

The Job Market in the WIB Area

Wylondria Jefferson; Workforce Outreach Coordinator, Labor Market Information Division
Upstate Regional Career Professional Development Workshop

September 23, 2022

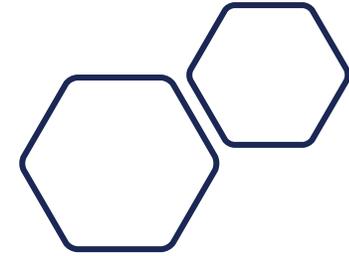
PURPOSE

- The purpose of this presentation is to provide a brief overview of the WIB Upstate Area.
 - Methodology & Process
 - Projections Concepts and Calculations
 - Variables & Models
 - Occupational and Employment Wage Statistics (OEWS)
 - Quarterly Census of Employment and Wages (QCEW)
 - Occupational Projections 2020-2030
 - Accessing our data

Projections



Variables



Occupational and Employment Wage Statistics (OEWS)



Quarterly Census of Employment and Wages (QCEW)

Occupational Projections 2020-2030



PURPOSE

- The purpose of this presentation is to provide a brief overview of the WIB Upstate Area.
 - Methodology & Process
 - Projections Concepts and Calculations
 - Variables & Models
 - Occupational and Employment Wage Statistics (OEWS)
 - Quarterly Census of Employment and Wages (QCEW)
 - Occupational Projections 2020-2030
 - Accessing our data

TOP 20 OCCUPATIONAL OPENINGS (UPSTATE JULY-2022)



Occupation Name (Soccode)	Job Openings
Registered Nurses (29-1141)	129
First-Line Supervisors of Retail Sales Workers (41-1011)	112
Retail Salespersons (41-2031)	106
Heavy and Tractor-Trailer Truck Drivers (53-3032)	95
Laborers and Freight, Stock, and Material Movers, Hand (53-7062)	89
Customer Service Representatives (43-4051)	66
Food Service Managers (11-9051)	58
Maintenance and Repair Workers, General (49-9071)	51
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products (41-4012)	51
Industrial Engineering Technologists and Technicians (17-3026)	48
Managers, All Other (11-9199)	44
First-Line Supervisors of Food Preparation and Serving Workers (35-1012)	41
General and Operations Managers (11-1021)	37
Janitors and Cleaners, Except Maids and Housekeeping Cleaners (37-2011)	37
Production Workers, All Other (51-9199)	36
Automotive Service Technicians and Mechanics (49-3023)	35
Medical and Health Services Managers (11-9111)	35
Speech-Language Pathologists (29-1127)	35
Engineers, All Other (17-2199)	30
Engineering Technologists and Technicians, Except Drafters, All Other (17-3029)	28

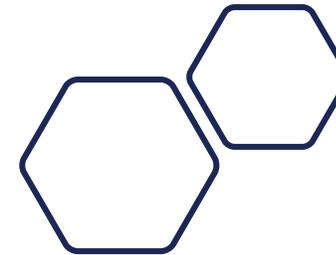
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

