LMI STAFF MEETING

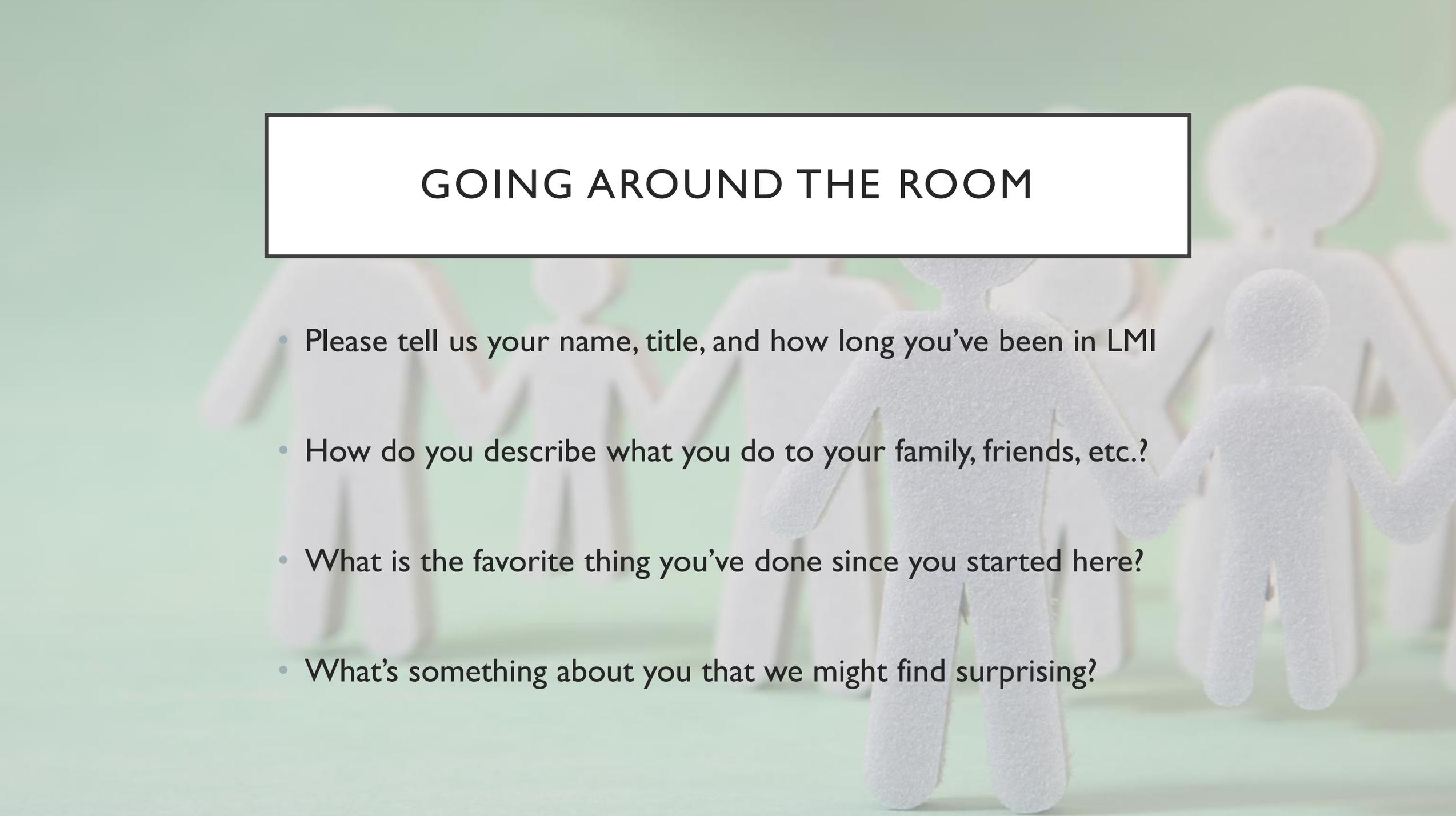January 22, 2024

AGENDA

Introductions

Engagement Efforts

Division Strategic Plan

How Does LMI Fit In?

WHO IS THIS GUY?

- LMI Director for two years (as of Thursday!)

