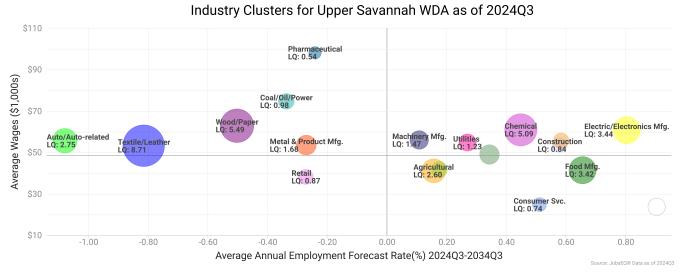
- ${\bf 1.}\ {\bf Data}\ {\bf based}\ {\bf on}\ {\bf a}\ {\bf four-quarter}\ {\bf moving}\ {\bf average}\ {\bf unless}\ {\bf noted}\ {\bf otherwise}.$
- 2. Wage data represent the average for all Covered Employment

Occupation employment data are estimated via industry employment data and the estimated industry/occupation mix. Industry employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and currently updated through 2024Q2, imputed where necessary with preliminary estimates updated to 2024Q3. Wages by occupation are as of 2024 provided by the BLS and imputed where necessary. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

^{3.} Data represent found online ads active within the last thirty days in the selected region. Due to alternative county-assignment algorithms, ad counts in this analytic may not match that shown in RTI (nor in the popup window ad list). Ad counts for ZCTA-based regions are estimates.

Industry Clusters

A cluster is a geographic concentration of interrelated industries or occupations. The industry cluster in the Upper Savannah WDA with the highest relative concentration is Textile/Leather with a location quotient of 8.71. This cluster employs 1,513 workers in the region with an average wage of \$53,212. Employment in the Textile/Leather cluster is projected to contract in the region about 0.8% per year over the next ten years.

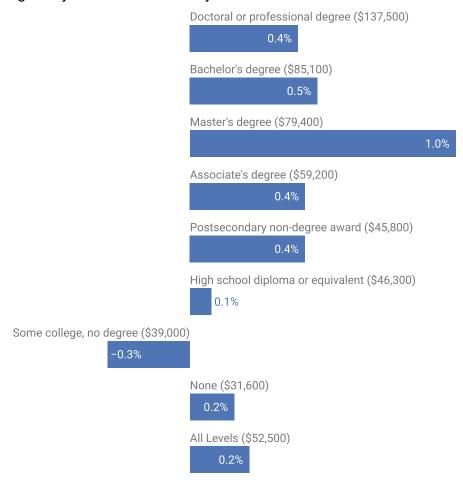


Location quotient and average wage data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics, imputed where necessary, and updated through 2024Q2 with preliminary estimates updated to 2024Q3. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Education Levels

Expected growth rates for occupations vary by the education and training required. While all employment in the Upper Savannah WDA is projected to grow 0.2% over the next ten years, occupations typically requiring a postgraduate degree are expected to grow 0.4% per year, those requiring a bachelor's degree are forecast to grow 0.5% per year, and occupations typically needing a 2-year degree or certificate are expected to grow 0.4% per year.

Annual Average Projected Job Growth by Education Levels

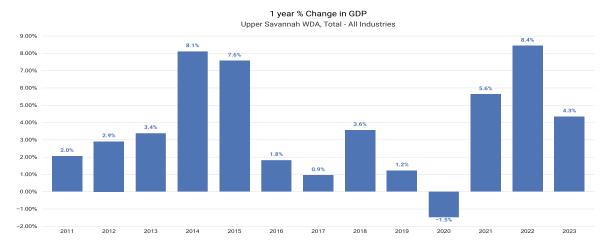


Source: JobsEQ® Data as of 2024Q3

Employment by occupation data are estimates are as of 2024Q3. Education levels of occupations are based on BLS assignments. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Gross Domestic Product

Gross Domestic Product (GDP) is the total value of goods and services produced by a region. In 2023, nominal GDP in the Upper Savannah WDA expanded 4.3%. This follows growth of 8.4% in 2022. As of 2023, total GDP in the Upper Savannah WDA was \$9,203,384,000.



Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2023.

Of the sectors in the Upper Savannah WDA, Manufacturing contributed the largest portion of GDP in 2023, \$3,026,840,000 The next-largest contributions came from Health Care and Social Assistance (\$1,120,098,000); Retail Trade (\$624,403,000); and Educational Services (\$592,559,000).

GDP (in \$ millions)

Upper Savannah WDA, 2023

Manufacturing (31)

\$3,027

Health Care and Social Assistance (62)

\$1,120

Retail Trade (44)

\$624

Educational Services (61)

\$593

Real Estate and Rental and Leasing (53)

\$584

Public Administration (92)

\$488

Construction (23)

\$450

Wholesale Trade (42)

\$441

Transportation and Warehousing (48)

\$265

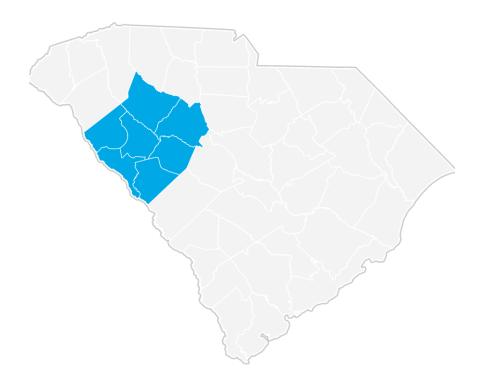
Other Services (except Public Administration) (81)

\$248

Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2023.



Upper Savannah WDA Regional Map



Region Definition

Upper Savannah WDA is defined as the following counties:

Abbeville County, South Carolina	McCormick County, South Carolina
Edgefield County, South Carolina	Newberry County, South Carolina
Greenwood County, South Carolina	Saluda County, South Carolina
Laurens County, South Carolina	
Link Upstate WIOA is defined as the following counties:	
Abbeville County, South Carolina	McCormick County, South Carolina

Anderson County, South Carolina	Newberry County, South Carolina
Cherokee County, South Carolina	Oconee County, South Carolina
Edgefield County, South Carolina	Pickens County, South Carolina
Greenville County, South Carolina	Saluda County, South Carolina
Greenwood County, South Carolina	Spartanburg County, South Carolina
Laurens County, South Carolina	Union County, South Carolina

FAQ

What is a location quotient?

A location quotient (LQ) is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

What is separation demand?

Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. The total projected demand for an occupation is the sum of the separation demand and the growth demand (which is the increase or decrease of jobs in an occupation expected due to expansion or contraction of the overall number of jobs in that occupation).

What is a cluster?

A cluster is a geographic concentration of interrelated industries or occupations. If a regional cluster has a location quotient of 1.25 or greater, the region is considered to possess a competitive advantage in that cluster.

What is the difference between industry wages and occupation wages?

Industry wages and occupation wages are estimated via separate data sets, often the time periods being reported do not align, and wages are defined slightly differently in the two systems (for example, certain bonuses are included in the industry wages but not the occupation wages). It is therefore common that estimates of the average industry wages and average occupation wages in a region do not match exactly.

What is NAICS?

The North American Industry Classification System (NAICS) is used to classify business establishments according to the type of economic activity. The NAICS Code comprises six levels, from the "all industry" level to the 6-digit level. The first two digits define the top level category, known as the "sector," which is the level examined in this report.

What is SOC?

The Standard Occupational Classification system (SOC) is used to classify workers into occupational categories. All workers are classified into one of over 804 occupations according to their occupational definition. To facilitate classification, occupations are combined to form 22 major groups, 95 minor groups, and 452 occupation groups. Each occupation group includes detailed occupations requiring similar job duties, skills, education, or experience.

About This Report

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