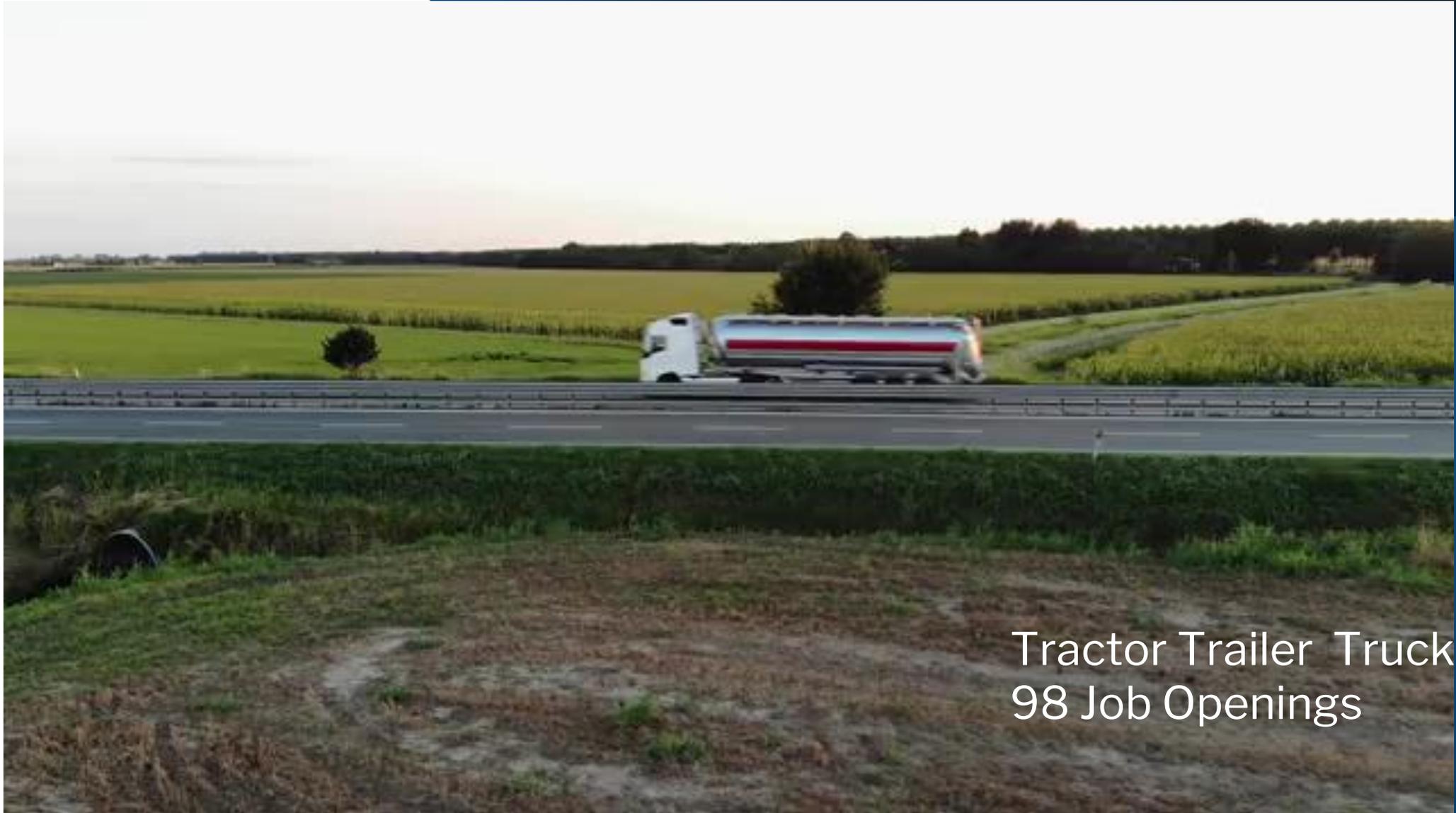
-Registered Nurses
129 Job Openings



-First-Line Supervisors
112 Job Openings

-Retail Sales Workers
108 Job Openings





Tractor Trailer Truck Drivers
98 Job Openings

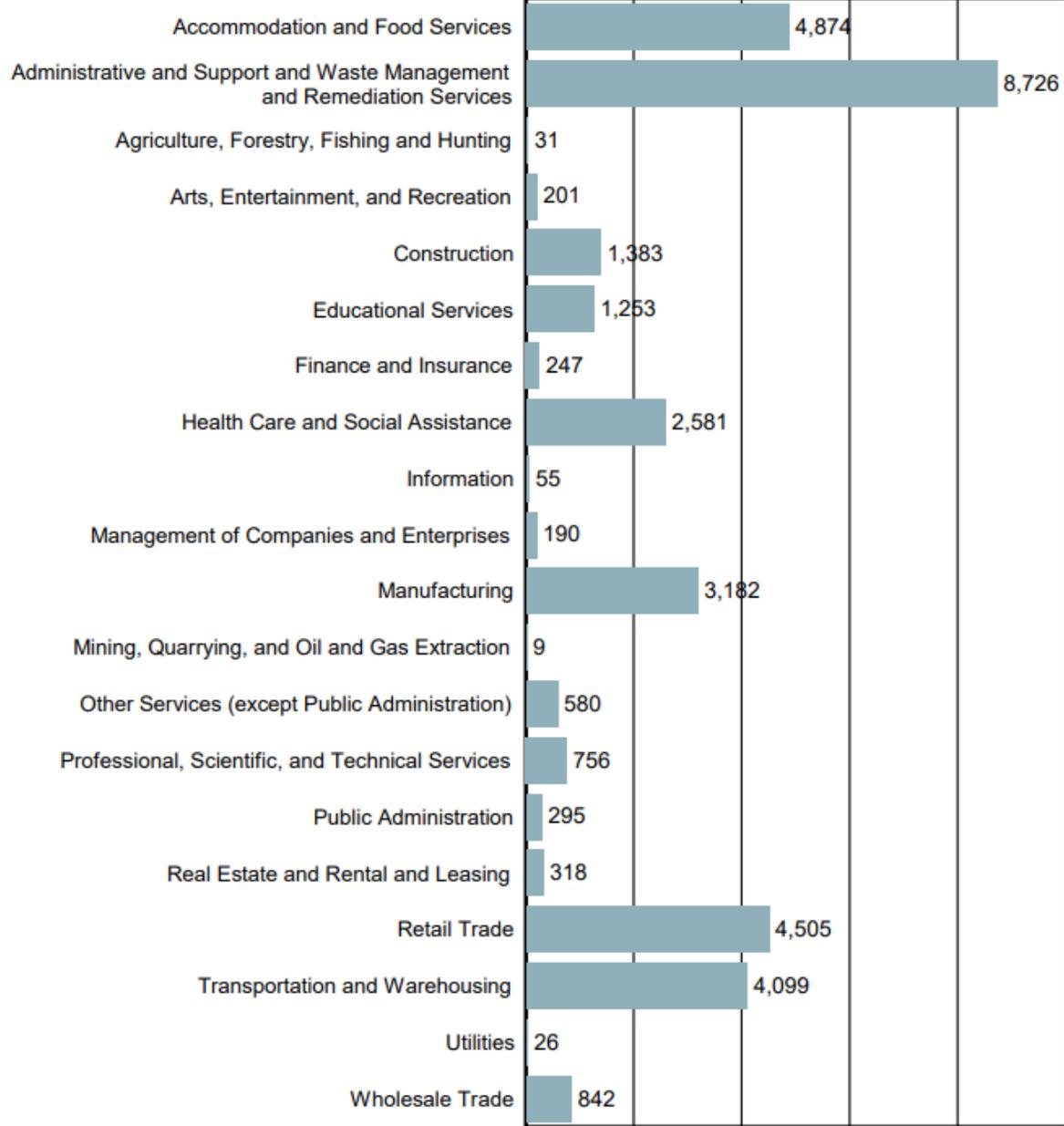
TOP 20 OCCUPATIONAL OPENINGS (UPSTATE JULY-2022)



Occupation Name (Soccode)	Job Openings
Registered Nurses (29-1141)	129
First-Line Supervisors of Retail Sales Workers (41-1011)	112
Retail Salespersons (41-2031)	106
Heavy and Tractor-Trailer Truck Drivers (53-3032)	95
Laborers and Freight, Stock, and Material Movers, Hand (53-7062)	89
Customer Service Representatives (43-4051)	66
Food Service Managers (11-9051)	58
Maintenance and Repair Workers, General (49-9071)	51
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products (41-4012)	51
Industrial Engineering Technologists and Technicians (17-3026)	48
Managers, All Other (11-9199)	44
First-Line Supervisors of Food Preparation and Serving Workers (35-1012)	41
General and Operations Managers (11-1021)	37
Janitors and Cleaners, Except Maids and Housekeeping Cleaners (37-2011)	37
Production Workers, All Other (51-9199)	36
Automotive Service Technicians and Mechanics (49-3023)	35
Medical and Health Services Managers (11-9111)	35
Speech-Language Pathologists (29-1127)	35
Engineers, All Other (17-2199)	30
Engineering Technologists and Technicians, Except Drafters, All Other (17-3029)	28

Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

NEW HIRES BY INDUSTRY



Source: U.S. Census Bureau, Local Employment Dynamics - 2020 Q3

Administrative
8,726



NEW HIRES BY INDUSTRY



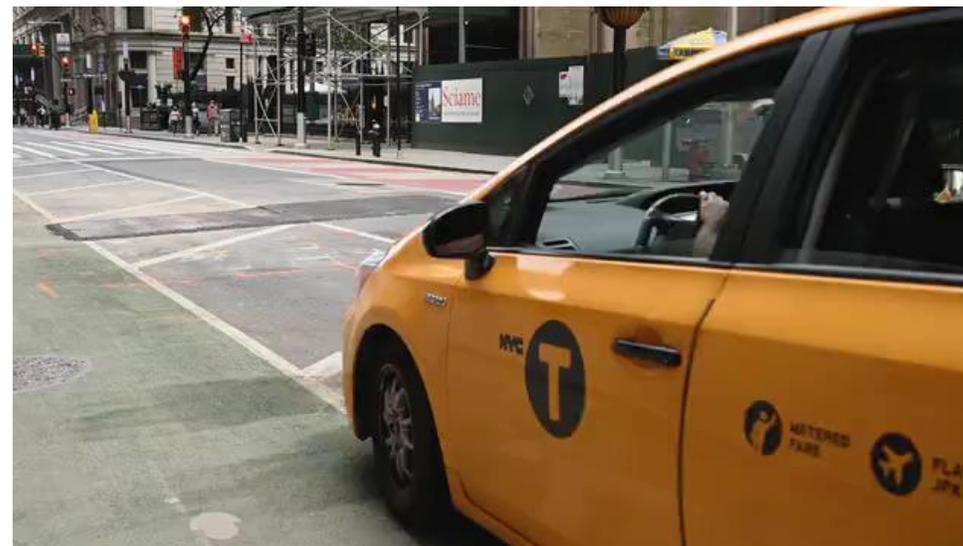