- Previously SC Housing Chief Research Officer

- Cleveland sports fan (not the best life choice)

- Prefers being on the other side of the camera

GOING AROUND THE ROOM

- Please tell us your name, title, and how long you've been in LMI

- How do you describe what you do to your family, friends, etc.?

- What is the favorite thing you've done since you started here?

- What's something about you that we might find surprising?

ENGAGEMENT SURVEY RESULTS

- 75% of respondents are satisfied with their work environment.

- 71% feel their opinions are considered by their manager.

- 63% feel like they are part of a team.

- 63% rated communications within the division as fair or poor.

NEW OUTREACH EFFORTS

- Quarterly staff meeting – let us know what you want to see!

- Monthly email newsletter to brief y'all on major initiatives

- Office hours: Come visit me on Mondays from 2:00 to 3:00

FISCAL YEAR 2024 GOALS FOR LMI

1. Satisfy all required deliverables for our five federal grants.

2. Create and maintain operational procedures manuals.

3. Create and maintain professional development plans.

4. Assist the Coordinating Council for Workforce Development.

5. Implement a new website to showcase LMI data and analysis.

6. Oversee an aggressive expansion of public-facing content.

7. Maximize the automation of data extraction and processing.

THE THREE UNITS IN LMI: WHO PAYS YOUR SALARY?

Each strategic initiative falls on one or more units:

1. Bureau of Labor Statistics: Data Production

2. Workforce Information Grant: Data Dissemination

3. Act 67 Strategic Initiatives: Data Analytics

- Note: Once current staff move out of 522, we will be consolidating and reorganizing seating by unit.

1. SATISFY ALL REQUIRED DELIVERABLES FOR OUR FIVE FEDERAL GRANTS.

- Produce all required data and meet contractual benchmarks for CES, LAUS, QCEW, and OEWS deliverables. (BLS)

- Generate all required employment projections. (WIG)

- Submit the Economic Analysis Report and Annual Performance Report as mandated. (WIG)

2. CREATE AND MAINTAIN OPERATIONAL PROCEDURES MANUALS.

- Produce a complete record of all policies and procedures not otherwise documented in existing federal or public resources to ensure that new employees are able to succeed. (BLS, WIG, A67)
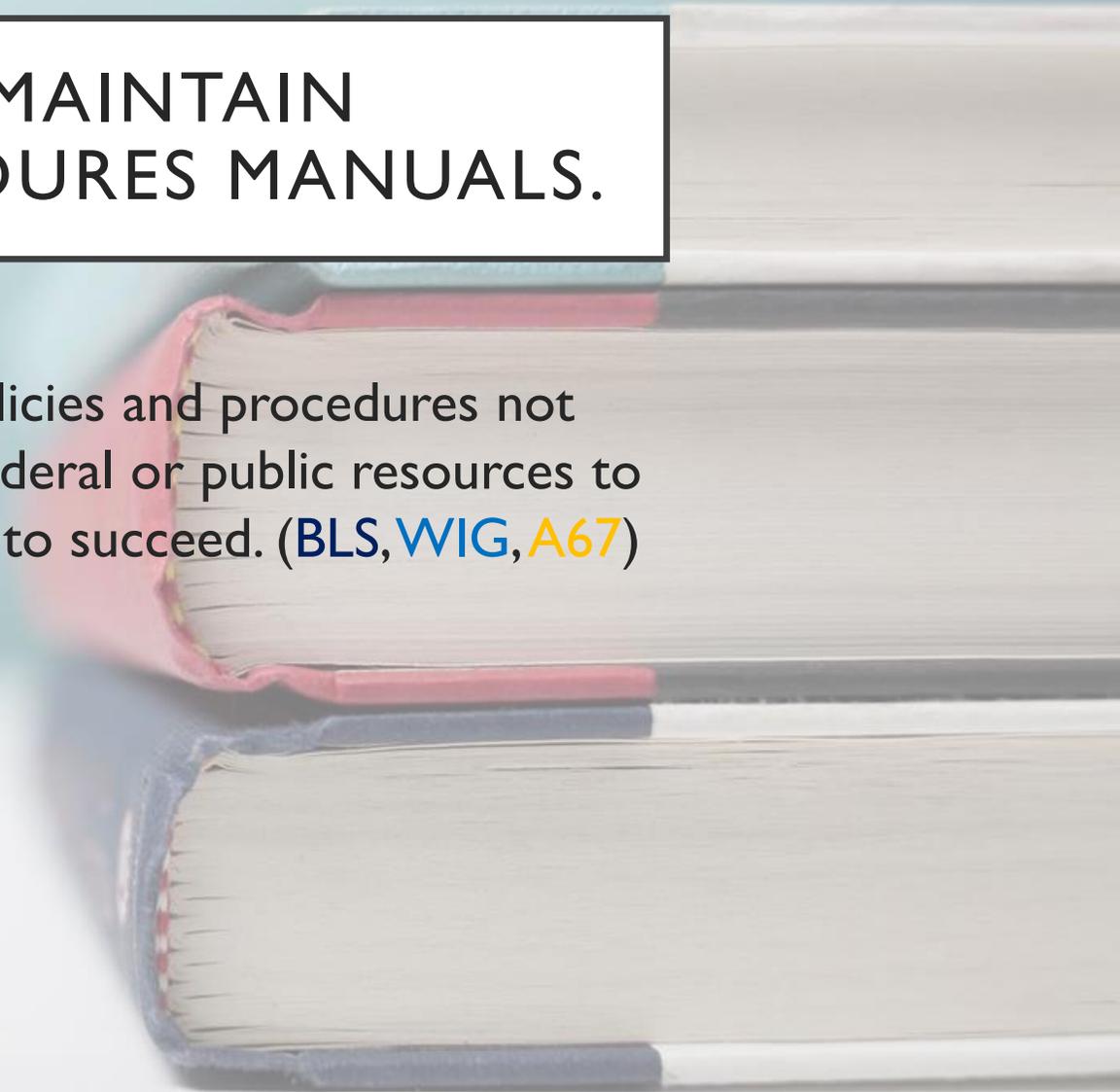
3. CREATE AND MAINTAIN PROFESSIONAL DEVELOPMENT PLANS.