Waste Management 8,726



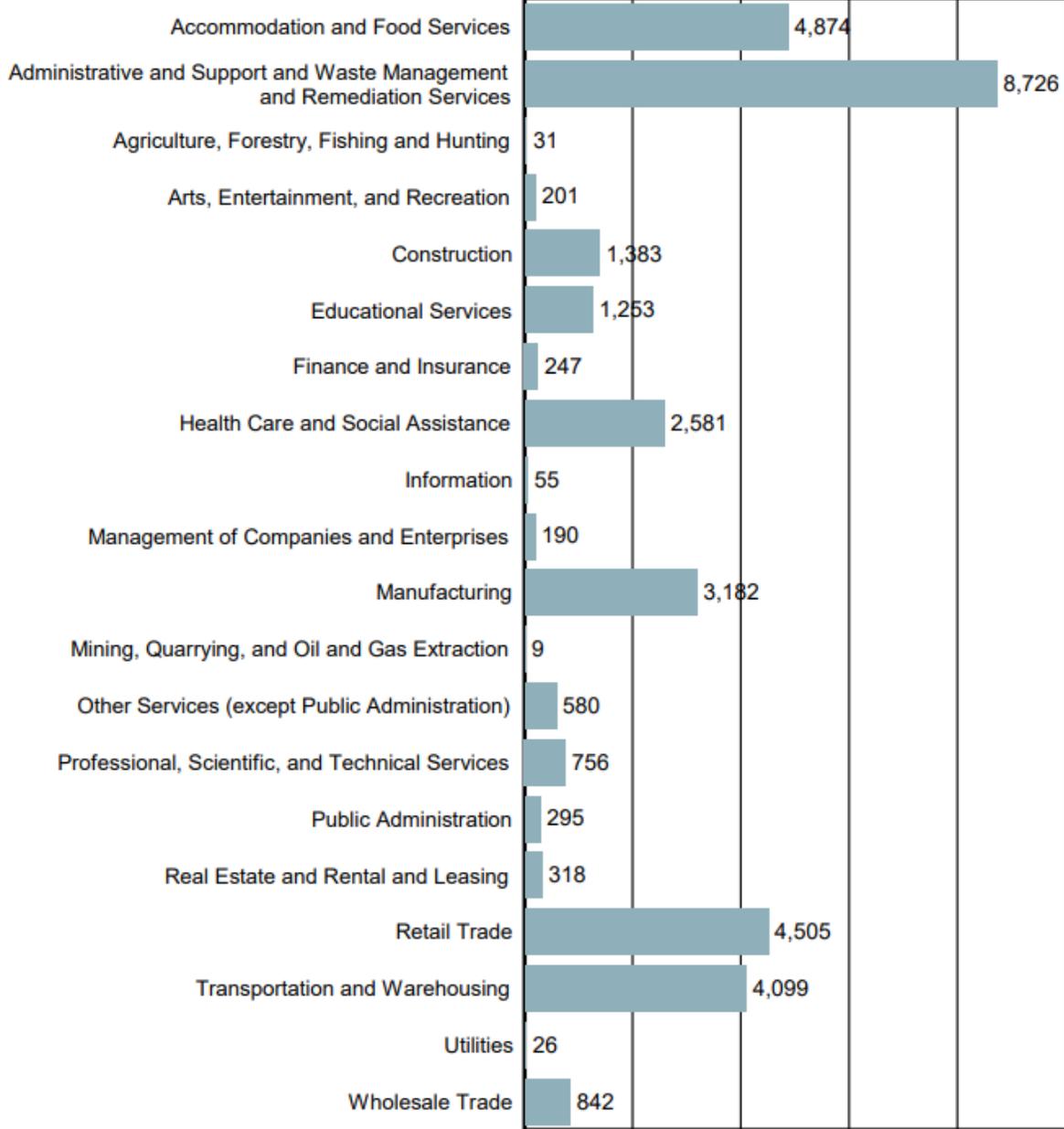
**Food Service
4,874 New Hires**



**Transportation
4,099 New Hires**

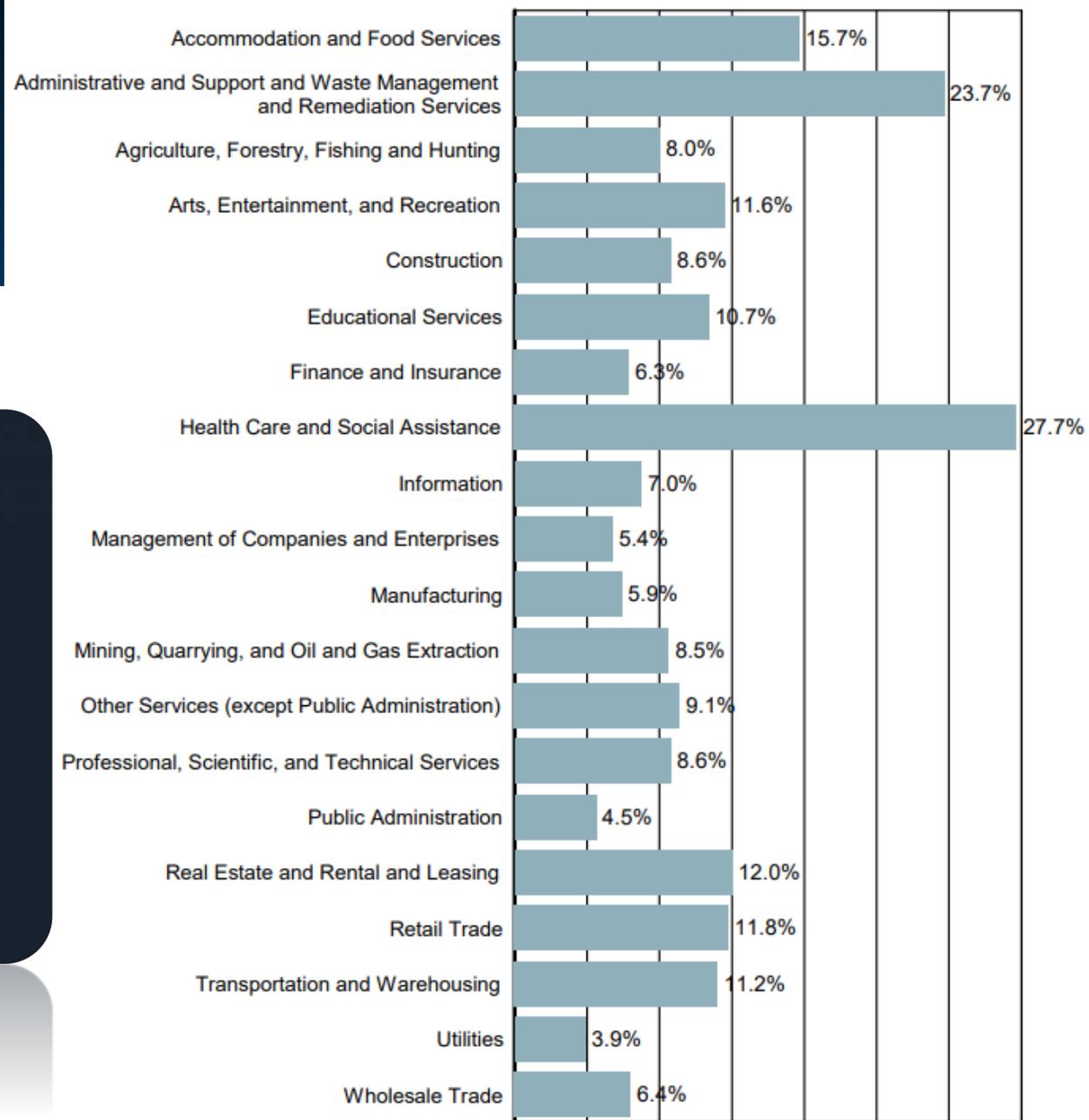
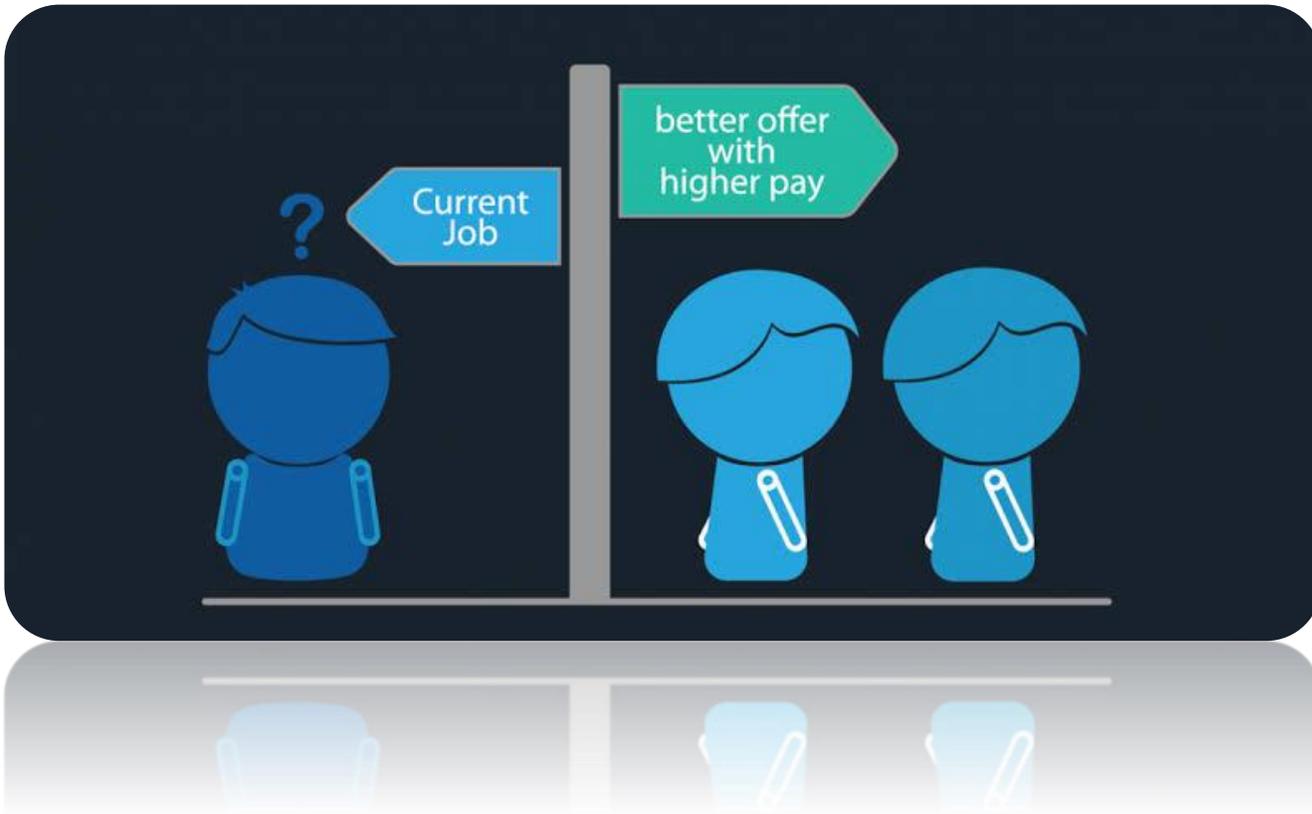