- Ensure staff are properly cross-trained to maintain the division's operational integrity regardless of circumstance. (BLS, WIG, A67)

- Identify relevant professional development opportunities to assist employees in meeting their career goals. (BLS, WIG, A67)

# 4. ASSIST THE COORDINATING COUNCIL FOR WORKFORCE DEVELOPMENT.

- Support implementation of SOC code mandate. (BLS, WIG, A67)

- Complete the required state labor supply gap analysis and calculate return on investment for college programs. (A67)

- Identify occupations with workforce development needs and develop products to visualize career pipeline data. (WIG, A67)

5. IMPLEMENT A NEW WEBSITE TO SHOWCASE LMI DATA AND ANALYSIS.

- Work with the Montana LMI Informer collaborative to replace the current scworkforceinfo.com website for housing LMI data and analysis with a new user-friendly product. (WIG)

6. OVERSEE AN AGGRESSIVE EXPANSION OF PUBLIC-FACING CONTENT.

- Produce fresh, consistent material for LMI Insights. (WIG, A67)

- Develop LMI training materials for SC Works personnel. (WIG)

- Create and update audiovisual material sharing LMI data. (WIG)

- Identify new audiences and devise relevant deliverables. (WIG)
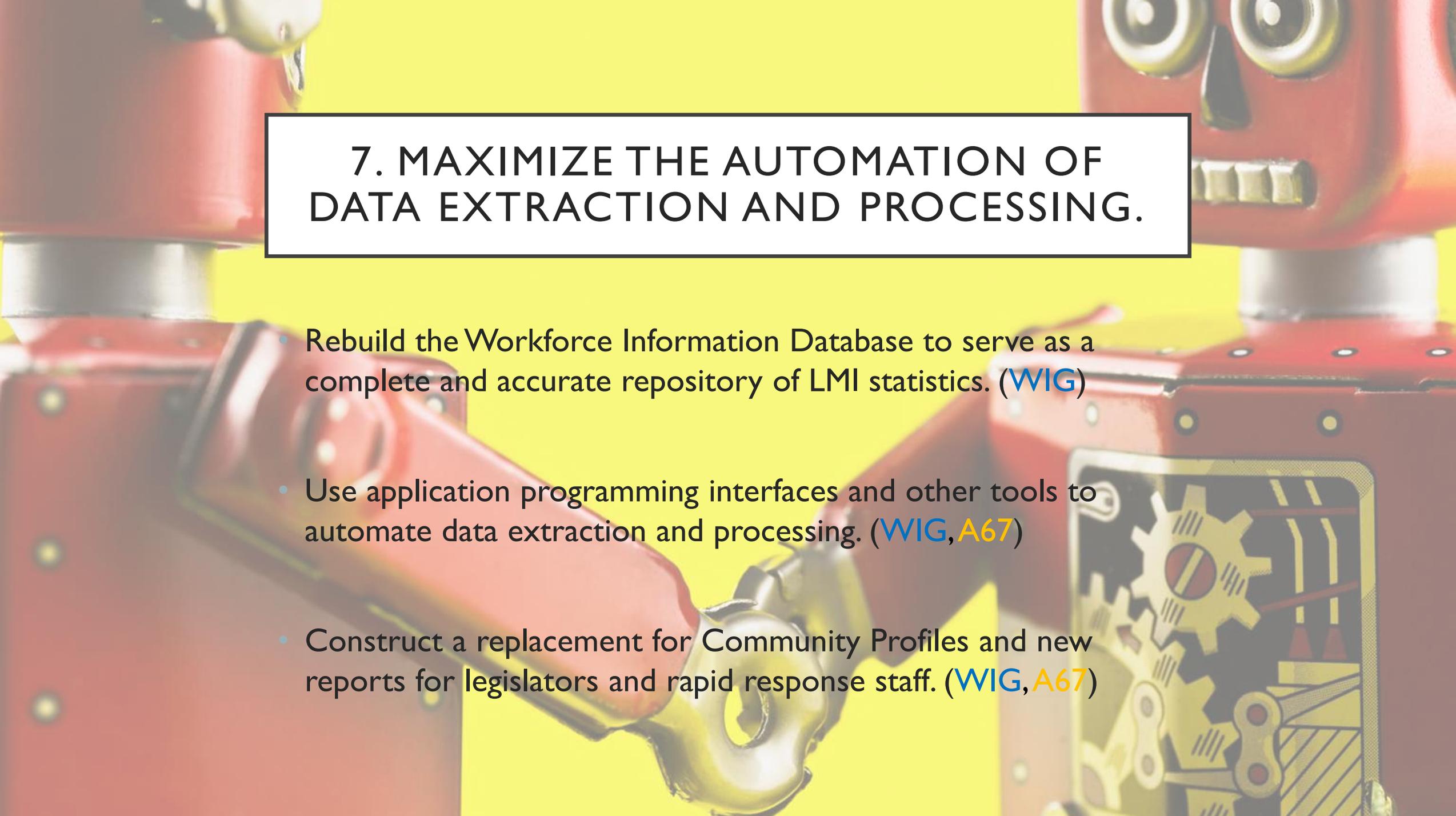
7. MAXIMIZE THE AUTOMATION OF DATA EXTRACTION AND PROCESSING.

- Rebuild the Workforce Information Database to serve as a complete and accurate repository of LMI statistics. (WIG)

- Use application programming interfaces and other tools to automate data extraction and processing. (WIG, A67)