NEW HIRES BY INDUSTRY



Source: U.S. Census Bureau, Local Employment Dynamics - 2020 Q3

TURNOVER BY INDUSTRY



Source: U.S. Census Bureau, Local Employment Dynamics - 2020 Q1

Waste Management
23.7%

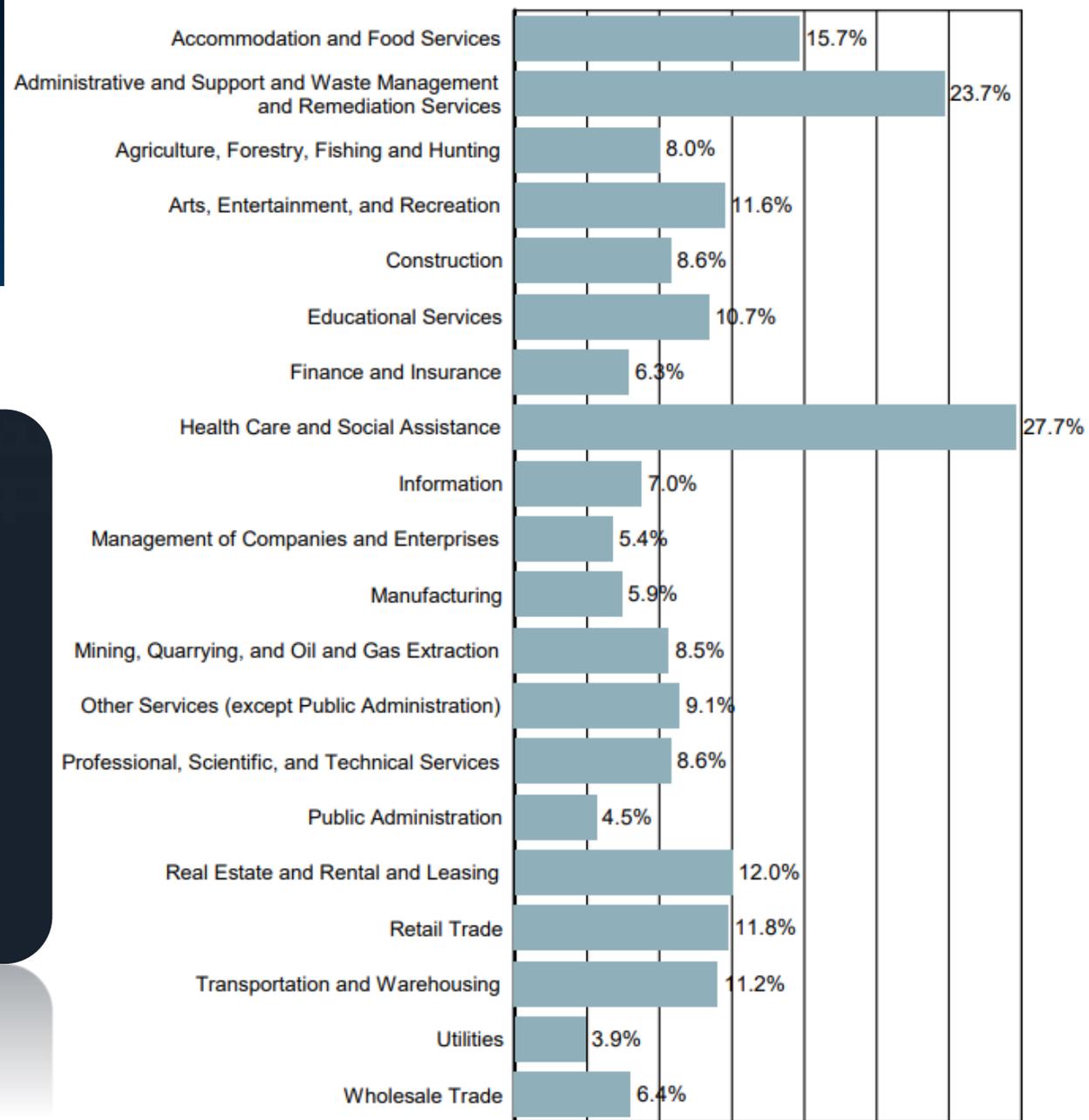
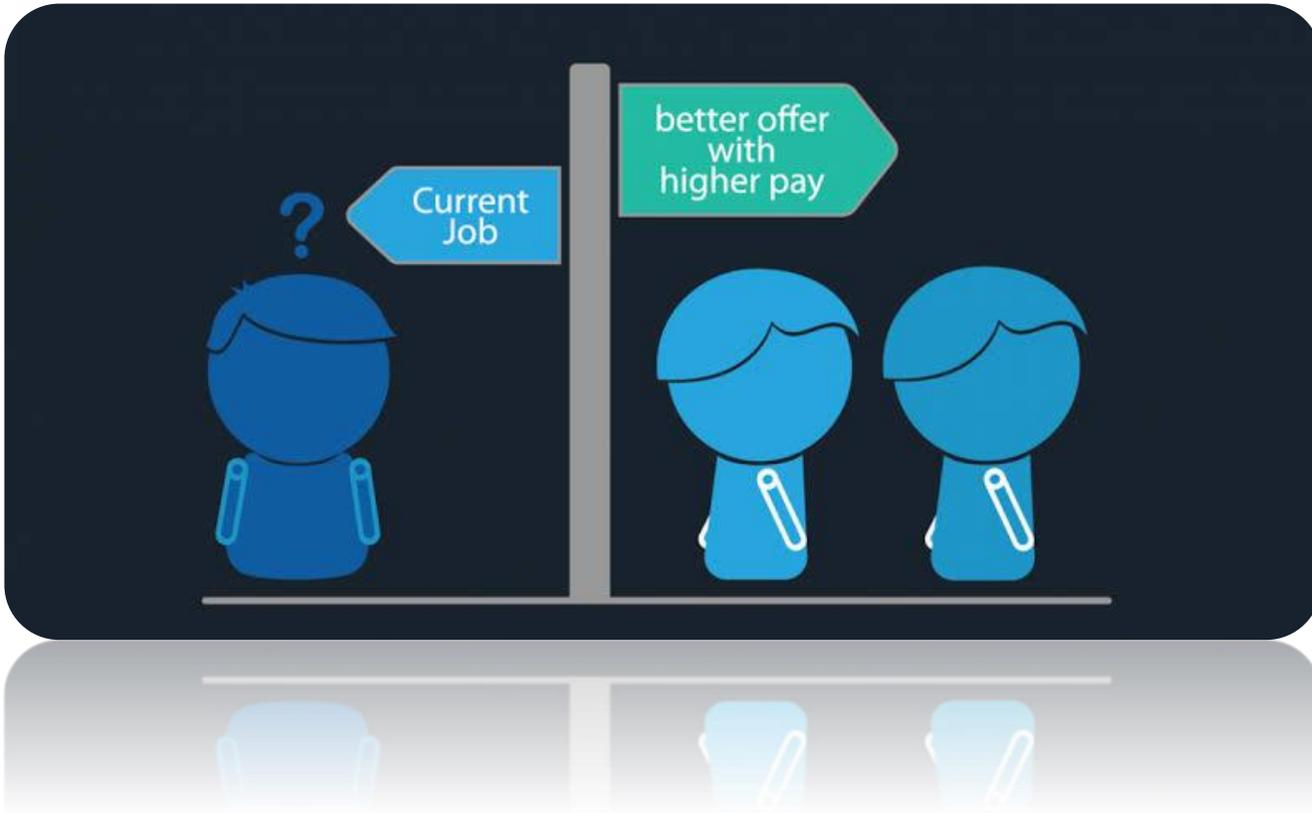


Health Care
27.7%



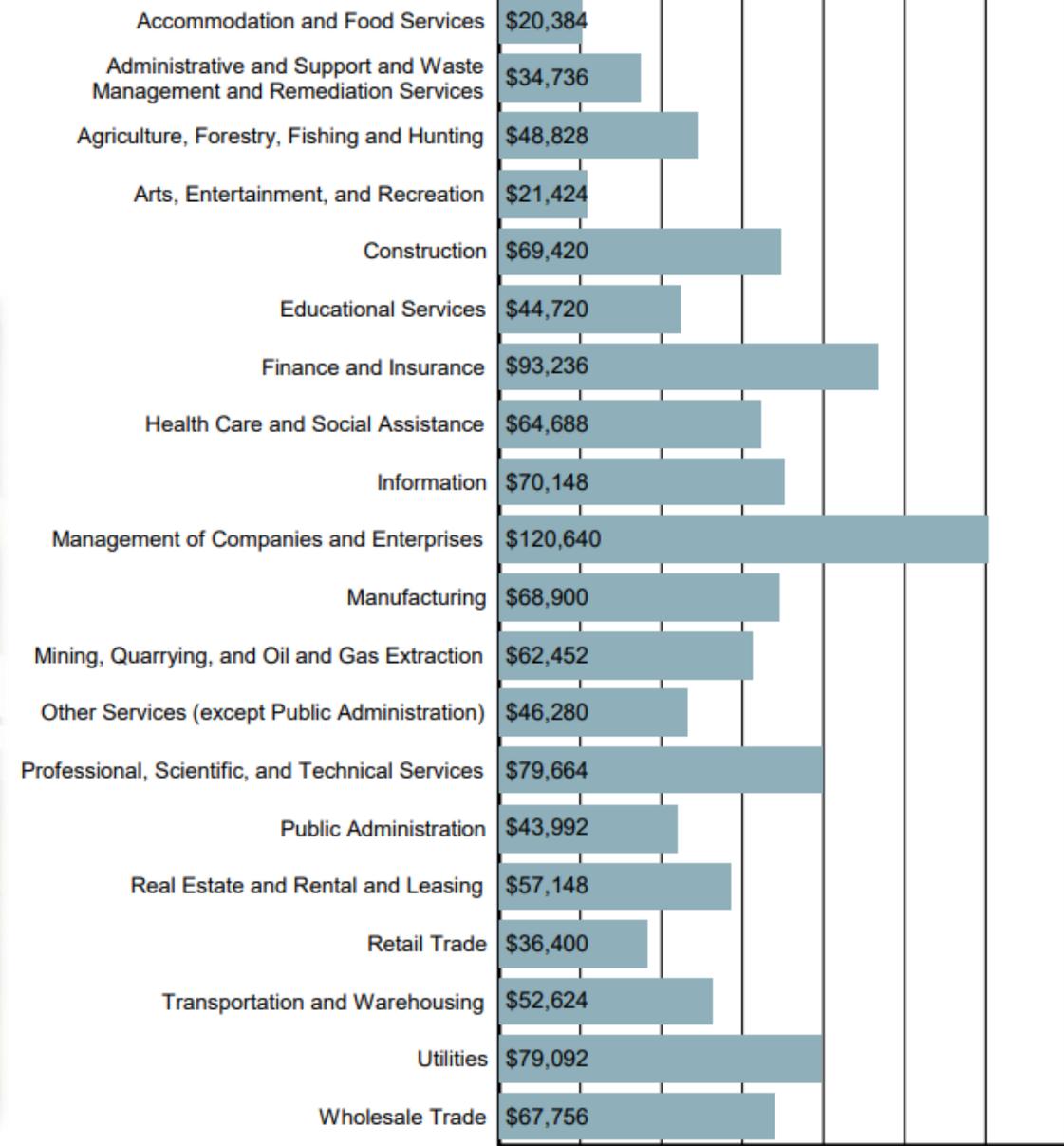


TURNOVER BY INDUSTRY



Source: U.S. Census Bureau, Local Employment Dynamics - 2020 Q1

AVERAGE ANNUAL WAGE BY INDUSTRY



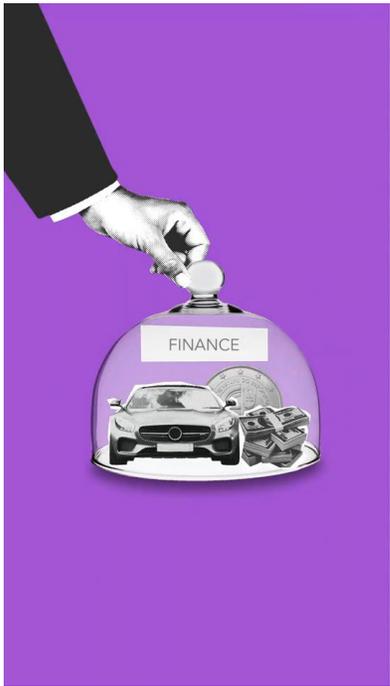
Source: S.C. Department of Employment & Workforce
Quarterly Census of Employment and Wages (QCEW) - 2021 Q4



SHOW
ME
THE
MONEY!!!