- Construct a replacement for Community Profiles and new reports for legislators and rapid response staff. (WIG, A67)
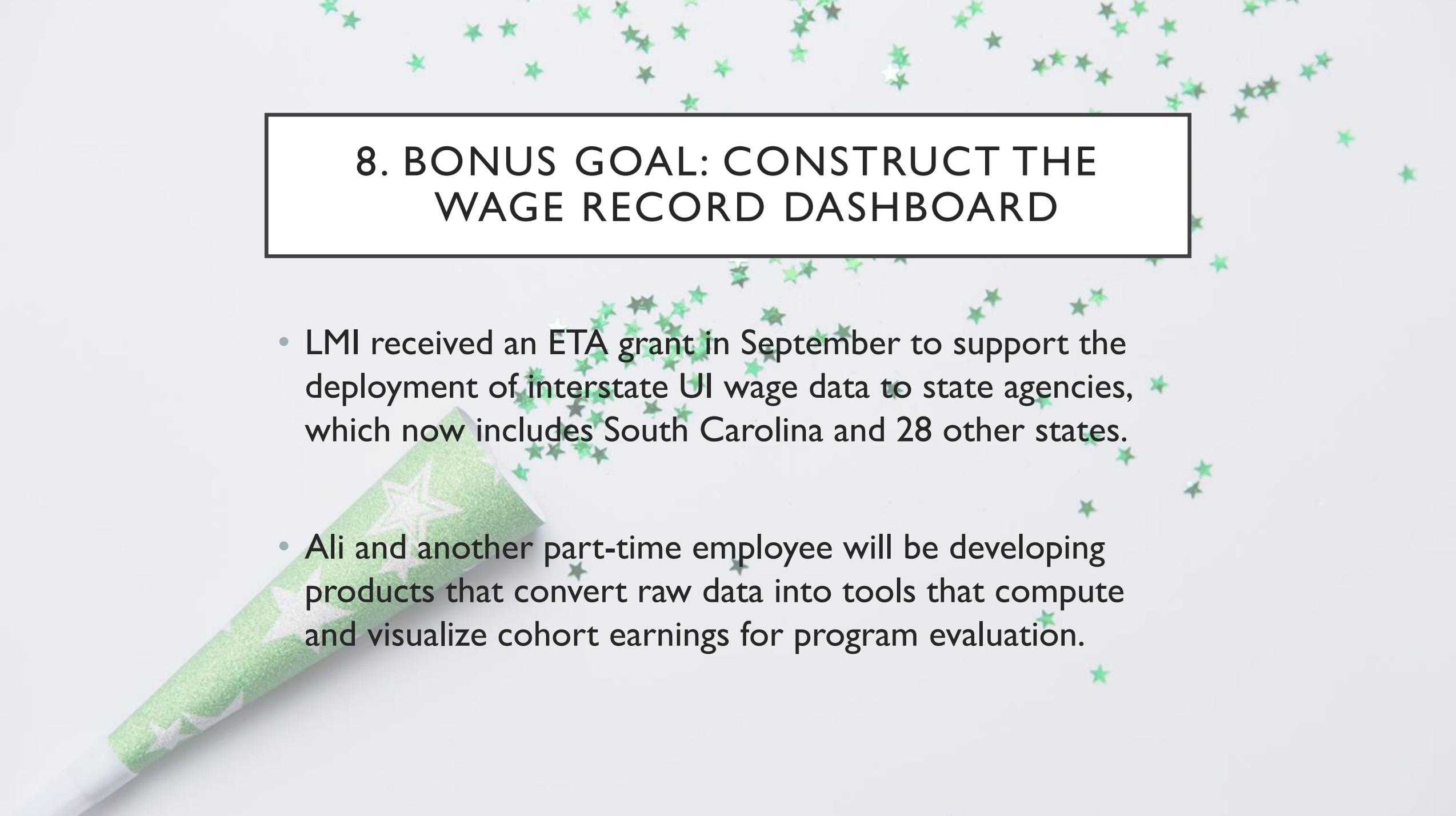
8. BONUS GOAL: CONSTRUCT THE WAGE RECORD DASHBOARD

- LMI received an ETA grant in September to support the deployment of interstate UI wage data to state agencies, which now includes South Carolina and 28 other states.

- Ali and another part-time employee will be developing products that convert raw data into tools that compute and visualize cohort earnings for program evaluation.

HOW DOES LMI FIT IN?

- LMI is one of four program areas housed within DEW.

- Our work supports – and is supported by – each of these areas.

- Overall, last year's Act 67 shows how focused state government is on workforce development as an engine for prosperity.

- Let's hear about it from the experts!

TALKS FROM LMI SENIOR STAFF

Diana Goldwire
- Assistant Executive Director - Employment Services

Nina Staggers
- Assistant Executive Director - Workforce Development

Charles Appleby
- Senior Advisor to the Coordinating Council for Workforce Development

Ellen Andrews Morgan
- Director of Government Affairs