**Enterprises
\$120,640 Annual Wage**



**Finance
and Insurance
\$93,236**

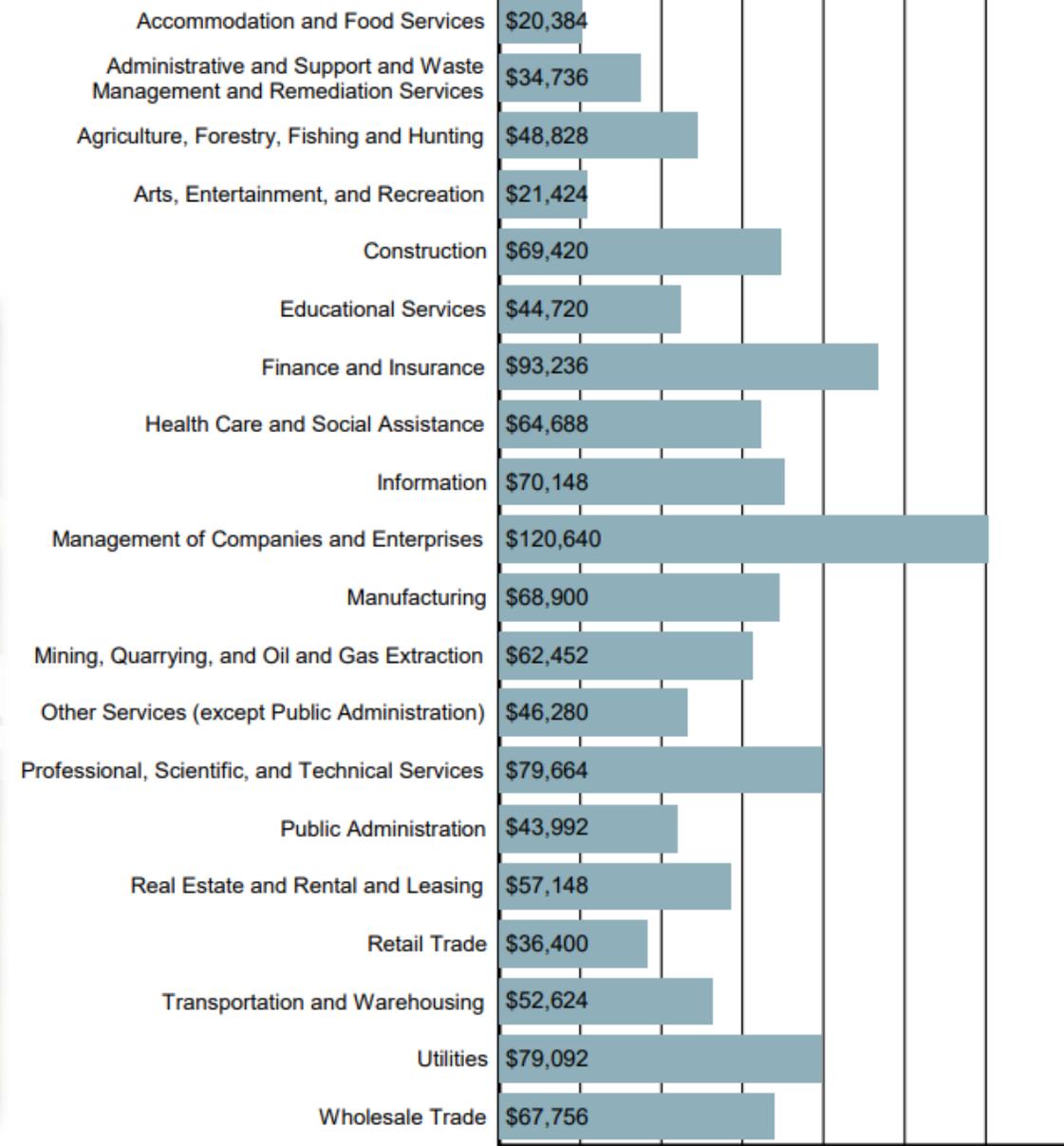
**Utilities
\$79,092 Annual Wage**



**Scientific and Technical Services
\$79,664 Annual Wage**

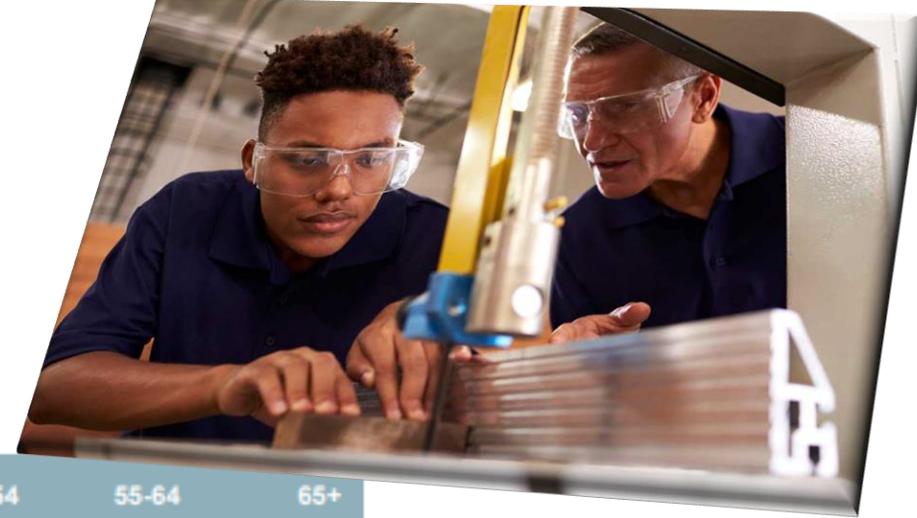


AVERAGE ANNUAL WAGE BY INDUSTRY



Source: S.C. Department of Employment & Workforce
Quarterly Census of Employment and Wages (QCEW) - 2021 Q4

AGE OF WORKERS BY INDUSTRY



Industry	14-18	19-21	22-24	25-34	35-44	45-54	55-64	65+
Transportation and Warehousing	117	606	691	2,565	2,436	2,804	2,093	613
Public Administration	68	110	214	920	945	1,056	751	493
Professional and Technical Services	57	154	340	1,477	1,296	1,363	968	428
Information	15	27	47	212	190	212	173	68
Educational Services	19	229	433	2,165	2,845	3,155	2,392	929
Retail Trade	1,349	2,143	1,631	3,938	3,148	2,998	2,624	1,558
Health Care and Social Assistance	80	621	1,023	4,581	4,622	4,473	3,390	1,503
Mining, Quarrying, and Oil and Gas Extraction	0	0	6	27	23	22	20	4
Manufacturing	86	824	1,717	9,632	9,305	11,292	8,761	1,540
Real Estate and Rental and Leasing	6	48	123	469	418	453	379	200
Wholesale Trade	60	163	343	1,576	1,843	2,393	2,038	616
Finance and Insurance	7	51	169	880	871	744	592	223
Management of Companies and Enterprises	14	34	60	331	474	539	420	98
Administrative and Waste Services	122	819	948	2,852	2,326	1,962	1,263	620
Other Services, Except Public Administration	106	180	179	706	680	740	629	349
Agriculture, Forestry, Fishing and Hunting	14	11	14	30	46	48	71	35
Utilities	0	14	39	154	182	223	160	47
Construction	146	316	452	1,608	1,731	1,868	1,328	531
Arts, Entertainment, and Recreation	196	132	86	176	173	164	146	152
Accommodation and Food Services	2,433	1,699	1,072	2,628	2,051	1,681	1,197	600

Source: U.S. Census Bureau, Local Employment Dynamics - 2020 Q3

Retail Trade (evenly)
Ages 18-65+ over 1,200 Workers



Manufacturing (higher)
Ages 25-64 ranging from 8,761-11,292



Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Upstate Occupation	2018 Estimated Employment	2028 Projected Employment	Openings (Replace)	Openings (Growth)	Annual Openings
Healthcare Support Occupations	4,595	5,372			
Management Occupations	8,912	10,355			
Life, Physical, and Social Science Occupations	667	754			
Healthcare Practitioners and Technical Occupations	8,993	9,744			
Food Preparation and Serving Related Occupations	14,110	16,120			
Total, All Occupations	183,076	208,163			
Sales and Related Occupations	17,988	19,313			
Business and Financial Operations Occupations	5,380	6,471			
Computer and Mathematical Occupations	2,012	2,429			
Transportation and Material Moving Occupations	17,372	20,345			
Installation, Maintenance, and Repair Occupations	9,377	11,106			
Construction and Extraction Occupations	6,459	7,649			
Legal Occupations	657	811			
Education, Training, and Library Occupations	9,280	9,803			
Farming, Fishing, and Forestry Occupations	792	812			
Office and Administrative Support Occupations	24,361	26,489			
Building and Grounds Cleaning and Maintenance Occupations	5,935	7,097			
Protective Service Occupations	2,789	3,096			
Production Occupations	31,143	35,363			
Architecture and Engineering Occupations	3,885	5,170			
Personal Care and Service Occupations	4,811	5,916			
Community and Social Service Occupations	1,846	2,048			
Arts, Design, Entertainment, Sports, and Media Occupations	1,712	1,900			

Source: S.C. Department of Employment & Workforce - Occupational Projections

LABOR MARKET PROJECTIONS TOTAL EMPLOYMENT BY OCCUPATION



LABOR MARKET PROJECTIONS DECLINING OCCUPATIONS

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Upstate	2018	2028				
Occupation	Estimated Employment	Projected Employment	Percent Change	Replace	Growth	Total
						Average Salary
Medical Transcriptionists	29	21	-28			\$ 41,595
Switchboard Operators, Including Answering Service	64	52	-19			\$ 29,867
Pressers, Textile, Garment, and Related Materials	84	69	-18			\$ 27,768
Textile Bleaching and Dyeing Machine Operators and Tenders	391	328	-16			\$ 29,955
Textile Knitting and Weaving Machine Setters, Operators, and	532	454	-15			\$ 33,278
Textile Winding, Twisting, and Drawing Out Machine Setters,	833	711	-15			\$ 32,002
Floral Designers	57	49	-14			\$ 30,043
Textile Cutting Machine Setters, Operators, and Tenders	107	93	-13			\$ 32,042
Data Entry Keyers	110	96	-13			\$ 33,441
Postal Service Mail Sorters, Processors, and Processing Mach	18	16	-11			\$ 49,624
Postmasters and Mail Superintendents	18	16	-11			\$ 84,328
Logging Equipment Operators	113	101	-11			\$ 50,897
Extruding and Forming Machine Setters, Operators, and Tender	263	237	-10			\$ 40,757
Structural Metal Fabricators and Fitters	194	181	-7			\$ 37,817
Cooks, Fast Food	643	603	-6			\$ 22,209
Tellers	331	313	-5			\$ 34,494
Inspectors, Testers, Sorters, Samplers, and Weighers	1,782	1,690	-5			\$ 38,719
File Clerks	44	42	-5			\$ 34,635
Pharmacists	302	289	-4			\$ 120,060
Library Assistants, Clerical	96	93	-3			\$ 29,794

Occupations are sorted by highest estimated percentage decline from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections



JOBS THAT REQUIRE OJT (FROM THE TOP OCCUPATIONS IN THE UPSTATE REGION)

- **Food Prep/Serving Workers (fast food) (\$11.28)**
- **Cashiers (\$10.55)**
- **Landscapers (\$13.96)**
- **Construction Laborers (\$22.62)**
- **Janitors (\$12.22)**
- **Retail Salesperson (\$12.29)**

https://lmi.dew.sc.gov/lmi%20site/Documents/HotJobs/Upstate_HotJobs.pdf

JOBS THAT REQUIRE HS DIPLOMA OR GED (FROM THE TOP 50 OCCUPATIONS IN THE UPSTATE REGION)

- **Industrial Machinery Mechanics (\$26.29)**
- **Electrical Power-Line Installers and Repairers (\$30.15)**
- **Sales Representative, Wholesale and Manufacturing, Except Technical and Scientific Products (\$32.61)**
- **Plumbers, Pipefitters, and Steamfitters (\$22.67)**



https://lmi.dew.sc.gov/lmi%20site/Documents/HotJobs/Upstate_HotJobs.pdf

JOBS THAT REQUIRE POSTSECONDARY/CAREER TRAINING OR AN ASSOCIATE DEGREE



**Heating, Air Conditioning,
and Refrigeration Mechanics
and Installers (\$22.63)**

https://lmi.dew.sc.gov/lmi%20site/Documents/HotJobs/Upstate_HotJobs.pdf

WHAT IF I NEED TRAINING TO GET A JOB?



Website: www.scworksupstate.com

SC Works Spartanburg (Comprehensive Center)

220 East Kennedy Street
Spartanburg, SC 29302
Phone: (864) 764-1966 TTY:711
Fax: (864) 764-1619

SC Works Cherokee

111 C Tiffany Park
Gaffney, SC 29341
Phone: (864) 489-3112 TTY:711
Fax: (864) 902-1153

SC Works Union

300 East South Street
Union, SC 29379
Phone: (864) 427-4119 TTY:711
Fax: (864) 429-8690

SC Works Upstate provides job seekers and employers of Cherokee, Spartanburg and Union Counties a central location to receive a wide array of employment services.

For the employer, these services include: job listings, screening potential applicants, WIN and WorkKeys assessments, On the job training, Work Keys Job Profiling and Local Labor Market Data. Contact your nearest office for more details.

For the job seeker, these services include: applying for unemployment insurance, resume assistance, job search workshops, career planning and education. Contact your nearest office for more details.

Walk-Ins are welcome. By working with the SC Works Upstate Partners, they are able to provide eligible residents and employers with valuable resources and services to fulfill their individual needs. The mission of the Centers are to provide a level of service to facilitate the attainment of meaningful employment consistent with client's interests and abilities. This is accomplished through helping make the connection between employers and job seekers.

<https://www.upstateworkforceboard.org/sc-works-upstate>

KEY LMI CONNECTIONS

▶ TRENDS



COMMUNITY PROFILE



HOT JOBS



CONTACT US!



- ▶ If you need help finding data or analysis about our state's workforce, whether it's on our website or not, please don't hesitate to contact LMI.
- ▶ Email address: lmicustomerservice@dew.sc.gov
- ▶ Website: <https://scworkforceinfo.com>

THANK YOU FOR YOUR TIME!

An Equal Opportunity Employer/Program. Auxiliary aids and services available upon request to individuals with disabilities at ADA@dew.sc.gov.
For program funding details in compliance with the Stevens Amendment, please visit www.dew.sc.gov/funding.